

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK**

MASHAYILA SAYERS, BRITTNEY
TINKER, JENNIFER MONACHINO,
KIMBERLY MULLINS, HILDA
MICHELLE MURPHREE, and AMANDA
JIMENEZ, on behalf of themselves and all
others similarly situated,

Plaintiffs,

v.

ARTSANA USA, INC.

Defendant.

Case No. 7:21-cv-07933-VB

Hon. Vincent L. Briccetti

**DECLARATION OF ALEC M. LESLIE IN SUPPORT OF PLAINTIFFS' MOTION FOR
ATTORNEYS' FEES, COSTS, EXPENSES, AND INCENTIVE AWARDS**

I, Alec M. Leslie, pursuant to 28 U.S.C. § 1746, hereby declare as follows:

1. I am an attorney at Bursor & Fisher, P.A., and I am Class Counsel in this action. I am an attorney at law licensed to practice in the State of New York, and I am a member of the Bar of this Court. I make this Declaration in support of Plaintiffs' Motion for Attorneys' Fees, Costs, Expenses, And Incentive Awards and am fully competent to do so. I have personal knowledge of all matters set forth herein unless otherwise indicated, and, if called upon to testify, I could and would competently do so.

2. Attached hereto as **Exhibit 1** are my firm's detailed billing diaries for this matter, as well as a summary of the same. I have personally reviewed all of my firm's time entries associated with this case, and have used billing judgment to ensure that duplicative and unnecessary time has been excluded and that only time reasonably devoted to the litigation has been included. My firm's time entries were regularly and contemporaneously recorded by myself and the other timekeepers pursuant to firm policy and have been maintained in the computerized

records of my firm.

3. Based on my knowledge and experience, the hourly rates charged by Class Counsel are within the range of market rates charged by attorneys of equivalent experience, skill, and expertise. As a matter of firm policy, we do not discount our regular hourly rates for non-contingent hourly work. I have personal knowledge of the range of hourly rates typically charged by counsel in our field in New York, California, Florida, and elsewhere, both on a current basis and in the past. In determining Class Counsel's hourly rates from year to year, my partners and I have consciously taken market rates into account and have aligned our rates with the market.

4. The requested fee award also encompasses unreimbursed litigation expenses. Thus, included in the requested fee award, Bursor & Fisher, P.A. respectfully seeks reimbursement of \$12,698.68 for out-of-pocket expenses in these standard categories. These expenses were incurred ordinarily in the course of litigation and primarily consist of filing fees, expert consulting fees, and mediation fees. An itemized breakdown of litigation expenses is attached hereto as **Exhibit 2**. Cost and expense items are billed separately, and such charges are not duplicated in my firm's billing rates.

5. My firm's work in this litigation is far from over. My firm will commit significant ongoing time and resources to this litigation, specifically related to administering the Settlement and responding to class member inquiries concerning the claims process.

6. My firm undertook this matter on a contingency basis. Since my firm began investigating this matter in January of 2021 through August 28, 2023, my firm expended 526.4 hours in this case. My firm's lodestar in this case, based on current billing rates, is \$368,667.50. This lodestar calculation does not include any time spent working Plaintiffs' Motion for Attorneys' Fees, Costs, Expenses, and Incentive Awards.

7. Due to the commitment of time and capital investment required to litigate this action, my firm had to forego other work, including other class action matters.

8. Based on my knowledge and experience, the hourly rates charged by my firm are within the range of market rates charged by attorneys of equivalent experience, skill, and expertise. In determining my firm's hourly rates from year to year, my firm has consciously taken market rates into account and have aligned our rates with the market.

9. Through my practice, I have become familiar with the non-contingent market rates charged by attorneys in New York, California, Florida, and elsewhere (Class Counsel's offices are in New York City, Walnut Creek, California, and Miami, Florida). This familiarity has been obtained in several ways: (i) by litigating attorneys' fee applications; (ii) by discussing fees with other attorneys; (iii) by obtaining declarations regarding prevailing market rates filed by other attorneys seeking fees; and (iv) by reviewing attorneys' fee applications and awards in other cases, as well as surveys and articles on attorney's fees in the legal newspapers and treatises. The information I have gathered shows that Class Counsel's rates are in line with the non-contingent market rates charged by attorneys of reasonably comparable experience, skill, and reputation for reasonably comparable class action work. In fact, comparable hourly rates have been found reasonable by various courts for reasonably comparable services, including:

- i. *Laydon v. Mizuho Bank, Ltd.*, No. 1:12-cv-03419-GBD, ECF No. 837 (S.D.N.Y. Dec. 7, 2017), approving partner rates of \$875 to \$975 and associate rates of \$325 to \$600.
- ii. *In re Credit Default Swaps Antitrust Litig.*, 2016 WL 2731524, at *17 (S.D.N.Y. April 26, 2016), approving partner rates of \$834 to \$1,125 and associate rates of \$411 to \$714.
- iii. *In re Platinum & Palladium Commod. Litig.*, Slip Op. No. 10-cv-3617, 2015 U.S. Dist. LEXIS 98691, at *13 (S.D.N.Y. July 7, 2015), approving billing rates of \$950 and \$905 per hour and referring to a recent National Law Journal survey yielding an average hourly partner billing rate of \$982 in New York.

- iv. *In re Bear Stearns Cos., Inc. Sec., Deriv., & ERISA Litig.*, Case No. 1:08-md-01963-RWS, 909 F. Supp. 2d 259, 271-72 (S.D.N.Y. 2012), approving fee award based on hourly rates ranging from \$275 to \$650 for associates and \$725 to \$975 for partners, as set forth in ECF No. 302-5.
- v. *In re: Volkswagen “Clean Diesel” Marketing, Sales Practices, and Prods. Liab. Litig.*, Case No. 15-md-02672-CRB, ECF No. 3053 (N.D. Cal. Mar. 17, 2017), approving partner rates up to \$1,600, and associate rates up to \$790.
- vi. *In re TFT-LCD (Flat Panel) Antitrust Litigation*, Case No. 07-md-1827-SI, ECF No. 1827 (N.D. Cal. 2013), an antitrust class action in which the court found blended hourly rates of \$1000, \$950, \$861, \$825, \$820, and \$750 per hour reasonable for the lead class counsel.
- vii. *Williams v. H&R Block Enterprises, Inc.*, Alameda County Superior Ct. No. RG08366506, Order of Final Approval and Judgment filed November 8, 2012, a wage and hour class action, in which the court found the hourly rates of \$785, \$775, and \$750 reasonable for the more senior class counsel.
- viii. *Luquetta v. The Regents of the Univ. of California*, San Francisco Superior Ct. Case No. CGC-05-443007, Order Granting Plaintiff’s Motion for Common Fund Attorneys’ Fees and Expenses, filed October 31, 2012, a class action to recover tuition overcharges, in which the court found the hourly rates of \$850, \$785, \$750, and \$700 reasonable for plaintiffs’ more experienced counsel.
- ix. *Pierce v. County of Orange*, 905 F. Supp. 2d 1017 (C.D. Cal. 2012), a civil rights class action brought by pre-trial detainees, in which the court approved a lodestar-based, *inter alia*, on 2011 rates of \$850 and \$825 per hour.
- x. *Holloway et. al. v. Best Buy Co., Inc.*, Case No. 05-cv-5056-PJH (N.D. Cal. 2011) (Order dated November 9, 2011), a class action alleging that Best Buy discriminated against female, African American and Latino employees by denying them promotions and lucrative sales positions, in which the court approved lodestar-based rates of up to \$825 per hour.
- xi. *Californians for Disability Rights, Inc., et al. v. California Department of Transportation, et al.*, 2010 U.S. Dist. LEXIS 141030 (N.D. Cal. 2010), adopted by Order Accepting Report and Recommendation filed February 2, 2011, a class action in which the court found reasonable 2010 hourly rates of up to \$835 per hour.
- xii. *Qualcomm, Inc. v. Broadcom, Inc.*, Case No. 05-cv-1958-B, 2008 WL 2705161 (S.D. Cal. 2008), in which the court found the 2007 hourly rates requested by Wilmer Cutler, Pickering, Hale & Dorr LLP reasonable; those rates ranged from \$45 to \$300 for staff and paralegals, from \$275 to \$505

for associates and counsel, and from \$435 to \$850 for partners.

10. The reasonableness of Class Counsel's hourly rates is also supported by several surveys of legal rates, including the following:

- i. In an article entitled "Big Law Rates Topping \$2,000 Leave Value 'In Eye of Beholder,'" written by Roy Strom and published by Bloomberg Law on June 9, 2022, the author describes how Big Law firms have crossed the \$2,000-per hour rate. The article also notes that law firm rates have been increasing by just under 3% per year. A true and correct copy of this article is attached hereto as **Exhibit 3**.
- ii. The CounselLink Enterprise Management Trends Report for June 2022 states that the median partner rate in New York was \$1,030. The report also notes that median partner rates have grown by 4.0% in San Francisco and 4.3% in New York. A true and correct copy of this article is attached hereto as **Exhibit 4**.
- iii. In an article entitled "On Sale: The \$1,150-Per Hour Lawyer," written by Jennifer Smith and published in the Wall Street Journal on April 9, 2013, the author describes the rapidly growing number of lawyers billing at \$1,150 or more revealed in public filings and major surveys. The article also notes that in the first quarter of 2013, the 50 top-grossing law firms billed their partners at an average rate between \$879 and \$882 per hour. A true and correct copy of this article is attached hereto as **Exhibit 5**.
- iv. In an article published April 16, 2012, the Am Law Daily described the 2012 Real Rate Report, an analysis of \$7.6 billion in legal bills paid by corporations over a five-year period ending in December 2011. A true and correct copy of that article is attached hereto as **Exhibit 6**. That article confirms that the rates charged by experienced and well-qualified attorneys have continued to rise over this five-year period, particularly in large urban areas like the San Francisco Bay Area. It also shows, for example that the top quartile of lawyers bill at an average of "just under \$900 per hour."
- v. Similarly, on February 25, 2011, the Wall Street Journal published an on-line article entitled "Top Billers." A true and correct copy of that article is attached hereto as **Exhibit 7**. That article listed the 2010 and/or 2009 hourly rates for more than 125 attorneys, in a variety of practice areas and cases, who charged \$1,000 per hour or more. Indeed, the article specifically lists *eleven* (11) Gibson Dunn & Crutcher attorneys billing at \$1,000 per hour or more.
- vi. On February 22, 2011, the ALM's Daily Report listed the 2006-2009 hourly rates of numerous San Francisco attorneys. A true and correct copy

of that article is attached hereto as **Exhibit 8**. Even though rates have increased significantly since that time, Class Counsel's rates are well within the range of rates shown in this survey.

- vii. The Westlaw CourtExpress Legal Billing Reports for May, August, and December 2009 (attached hereto as **Exhibit 9**) show that as far back as 2009, attorneys with as little as 19 years of experience were charging \$800 per hour or more, and that the rates requested here are well within the range of those reported. Again, current rates are significantly higher.
- viii. The National Law Journal's December 2010, nationwide sampling of law firm billing rates (attached hereto as **Exhibit 10**) lists 32 firms whose highest rate was \$800 per hour or more, eleven firms whose highest rate was \$900 per hour or more, and three firms whose highest rate was \$1,000 per hour or more.
- ix. On December 16, 2009, The American Lawyer published an online article entitled "Bankruptcy Rates Top \$1,000 in 2008-2009." That article is attached hereto as **Exhibit 11**. In addition to reporting that several attorneys had charged rates of \$1,000 or more in bankruptcy filings in Delaware and the Southern District of New York, the article also listed 18 firms that charged median partner rates of from \$625 to \$980 per hour.
- x. According to the National Law Journal's 2014 Law Firm Billing Survey, law firms with their largest office in New York have average partner and associate billing rates of \$882 and \$520, respectively. Karen Sloan, *\$1,000 Per Hour Isn't Rare Anymore; Nominal Billing Levels Rise, But Discounts Ease Blow*, National Law Journal, Jan. 13, 2014. The survey also shows that it is common for legal fees for partners in New York firms to exceed \$1,000 an hour. *Id.* A true and correct copy of this survey is attached hereto as **Exhibit 12**.

11. My firm's rates have been deemed reasonable by Courts across the country, including in New York, California, Michigan, Illinois, Missouri, and New Jersey for example:

- i. *Russett v. Northwestern Mutual Life Insurance Co.*, Case No. 19-cv-07414, S.D.N.Y. (Oct. 6, 2020 Final Judgment And Order Of Dismissal With Prejudice).
- ii. *Edwards v. Hearst Communications, Inc.*, Case No. 15-cv-09279, S.D.N.Y. (Apr. 24, 2019 Final Judgment And Order Of Dismissal With Prejudice).
- iii. *Taylor v. Trusted Media Brands, Inc.*, Case No. 16-cv-01812, S.D.N.Y. (Feb. 1, 2018 Final Judgment And Order Of Dismissal With Prejudice).

- iv. *Rodriguez v. CitiMortgage, Inc.*, Case No. 11-cv-4718, S.D.N.Y. (Oct. 6, 2015), the court concluded during the *fairness* hearing that Bursor & Fisher’s rates for two of its partners, Joseph Marchese and Scott Bursor, were “reasonable.”
- v. *Perez v. Rash Curtis & Associates*, 2020 WL 1904533, at *20 (N.D. Cal. Apr. 17, 2020) (concluding that “blended rate of \$634.48 is within the reasonable range of rates”).
- vi. *In re Haier Freezer Consumer Litig.*, Case No. C11-02911 EJD, N.D. Cal. (Oct. 25, 2013 Final Judgment And Order Granting Plaintiffs’ Motion For Final Approval Of Class Action Settlement And For Award Of Attorneys’ Fees, Costs And Incentive Awards).
- vii. *Kokoszki v. Playboy Enterprises, Inc.*, Case No. 19-cv-10302, E.D. Mich. (Aug. 19, 2020 Final Judgment And Order Of Dismissal With Prejudice).
- viii. *Moeller v. American Media, Inc.*, Case No. 16-cv-11367, E.D. Mich. (Sept. 28, 2017 Order And Judgment Of Dismissal With Prejudice).
- ix. *In re Michaels Stores Pin Pad Litigation*, Case No. 11-cv-03350, N.D. Ill. (Apr. 17, 2013 Order Approving Settlement).
- x. *In re Blue Buffalo Company, Ltd. Marketing and Sales Practices Litigation*, Case No. 14-md-02562, E.D. Mo. (June 16, 2016 Order Awarding Fees And Costs).
- xi. *Rossi v. The Procter & Gamble Co.*, Case No. 11-7238, D.N.J. (Oct. 3, 2013 Final Approval Order And Judgment).

12. No court has ever cut my firm’s fee application by a single dollar on the basis that our hourly rates were not reasonable.

13. Attached hereto as **Exhibit 13** is a current firm resume for Bursor & Fisher, P.A.

14. As mentioned before, Bursor & Fisher, P.A., has significant experience in litigating class actions of similar size, scope, and complexity to the instant action. (*See* Ex. 13; Firm Resume of Bursor & Fisher, P.A.).

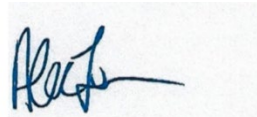
15. My firm has also been recognized by courts across the country for its expertise. (*See* Ex. 13); *see also Ebin v. Kangadis Food Inc.*, 297 F.R.D. 561, 566 (S.D.N.Y. 2014) (Rakoff,

J.) (“Bursor & Fisher, P.A., are class action lawyers who have experience litigating consumer claims. ... The firm has been appointed class counsel in dozens of cases in both federal and state courts, and has won multi-million dollar verdicts or recoveries in five class action jury trials since 2008.”)¹; *Williams v. Facebook, Inc.*, Case No. 3:18-cv-01881, ECF No. 51 (N.D. Cal June 26, 2018) (appointing Bursor & Fisher class counsel to represent a putative nationwide class of all persons who installed Facebook Messenger applications and granted Facebook permission to access their contact list).

16. Moreover, my firm has served as trial counsel for class action Plaintiffs in six jury trials and has won all six, with recoveries ranging from \$21 million to \$299 million.

I declare under penalty of perjury that the above and foregoing is true and accurate to the best of my knowledge.

Executed this 28th day of August, 2023, at New York, New York.



Alec M. Leslie

¹ Bursor & Fisher has since won a sixth jury verdict in *Perez v. Rash Curtis & Associates*, Case No. 4:16-cv-03396-YGR (N.D. Cal.), for \$267 million.

Artsana (Chicco) Lodestar			
ATTY	HOURS	RATE	TOTAL
LTF	193.7	\$1,000.00	\$193,700.00
NJD	0.4	\$800.00	\$320.00
AML	177.9	\$675.00	\$120,082.50
BER	34.2	\$425.00	\$14,535.00
SLL	67.7	\$375.00	\$25,387.50
DLS	0.1	\$300.00	\$30.00
RSR	3.9	\$300.00	\$1,170.00
MCS	4.2	\$300.00	\$1,260.00
JMF	44.1	\$275.00	\$12,127.50
AEL	0.2	\$275.00	\$55.00
	526.4		\$368,667.50
		Expenses:	\$12,698.68
		Total:	\$381,366.18

B&F HOURLY RATES

(As of 3/29/2023)

2023

Timekeeper (Class Year) (Title)	2022 Rate
Scott A. Bursor (1997) (Partner)	\$1,000
L. Timothy Fisher (1997) (Partner)	\$1,000
Joseph I. Marchese (2002) (Partner)	\$975
Joel D. Smith (2006) (Partner)	\$925
Josh D. Arisohn (2007) (Partner)	\$900
Sarah N. Westcot (2009) (Partner)	\$850
Neal J. Deckant (2011) (Partner)	\$800
Yitz Z. Kopel (2012) (Partner)	\$775
Yeremey O. Krivoshey (2013) (Partner)	\$750
Frederick J. Klorczyk (2013) (Partner)	\$750
Philip L. Fraietta (2014) (Partner)	\$725
Alec M. Leslie (2016) (Partner)	\$675
Jennifer S. Rosenberg (1985) (Senior Staff Attorney)	\$875
Victoria Sheehy (2003) (Senior Staff Attorney)	\$875
Stephen A. Beck (2018) (Associate)	\$425
Stefan Bogdanovich (2018) (Associate)	\$425
Brittany S. Scott (2019) (Associate)	\$400
Max S. Roberts (2019) (Associate)	\$400
Matthew A. Girardi (2020) (Associate)	\$375
Julian C. Diamond (2020) (Associate)	\$375
Julia K. Venditti (2020) (Associate)	\$375
Christopher Reilly (2020) (Associate)	\$375
Christina Ramsey (2021) (Staff Attorney)	\$350
Jenna L. Gavenman (2022) (Associate)	\$325
Emily A. Horne (2022) (Associate)	\$325
Ira Rosenberg (2022) (Associate)	\$325
Luke Sironski-White (2022) (Associate)	\$325
Jonathan L. Wolloch (2022) (Associate)	\$325
Debbie L. Schroeder (Senior Litigation Support Specialist)	\$300
Rebecca S. Richter (Senior Litigation Support Specialist)	\$300
J. Georgina McCulloch (Senior Litigation Support Specialist)	\$300
Molly C. Sasseen (Senior Litigation Support Specialist)	\$300
Steven E. Riley (Senior Litigation Support Specialist)	\$300
Alicia M. Winfield (Senior Litigation Support Specialist)	\$300
Kasey Gibbons (Senior Litigation Support Specialist)	\$300
Judy Fontanilla (Litigation Support Specialist)	\$275
Alex Riggsby (Litigation Support Specialist)	\$275
Fahima Ahmed (Litigation Support Specialist)	\$275

Penelope D. Feliz (Litigation Support Specialist)	\$275
Hannah Grunden (Litigation Support Specialist)	\$275
Emily Knepler (Litigation Support Specialist)	\$275
Gonzalo Nunez Lopez (Litigation Support Specialist)	\$275
Alex J. Riggsby (Litigation Support Specialist)	\$275
Cesar A. Zamudio (Litigation Support Specialist)	\$275
Reet K. Atwal (Litigation Support Specialist)	\$275
Jade A. Greer (Litigation Support Specialist)	\$275
Marcella S. Taylor (Litigation Support Specialist)	\$275
Jessica A. Kelley (Litigation Support Specialist)	\$275
Baylee C. Schuldt (Litigation Support Specialist)	\$275

Date	Matter	M No.	Initials	Description	Time	Rate	Total
1/9/2021	Chicco	847	AML	Pre-suit investigation	5.90	\$675.00	\$3,982.50
1/10/2021	Chicco	847	AML	Research re potential claims.	5.70	\$675.00	\$3,847.50
1/22/2021	Chicco	847	JMF	Spoke w/ potential class members	1.00	\$275.00	\$275.00
1/23/2021	Chicco	847	AML	Research re potential claims and venue.	6.10	\$675.00	\$4,117.50
1/24/2021	Chicco	847	AML	Research re potential claims and venue.	4.40	\$675.00	\$2,970.00
1/25/2021	Chicco	847	JMF	Spoke w/ potential class members	1.30	\$275.00	\$357.50
1/26/2021	Chicco	847	JMF	Spoke w/ potential class members	2.10	\$275.00	\$577.50
1/27/2021	Chicco	847	JMF	Spoke w/ potential class members	0.70	\$275.00	\$192.50
1/28/2021	Chicco	847	JMF	Spoke w/ potential class members	1.50	\$275.00	\$412.50
1/28/2021	Chicco	847	LTF	Reviewed class member correspondence	0.80	\$1,000.00	\$800.00
1/29/2021	Chicco	847	JMF	Spoke w/ potential class members	0.50	\$275.00	\$137.50
1/29/2021	Chicco	847	LTF	Email exchange with Judy Fontanilla regarding potential client.	0.30	\$1,000.00	\$300.00
2/1/2021	Chicco	847	JMF	Spoke w/ potential class members	0.60	\$275.00	\$165.00
2/1/2021	Chicco	847	LTF	Email exchange regarding client retention and potential venue	0.20	\$1,000.00	\$200.00
2/2/2021	Chicco	847	JMF	Spoke w/ potential class members	1.40	\$275.00	\$385.00
2/2/2021	Chicco	847	LTF	Emailed Alec Leslie and Anthony Vozzolo regarding case strategy.	0.40	\$1,000.00	\$400.00
2/3/2021	Chicco	847	JMF	Spoke w/ potential class members	0.70	\$275.00	\$192.50
2/3/2021	Chicco	847	LTF	Call with Anthony Vozzolo regarding potential case and client	0.50	\$1,000.00	\$500.00
2/4/2021	Chicco	847	BER	Discussed class member correspondence with LTF and JF.	0.30	\$425.00	\$127.50
2/4/2021	Chicco	847	JMF	Spoke w/ potential class members	0.40	\$275.00	\$110.00
2/4/2021	Chicco	847	LTF	Exchanged messages with Blair Reed, Alec Leslie and Judy Fontanilla regarding client inquiries.	0.20	\$1,000.00	\$200.00
2/5/2021	Chicco	847	JMF	Spoke w/ potential class members	0.50	\$275.00	\$137.50
2/8/2021	Chicco	847	JMF	Spoke w/ potential class members	0.50	\$275.00	\$137.50
2/9/2021	Chicco	847	JMF	Spoke w/ potential class members	1.60	\$275.00	\$440.00
2/9/2021	Chicco	847	LTF	Emailed re potential client with Anthony Vozzolo (0.2) and emailed with Alec Leslie, Judy Fontanilla and Blair Reed regarding same (0.2).	0.40	\$1,000.00	\$400.00
2/10/2021	Chicco	847	JMF	Spoke w/ potential class members	1.80	\$275.00	\$495.00
2/12/2021	Chicco	847	JMF	Spoke w/ potential class members	1.50	\$275.00	\$412.50
2/16/2021	Chicco	847	BER	Email exchange with AML and LTF regarding demand letter.	0.10	\$425.00	\$42.50
2/16/2021	Chicco	847	JMF	Spoke w/ potential class members	2.10	\$275.00	\$577.50
2/16/2021	Chicco	847	LTF	Email exchange with Alec Leslie, Blair Reed and Judy Fontanilla regarding demand letter.	0.10	\$1,000.00	\$100.00
2/17/2021	Chicco	847	BER	Assisted with pre-suit investigation.	3.40	\$425.00	\$1,445.00
2/18/2021	Chicco	847	BER	Reviewed notice letter.	0.70	\$425.00	\$297.50
2/18/2021	Chicco	847	LTF	Research regarding congressional investigation (1.1); drafted and revised notice letter (1.7)	2.80	\$1,000.00	\$2,800.00
2/19/2021	Chicco	847	JMF	Mailed notice letter.	0.20	\$275.00	\$55.00
2/20/2021	Chicco	847	AML	Research re viability of potential claims.	3.90	\$675.00	\$2,632.50
2/22/2021	Chicco	847	JMF	Tracked demand letter.	0.20	\$275.00	\$55.00
2/24/2021	Chicco	847	LTF	Email exchange with defendant's counsel.	0.10	\$1,000.00	\$100.00
3/1/2021	Chicco	847	LTF	Scheduled call with defendant's counsel (0.1) and exchanged emails with Anthony Vozzolo regarding same (0.1)	0.20	\$1,000.00	\$200.00
3/2/2021	Chicco	847	AML	Call w/ LTF re next steps	0.50	\$675.00	\$337.50
3/2/2021	Chicco	847	BER	Research re: pre-suit investigation	2.60	\$425.00	\$1,105.00
3/2/2021	Chicco	847	LTF	Telephone call with defendant's counsel regarding demand letter and next steps (0.2) and calls with team re: same (0.5)	0.80	\$1,000.00	\$800.00
3/3/2021	Chicco	847	AEL	Attention to mailing client documentation.	0.20	\$275.00	\$55.00
3/3/2021	Chicco	847	BER	Drafting complaint.	1.70	\$425.00	\$722.50
3/3/2021	Chicco	847	LTF	Emailed team re complaint draft	0.20	\$1,000.00	\$200.00
3/4/2021	Chicco	847	BER	Drafting complaint.	3.60	\$425.00	\$1,530.00
3/5/2021	Chicco	847	BER	Drafting complaint.	2.40	\$425.00	\$1,020.00
3/8/2021	Chicco	847	BER	Drafting complaint (3.6) and exchanged messages with LTF (0.2)	3.80	\$425.00	\$1,615.00

3/12/2021	Chicco	847	BER	Spoke w/ clients and finalized complaint.	1.20	\$425.00	\$510.00
3/15/2021	Chicco	847	BER	Emailed LTF regarding complaint.	0.10	\$425.00	\$42.50
3/15/2021	Chicco	847	LTF	Emailed Blair Reed regarding status of complaint.	0.10	\$1,000.00	\$100.00
3/16/2021	Chicco	847	BER	Discussed complaint with LTF.	0.10	\$425.00	\$42.50
3/16/2021	Chicco	847	LTF	Discussed complaint with Blair Reed.	0.10	\$1,000.00	\$100.00
3/17/2021	Chicco	847	BER	Revised complaint (0.7) and exchanged messages with LTF (0.1).	0.80	\$425.00	\$340.00
3/19/2021	Chicco	847	BER	Discussed complaint with client	0.30	\$425.00	\$127.50
3/19/2021	Chicco	847	BER	Reviewed response to demand letter.	0.30	\$425.00	\$127.50
3/20/2021	Chicco	847	AML	Research re similar cases/complaint (4.8); reviewed response to demand letter (0.4)	5.20	\$675.00	\$3,510.00
3/24/2021	Chicco	847	BER	Research re: D's response to demand letter	0.60	\$425.00	\$255.00
3/25/2021	Chicco	847	LTF	Reviewed and redlined complaint	2.90	\$1,000.00	\$2,900.00
3/31/2021	Chicco	847	AML	Research re complaint.	5.30	\$675.00	\$3,577.50
4/12/2021	Chicco	847	BER	Drafting complaint	4.20	\$425.00	\$1,785.00
4/12/2021	Chicco	847	LTF	Followed up with Blair Reed regarding status of complaint	0.20	\$1,000.00	\$200.00
4/14/2021	Chicco	847	BER	Drafting complaint.	2.80	\$425.00	\$1,190.00
4/15/2021	Chicco	847	BER	Discussed complaint with LTF.	0.10	\$425.00	\$42.50
4/15/2021	Chicco	847	BER	Drafting complaint (2) and spoke w/ potential client (0.2)	2.20	\$425.00	\$935.00
4/15/2021	Chicco	847	LTF	Discussed complaint with Blair Reed and exchanged emails with Ms. Reed and Anthony Vozzolo.	0.10	\$1,000.00	\$100.00
4/16/2021	Chicco	847	BER	Exchanged messages with LTF and A. Vizzolo regarding potential client.	0.40	\$425.00	\$170.00
4/16/2021	Chicco	847	LTF	Call with Anthony Vozzolo (0.3) and email exchange with Blair Reed regarding potential client (0.1).	0.40	\$1,000.00	\$400.00
4/19/2021	Chicco	847	JMF	Spoke w/ potential class members	0.50	\$275.00	\$137.50
4/20/2021	Chicco	847	JMF	Spoke w/ potential class members	0.40	\$275.00	\$110.00
4/22/2021	Chicco	847	BER	Exchanged messages with LTF regarding case status.	0.40	\$425.00	\$170.00
4/22/2021	Chicco	847	JMF	Spoke w/ potential class members	0.50	\$275.00	\$137.50
4/22/2021	Chicco	847	LTF	Call with Anthony Vozzolo regarding next steps (0.2) and exchanged emails with defendant's counsel (0.1) and exchanged messages with Blair Reed regarding complaint and client (0.1)	0.40	\$1,000.00	\$400.00
4/23/2021	Chicco	847	JMF	Spoke w/ potential class members	0.50	\$275.00	\$137.50
4/23/2021	Chicco	847	LTF	Call with Anthony Vozzolo and defendant's counsel (0.2) and follow up call with Mr. Vozzolo and Blair Reed (0.3)	0.50	\$1,000.00	\$500.00
4/26/2021	Chicco	847	JMF	Spoke w/ potential class members	1.00	\$275.00	\$275.00
4/26/2021	Chicco	847	LTF	Email exchange with defendant's counsel regarding settlement (.2); email exchange with Judy Fontanilla and Blair Reed regarding potential class member (.2).	0.40	\$1,000.00	\$400.00
4/27/2021	Chicco	847	BER	Reviewed ED Pa complaint (0.7)	0.70	\$425.00	\$297.50
4/27/2021	Chicco	847	JMF	Spoke w/ potential class members	0.80	\$275.00	\$220.00
4/27/2021	Chicco	847	LTF	Reviewed ED Pa complaint (0.8) and exchanged emails with Greg Coleman regarding complaint and next steps (0.1)	0.90	\$1,000.00	\$900.00
4/28/2021	Chicco	847	LTF	Exchanged messages with Greg Coleman regarding next steps.	0.20	\$1,000.00	\$200.00
4/29/2021	Chicco	847	LTF	Call with Greg Coleman regarding next steps (.3); call with Anthony Vozzolo regarding same (.3); scheduled call with defendant's counsel (.2).	0.80	\$1,000.00	\$800.00
4/30/2021	Chicco	847	LTF	Call with defendant's counsel (0.2) and discussed next steps with Anthony Vozzolo (0.4)	0.60	\$1,000.00	\$600.00
5/3/2021	Chicco	847	BER	Reviewed email exchange with LTF.	0.20	\$425.00	\$85.00
5/3/2021	Chicco	847	LTF	Email exchange with opposing counsel (0.1) and drafted email to Sayers counsel (0.1) and discussed same with Anthony Vozzolo (0.1) and researched potential mediators (0.8)	1.10	\$1,000.00	\$1,100.00
5/4/2021	Chicco	847	AML	Research re potential mediators	2.10	\$675.00	\$1,417.50
5/4/2021	Chicco	847	LTF	Reviewed email from Sayers counsel (0.1) and exchanged emails with Anthony Vozzolo regarding next steps (0.1) and discussed Sayers case with Blair Reed (0.4) and reviewed complaint (0.1)	0.70	\$1,000.00	\$700.00
5/10/2021	Chicco	847	LTF	Prepared for call with Greg Coleman (0.2) and discussed same with Blair Reed (0.2).	0.40	\$1,000.00	\$400.00
5/11/2021	Chicco	847	LTF	Call with Greg Coleman	0.30	\$1,000.00	\$300.00
5/12/2021	Chicco	847	LTF	Call with Anthony Vozzolo regarding complaint (0.2) call with other plaintiffs' counsel and next steps regarding mediation and possible settlement (0.2).	0.40	\$1,000.00	\$400.00

5/14/2021	Chicco	847	LTF	Exchanged emails with Greg Coleman and Marty Geer regarding call on Monday.	0.10	\$1,000.00	\$100.00
5/16/2021	Chicco	847	LTF	Sent email regarding call with other plaintiffs' counsel.	0.20	\$1,000.00	\$200.00
5/17/2021	Chicco	847	LTF	Scheduled call with other plaintiffs' counsel.	0.10	\$1,000.00	\$100.00
5/18/2021	Chicco	847	BER	Call with Anthony Vozzolo and Blair Reed regarding case strategy and mediation.	0.80	\$425.00	\$340.00
5/18/2021	Chicco	847	LTF	Calls with Anthony Vozzolo and Blair Reed regarding case strategy (.8); call with Marty Geer regarding mediation and next steps (.4).	1.20	\$1,000.00	\$1,200.00
5/24/2021	Chicco	847	BER	Reviewed emails regarding next steps and mediation.	0.40	\$425.00	\$170.00
5/24/2021	Chicco	847	LTF	Brief call with defendant's counsel and reviewed potential mediation dates and exchanged emails with Anthony Vozzolo regarding same.	0.40	\$1,000.00	\$400.00
5/28/2021	Chicco	847	LTF	Email exchange with Sayers counsel (0.3) and discussed same with Anthony Vozzolo and Blair Reed (0.3) and exchanged messages with team (0.3)	0.90	\$1,000.00	\$900.00
6/2/2021	Chicco	847	LTF	Email exchange with other plaintiffs' counsel and defendant's counsel regarding call to discuss mediation (.1); exchanged messages with Anthony Vozzolo regarding same (.1).	0.20	\$1,000.00	\$200.00
6/7/2021	Chicco	847	LTF	Email exchange with Greg Coleman (0.1) and call with defendant's counsel regarding mediation (0.2) and discussed call with defendant's counsel with Anthony Vozzolo (0.2)	0.50	\$1,000.00	\$500.00
6/14/2021	Chicco	847	LTF	Reviewed email from defendant's counsel (0.1) and exchanged emails with Anthony Vozzolo regarding same (0.1)	0.20	\$1,000.00	\$200.00
6/15/2021	Chicco	847	LTF	Call with Anthony Vozzolo regarding email from defendant's counsel and next steps (.4); reviewed email from Marty Geer regarding mediation and exchanged emails with Mr. Vozzolo regarding same (.2).	0.60	\$1,000.00	\$600.00
6/21/2021	Chicco	847	LTF	Call with Anthony Vozzolo regarding complaint, FOIA request and demand letter (.3); discussed same with Sean Litteral (.2).	0.50	\$1,000.00	\$500.00
6/21/2021	Chicco	847	SLL	Review revised complaint (.5); research FOIA re: congressional subcommittee reports (.5).	1.00	\$375.00	\$375.00
6/22/2021	Chicco	847	LTF	Email exchange with Anthony Vozzolo (0.1) and discussed draft complaint with Sean Litteral (0.2).	0.30	\$1,000.00	\$300.00
6/22/2021	Chicco	847	SLL	Research committee members (0.5), contacted offices (0.3), sent email seeking additional information on report produced by subcommittee (0.2).	1.00	\$375.00	\$375.00
6/24/2021	Chicco	847	LTF	Scheduled call with co-counsel.	0.10	\$1,000.00	\$100.00
6/25/2021	Chicco	847	LTF	Call with co-counsel (0.4) and follow up calls with Anthony Vozzolo (0.2) and Sean Litteral (0.2).	0.80	\$1,000.00	\$800.00
6/29/2021	Chicco	847	LTF	Call with Anthony Vozzolo and Sean Litteral regarding complaint and next steps.	0.40	\$1,000.00	\$400.00
6/29/2021	Chicco	847	SLL	Call with COC.	0.40	\$375.00	\$150.00
6/30/2021	Chicco	847	LTF	Email exchange regarding list of mediators.	0.10	\$1,000.00	\$100.00
7/6/2021	Chicco	847	LTF	Discussed client correspondence with Sean Litteral.	0.10	\$1,000.00	\$100.00
7/7/2021	Chicco	847	AML	Research re potential experts	3.40	\$675.00	\$2,295.00
7/7/2021	Chicco	847	SLL	Confer w/ marketing experts	0.60	\$375.00	\$225.00
7/8/2021	Chicco	847	AML	Research re expert retention	3.90	\$675.00	\$2,632.50
7/9/2021	Chicco	847	AML	Research re expert retention	1.90	\$675.00	\$1,282.50
7/12/2021	Chicco	847	SLL	Discuss potential class member correspondence w/ Judy.	0.10	\$375.00	\$37.50
7/13/2021	Chicco	847	JMF	Spoke w/ potential class members	0.60	\$275.00	\$165.00
7/13/2021	Chicco	847	LTF	Discussed mediation dates and next steps with Anthony Vozzolo and Sean Litteral (0.3) and reviewed emails regarding same (0.1)	0.40	\$1,000.00	\$400.00
7/13/2021	Chicco	847	SLL	Draft FOIA request to congressional subcommittee.	1.10	\$375.00	\$412.50
7/14/2021	Chicco	847	AML	Research re FOIA (2.2); reviewed FOIA requests (0.7)	2.90	\$675.00	\$1,957.50
7/14/2021	Chicco	847	LTF	Reviewed FOIA requests	1.30	\$1,000.00	\$1,300.00
7/14/2021	Chicco	847	SLL	Draft FOIA requests	1.60	\$375.00	\$600.00
7/15/2021	Chicco	847	LTF	Discussed client details with Sean Litteral	0.20	\$1,000.00	\$200.00
7/15/2021	Chicco	847	MCS	Sent FOIA requests by certified mail for SLL.	1.00	\$300.00	\$300.00
7/15/2021	Chicco	847	SLL	Revised FOIA requestss (1); sent to FTC, NHTSA (.2); call w/ COC (.4); call w/ client (.3).	1.90	\$375.00	\$712.50
7/16/2021	Chicco	847	JMF	Spoke w/ potential class members	0.60	\$275.00	\$165.00
7/16/2021	Chicco	847	LTF	Reviewed correspondence re FOIA request	1.30	\$1,000.00	\$1,300.00
7/16/2021	Chicco	847	SLL	Research re: FTC FOIA charges (.3); draft FTC FOIA email (.2).	0.50	\$375.00	\$187.50
7/19/2021	Chicco	847	JMF	Spoke w/ potential class members	0.30	\$275.00	\$82.50

7/19/2021	Chicco	847	LTF	Reviewed lead and discussed it with Sean Litteral and reviewed email exchange between Anthony Vozzolo and Mr. Litteral.	0.20	\$1,000.00	\$200.00
7/19/2021	Chicco	847	SLL	Confer w/ COC	0.20	\$375.00	\$75.00
7/20/2021	Chicco	847	JMF	Spoke w/ potential class members	0.30	\$275.00	\$82.50
7/20/2021	Chicco	847	LTF	Reviewed response to FOIA request.	0.10	\$1,000.00	\$100.00
7/21/2021	Chicco	847	JMF	Spoke w/ potential class members	0.20	\$275.00	\$55.00
7/22/2021	Chicco	847	JMF	Spoke w/ potential class members	0.40	\$275.00	\$110.00
7/22/2021	Chicco	847	LTF	Email exchange with co-counsel regarding mediation dates.	0.40	\$1,000.00	\$400.00
7/23/2021	Chicco	847	JMF	Spoke w/ potential class members	0.20	\$275.00	\$55.00
7/26/2021	Chicco	847	JMF	Spoke w/ potential class members	0.40	\$275.00	\$110.00
7/27/2021	Chicco	847	JMF	Spoke w/ potential class members	0.20	\$275.00	\$55.00
7/28/2021	Chicco	847	JMF	Spoke w/ potential class members	0.30	\$275.00	\$82.50
7/29/2021	Chicco	847	JMF	Spoke w/ potential class members	0.30	\$275.00	\$82.50
7/29/2021	Chicco	847	LTF	Reviewed correspondence with class members (1.3); email exchange with Anthony Vozzolo regarding Grace MTD hearing (0.1) and reviewed article regarding same (.1).	1.50	\$1,000.00	\$1,500.00
7/30/2021	Chicco	847	JMF	Spoke w/ potential class members	0.20	\$275.00	\$55.00
8/2/2021	Chicco	847	JMF	Spoke w/ potential class members	1.30	\$275.00	\$357.50
8/3/2021	Chicco	847	JMF	Spoke w/ potential class members	0.80	\$275.00	\$220.00
8/4/2021	Chicco	847	JMF	Spoke w/ potential class members	1.60	\$275.00	\$440.00
8/5/2021	Chicco	847	JMF	Spoke w/ potential class members	1.80	\$275.00	\$495.00
8/6/2021	Chicco	847	JMF	Spoke w/ potential class members	0.50	\$275.00	\$137.50
8/9/2021	Chicco	847	JMF	Spoke w/ potential class members	0.80	\$275.00	\$220.00
8/10/2021	Chicco	847	JMF	Spoke w/ potential class members	1.50	\$275.00	\$412.50
8/10/2021	Chicco	847	LTF	Discussed complaint and next steps with Anthony Vozzolo and Sean Litteral.	0.30	\$1,000.00	\$300.00
8/10/2021	Chicco	847	SLL	Calls w/ class members (.8).	0.80	\$375.00	\$300.00
8/11/2021	Chicco	847	JMF	Spoke w/ potential class members	1.50	\$275.00	\$412.50
8/11/2021	Chicco	847	LTF	Email exchange with Anthony Vozzolo and Sean Litteral regarding extraterritorial application of Pennsylvania law (0.1) and exchanged emails with Mr. Vozzolo regarding FOIA requests (0.1).	0.20	\$1,000.00	\$200.00
8/11/2021	Chicco	847	SLL	Draft email with updates to COC.	0.20	\$375.00	\$75.00
8/12/2021	Chicco	847	JMF	Spoke w/ potential class members	0.30	\$275.00	\$82.50
8/12/2021	Chicco	847	SLL	Calls w/ potential class members (.5).	0.50	\$375.00	\$187.50
8/24/2021	Chicco	847	LTF	Email exchange regarding mediation fees (.1); discussed complaint with Anthony Vozzolo and Sean Litteral (.3).	0.40	\$1,000.00	\$400.00
8/24/2021	Chicco	847	SLL	Revise complaint with additional research.	2.00	\$375.00	\$750.00
8/31/2021	Chicco	847	LTF	Dealt with mediation paperwork	0.20	\$1,000.00	\$200.00
9/1/2021	Chicco	847	LTF	Call with Anthony Vozzolo regarding next steps (.2); reviewed Graco MTD ruling and circulated it to Sean Litteral and Mr. Vozzolo (.2).	0.40	\$1,000.00	\$400.00
9/1/2021	Chicco	847	SLL	Review MTD Order in Graco.	0.30	\$375.00	\$112.50
9/2/2021	Chicco	847	LTF	Email exchange with JAMS regarding mediation.	0.10	\$1,000.00	\$100.00
9/11/2021	Chicco	847	AML	Research re complaint updates.	4.60	\$675.00	\$3,105.00
9/12/2021	Chicco	847	AML	Research re complaint updates.	3.60	\$675.00	\$2,430.00
9/13/2021	Chicco	847	LTF	Emailed team regarding Chicco mediation.	0.10	\$1,000.00	\$100.00
9/15/2021	Chicco	847	JMF	Mailed notice letter.	0.20	\$275.00	\$55.00
9/15/2021	Chicco	847	SLL	Revise complaint (.5); draft notice letter (.5).	1.00	\$375.00	\$375.00
9/16/2021	Chicco	847	SLL	Attn to case organization	0.10	\$375.00	\$37.50
9/18/2021	Chicco	847	AML	Complaint drafting/editing.	4.60	\$675.00	\$3,105.00
9/19/2021	Chicco	847	AML	Complaint drafting/editing.	3.30	\$675.00	\$2,227.50
9/20/2021	Chicco	847	LTF	Call with Anthony Vozzolo regarding next steps and mediation and mediation statement (0.3) and email exchange with Marty Geer and Greg Coleman regarding same (0.3) and discussed FOIA request with Sean Litteral (0.4) and email exchange with Mr. Vozzolo regarding FOIA request status (0.3).	1.30	\$1,000.00	\$1,300.00
9/20/2021	Chicco	847	SLL	Call w/ Anthony Vozzolo re: mediation.	0.40	\$375.00	\$150.00

9/20/2021	Chicco	847	SLL	Draft email to NHTSA re: FOIA.	0.10	\$375.00	\$37.50
9/21/2021	Chicco	847	LTF	Call with co-counsel regarding mediation, mediation statement and filing of complaint (.3); call with Anthony Vozzolo regarding same (.2); reviewed draft of complaint and email exchange and discussion with Sean Litteral regarding filing of complaint (.6).	1.10	\$1,000.00	\$1,100.00
9/21/2021	Chicco	847	SLL	Call w/ co-counsel re: mediation	0.40	\$375.00	\$150.00
9/21/2021	Chicco	847	SLL	Finalize complaint (1.2); speak w/ client re: complaint (.1).	1.30	\$375.00	\$487.50
9/21/2021	Chicco	847	SLL	Email to Alec re: filing complaint.	0.10	\$375.00	\$37.50
9/22/2021	Chicco	847	AML	Review/edits to complaint, CCS, and summons.	1.80	\$675.00	\$1,215.00
9/22/2021	Chicco	847	LTF	Discussed complaint with Sean Litteral and Debbie Schroeder (0.3) and reviewed emails from Alec Leslie and Mr. Litteral regarding same (0.1).	0.40	\$1,000.00	\$400.00
9/22/2021	Chicco	847	MCS	Finalized complaint (2), drafted and finalized initiating docs (0.6), filed complaint (0.6).	3.20	\$300.00	\$960.00
9/22/2021	Chicco	847	SLL	Email w/ Alec re: complaint (.1); confer w/ Debbie re: filing complaint (.1).	0.20	\$375.00	\$75.00
9/23/2021	Chicco	847	AML	Finalized complaint, CCS, and summons.	5.30	\$675.00	\$3,577.50
9/23/2021	Chicco	847	LTF	Reviewed mediation statement (.8); reviewed defendant's mediation statement and final submitted statement and discussed it briefly with Sean Litteral (.5); email exchange with Alec Leslie and Anthony Vozzolo regarding filing of complaint (.2).	1.50	\$1,000.00	\$1,500.00
9/23/2021	Chicco	847	SLL	Read Artsana's mediation statement.	0.20	\$375.00	\$75.00
9/24/2021	Chicco	847	LTF	Email exchange with co-counsel regarding mediation (.1); email exchange with Anthony Vozzolo regarding judicial assignment (.1).	0.20	\$1,000.00	\$200.00
9/24/2021	Chicco	847	RSR	Serve complaint (.1).	0.10	\$300.00	\$30.00
9/28/2021	Chicco	847	LTF	Prepared for mediation	3.60	\$1,000.00	\$3,600.00
9/29/2021	Chicco	847	DLS	Updates to calendar.	0.10	\$300.00	\$30.00
9/29/2021	Chicco	847	LTF	Pre-mediation call with co-counsel (0.8) and follow up call with Anthony Vozzolo (0.2); reviewed nationwide sales figures and mediation statements (.6); email exchange with Sean Litteral and Alec Leslie regarding mediation (.2).	1.80	\$1,000.00	\$1,800.00
9/29/2021	Chicco	847	SLL	Mediation prep call with co-counsel.	0.80	\$375.00	\$300.00
9/29/2021	Chicco	847	SLL	Complete mediation form.	0.10	\$375.00	\$37.50
9/29/2021	Chicco	847	SLL	Review proof of service.	0.10	\$375.00	\$37.50
9/30/2021	Chicco	847	LTF	Mediation	10.20	\$1,000.00	\$10,200.00
9/30/2021	Chicco	847	SLL	Mediation.	10.20	\$375.00	\$3,825.00
10/1/2021	Chicco	847	SLL	Confer w/ team re: mediation.	0.10	\$375.00	\$37.50
10/1/2021	Chicco	847	SLL	Call w/ Vozzolo re: educational component of injunctive relief.	0.20	\$375.00	\$75.00
10/4/2021	Chicco	847	SLL	Researched educational component of injunctive relief (1.3); email to Anthony re: findings (.1).	1.40	\$375.00	\$525.00
10/5/2021	Chicco	847	SLL	Call w/ Anthony re: educational component of injunctive relief.	0.20	\$375.00	\$75.00
10/6/2021	Chicco	847	LTF	Reviewed draft injunctive relief proposal and exchanged emails with Anthony Vozzolo and Sean Litteral regarding same (.4); reviewed draft motion to stay and exchanged emails with co-counsel regarding same (.3).	0.70	\$1,000.00	\$700.00
10/6/2021	Chicco	847	SLL	Review / revise injunctive relief proposal.	0.40	\$375.00	\$150.00
10/7/2021	Chicco	847	LTF	Attn to follow up mediation scheduling and invoice (.2); reviewed and approved draft motion to stay (.1).	0.30	\$1,000.00	\$300.00
10/7/2021	Chicco	847	SLL	Review joint request for stay (.2); calendaring (.1).	0.30	\$375.00	\$112.50
10/8/2021	Chicco	847	LTF	Reviewed edits to motion to stay and exchanged emails with co-counsel regarding stay in Jimenez and next steps (.3); call with Anthony Vozzolo regarding settlement and next steps (.3).	0.60	\$1,000.00	\$600.00
10/10/2021	Chicco	847	LTF	Email exchange with co-counsel regarding call to discuss next steps.	0.20	\$1,000.00	\$200.00
10/11/2021	Chicco	847	LTF	Reviewed and redlined draft letter regarding stay of NY case and reviewed emails regarding same.	0.40	\$1,000.00	\$400.00
10/11/2021	Chicco	847	SLL	Draft pre-motion letter requesting a stay (.5); send email to Tim, Alec (.1).	0.60	\$375.00	\$225.00
10/11/2021	Chicco	847	SLL	Review Tim's revisions, updated letter	0.10	\$375.00	\$37.50
10/12/2021	Chicco	847	LTF	Call with co-counsel regarding next steps (0.5) and follow-up call with Anthony Vozzolo regarding same (0.2).	0.70	\$1,000.00	\$700.00
10/12/2021	Chicco	847	SLL	Revisions to pre-motion letter (.1); circulate to team (.1).	0.20	\$375.00	\$75.00
10/12/2021	Chicco	847	SLL	Call w/ team re: preliminary approval, next steps.	0.50	\$375.00	\$187.50
10/12/2021	Chicco	847	SLL	Review confirmatory discovery requests.	0.20	\$375.00	\$75.00

10/13/2021	Chicco	847	LTF	Reviewed and redlined letter regarding confirmatory discovery	0.40	\$1,000.00	\$400.00
10/13/2021	Chicco	847	SLL	Call w/ Anthony	0.20	\$375.00	\$75.00
10/15/2021	Chicco	847	LTF	Discussed letter regrading Jimenez stay with Anthony Vozzolo (0.1) and reviewed emails regarding same (0.1).	0.20	\$1,000.00	\$200.00
10/18/2021	Chicco	847	LTF	Email exchange regarding letter requesting stay of Jimenez case.	0.30	\$1,000.00	\$300.00
10/19/2021	Chicco	847	LTF	Email exchange with opposing counsel regarding order on motion to stay the Jimenez case.	0.10	\$1,000.00	\$100.00
10/20/2021	Chicco	847	LTF	Email exchange with Anthony Vozzolo regarding settlement.	0.10	\$1,000.00	\$100.00
10/25/2021	Chicco	847	LTF	Email exchange with co-counsel regarding injunctive relief.	0.10	\$1,000.00	\$100.00
10/26/2021	Chicco	847	SLL	Review settlement agreement and exhibits.	0.80	\$375.00	\$300.00
10/26/2021	Chicco	847	SLL	Research re: preliminary approval.	0.30	\$375.00	\$112.50
10/26/2021	Chicco	847	SLL	Review email re: settlement (.1); discuss response w/ Tim (.3).	0.40	\$375.00	\$150.00
10/27/2021	Chicco	847	LTF	Exchanged messages with Alec Leslie regarding next steps.	0.10	\$1,000.00	\$100.00
10/29/2021	Chicco	847	JMF	Assisted with mediation prep	2.20	\$275.00	\$605.00
10/29/2021	Chicco	847	LTF	Call with defendant's counsel and co-counsel and exchanged messages with co-counsel Alec Leslie and Sean Litteral regarding same (.8); follow up calls with Anthony Vozzolo (.2).	1.00	\$1,000.00	\$1,000.00
10/29/2021	Chicco	847	SLL	Call w/ defense counsel re: confirmatory discovery, injunctive relief.	0.60	\$375.00	\$225.00
10/29/2021	Chicco	847	SLL	Conerred w/ team re: call summary	0.10	\$375.00	\$37.50
10/29/2021	Chicco	847	SLL	Review emails re: administrator, mediation	0.10	\$375.00	\$37.50
11/1/2021	Chicco	847	LTF	Call with team regarding injunctive relief and next mediation (0.4) and reviewed emails regarding same (0.2)	0.60	\$1,000.00	\$600.00
11/1/2021	Chicco	847	SLL	Call w/ team re: mediation, next steps.	0.50	\$375.00	\$187.50
11/1/2021	Chicco	847	SLL	Emails re: mediation.	0.20	\$375.00	\$75.00
11/2/2021	Chicco	847	AML	Research re injunctive relief proposals	3.40	\$675.00	\$2,295.00
11/3/2021	Chicco	847	LTF	Call with defendant's counsel regarding confirmatory discovery and upcoming mediation (0.3) and follow up call with Anthony Vozzolo (0.3)	0.60	\$1,000.00	\$600.00
11/3/2021	Chicco	847	SLL	Revise injunctive relief proposal.	0.30	\$375.00	\$112.50
11/3/2021	Chicco	847	SLL	Call w/ def's counsel re: injunctive relief & discovery (.5); call w/ Anthony re: next steps (.2).	0.70	\$375.00	\$262.50
11/3/2021	Chicco	847	SLL	Emailed Alec re: mediation.	0.10	\$375.00	\$37.50
11/5/2021	Chicco	847	LTF	Discussed mediation with Sean Litteral .	0.20	\$1,000.00	\$200.00
11/6/2021	Chicco	847	LTF	Exchanged messages with team regarding mediation.	0.10	\$1,000.00	\$100.00
11/7/2021	Chicco	847	AML	Mediation prep.	3.80	\$675.00	\$2,565.00
11/7/2021	Chicco	847	LTF	Prepared for mediation.	2.30	\$1,000.00	\$2,300.00
11/8/2021	Chicco	847	AML	Attended mediation (4.8); call w/ team (0.3)	4.80	\$675.00	\$3,240.00
11/8/2021	Chicco	847	JMF	Assisted with mediation prep	0.80	\$275.00	\$220.00
11/8/2021	Chicco	847	LTF	Mediation regarding injunctive relief and attorneys' fees (4.8) and follow-up calls with Anthony Vozzolo, Sean Litteral and Alec Leslie (0.3)	5.10	\$1,000.00	\$5,100.00
11/8/2021	Chicco	847	SLL	Pre-mediation prep	0.30	\$375.00	\$112.50
11/8/2021	Chicco	847	SLL	Mediation.	4.80	\$375.00	\$1,800.00
11/9/2021	Chicco	847	AML	Reviewed emails from co-counsel re mediation and settlement.	0.60	\$675.00	\$405.00
11/9/2021	Chicco	847	LTF	Began review of settlement agreement	1.50	\$1,000.00	\$1,500.00
11/9/2021	Chicco	847	SLL	Emails w/ Alec re: settlement agreement.	0.20	\$375.00	\$75.00
11/9/2021	Chicco	847	SLL	Review emails re: mediation.	0.20	\$375.00	\$75.00
11/10/2021	Chicco	847	AML	Review/edits to draft long form settlement agreement.	4.60	\$675.00	\$3,105.00
11/10/2021	Chicco	847	LTF	Reviewed draft settlement agreement	0.80	\$1,000.00	\$800.00
11/11/2021	Chicco	847	LTF	Reviewed and redlined settlement agreement	3.70	\$1,000.00	\$3,700.00
11/11/2021	Chicco	847	SLL	Call w/ Anthony re: settlement agreement.	0.10	\$375.00	\$37.50
11/11/2021	Chicco	847	SLL	Email w/ Alec re: settlement.	0.10	\$375.00	\$37.50
11/11/2021	Chicco	847	SLL	Reviewing, revising, and researching re settlement agreement.	2.40	\$375.00	\$900.00
11/11/2021	Chicco	847	SLL	Proofread class settlement agreement (.8); email Tim, Alec (.1).	0.90	\$375.00	\$337.50
11/14/2021	Chicco	847	AML	Research re long form settlement agreement (3.4); edits to draft settlement agreement (3.7).	7.10	\$675.00	\$4,792.50
11/14/2021	Chicco	847	SLL	Email re case deadlines.	0.10	\$375.00	\$37.50

11/15/2021	Chicco	847	SLL	Review co-counsel revisions to stipulation of settlement.	0.50	\$375.00	\$187.50
11/19/2021	Chicco	847	AML	Reviewed videos sent by defense counsel (0.5); reviewed A. Vozzolo write-up re injunctive relief proposals (0.7)	2.10	\$675.00	\$1,417.50
11/19/2021	Chicco	847	LTF	Email exchange with co-counsel and opposing counsel and drafted status report letter and discussed same with Anthony Vozzolo (.8); reviewed email from Anthony Vozzolo regarding Chicco videos and proposal for injunctive relief/new videos (.3).	1.10	\$1,000.00	\$1,100.00
11/19/2021	Chicco	847	SLL	Review injunctive relief proposals.	0.60	\$375.00	\$225.00
11/22/2021	Chicco	847	LTF	Reviewed order approving deadline for next status report and email from.	0.10	\$1,000.00	\$100.00
11/29/2021	Chicco	847	LTF	Email exchange with co-counsel regarding status report and reviewed draft report.	0.20	\$1,000.00	\$200.00
11/29/2021	Chicco	847	SLL	Review joint status report (.2).	0.20	\$375.00	\$75.00
12/9/2021	Chicco	847	LTF	Email exchange with co-counsel regarding settlement status and next steps.	0.30	\$1,000.00	\$300.00
12/13/2021	Chicco	847	LTF	Call with co-counsel (.4); call with Anthony Vozzolo regarding SDNY or PA (.2); reviewed revised settlement agreement and exchanged emails with co-counsel regarding same (.7).	1.30	\$1,000.00	\$1,300.00
12/13/2021	Chicco	847	SLL	Review memo re: settlement (.1.4); confer w/ Anthony (.1).	1.50	\$375.00	\$562.50
12/13/2021	Chicco	847	SLL	Call w/ co-counsel re: settlement.	0.50	\$375.00	\$187.50
12/14/2021	Chicco	847	LTF	Call with Anthony Vozzolo regarding injunctive relief and next steps.	0.30	\$1,000.00	\$300.00
12/15/2021	Chicco	847	LTF	Reviewed letter regarding confirmatory discovery	0.20	\$1,000.00	\$200.00
12/15/2021	Chicco	847	SLL	Review email re: settlement.	0.10	\$375.00	\$37.50
12/15/2021	Chicco	847	SLL	Read confirmation discovery letter (.2); case organization (.1).	0.30	\$375.00	\$112.50
12/17/2021	Chicco	847	LTF	Reviewed and redlined injunctive relief proposal (.4); call with Anthony Vozzolo regarding same (.2); email exchange with co-counsel regarding settlement agreement and deposition of objectors (.2).	0.80	\$1,000.00	\$800.00
12/17/2021	Chicco	847	SLL	Review emails re: confirmatory discovery.	0.10	\$375.00	\$37.50
12/17/2021	Chicco	847	SLL	Review emails re: depo potential (.2); email re: same (.1).	0.30	\$375.00	\$112.50
12/17/2021	Chicco	847	SLL	Review, revise injunctive relief proposal (.4); email re: same (.1).	0.50	\$375.00	\$187.50
12/20/2021	Chicco	847	LTF	Email exchange with co-counsel regarding settlement status and injunctive relief.	0.70	\$1,000.00	\$700.00
12/20/2021	Chicco	847	SLL	Review Marty email (.1); review revised injunctive relief proposal (.3).	0.40	\$375.00	\$150.00
12/20/2021	Chicco	847	SLL	Review email from Anthony re: injunctive relief.	0.10	\$375.00	\$37.50
12/21/2021	Chicco	847	LTF	Reviewed updated redline of settlement agreement and exchanged emails with co-counsel regarding same.	0.70	\$1,000.00	\$700.00
12/28/2021	Chicco	847	LTF	Call with Anthony Vozzolo regarding notice and next steps.	0.30	\$1,000.00	\$300.00
12/30/2021	Chicco	847	SLL	Prep for call w/ co-counsel re: joint status report, next steps (.3); call w/ co-counsel re: same (.6); call w/ Anthony re: same (.1); email to Tim re: summary (.1).	1.10	\$375.00	\$412.50
1/2/2022	Chicco	847	LTF	Reviewed status letter and exchanged emails with co-counsel.	0.20	\$1,000.00	\$200.00
1/3/2022	Chicco	847	SLL	Case organization (.1); review joint status report (.1).	0.20	\$375.00	\$75.00
1/3/2022	Chicco	847	SLL	Case organization (.1); calendaring (.1).	0.20	\$375.00	\$75.00
1/4/2022	Chicco	847	LTF	Email exchange with JND regarding potential notice.	0.60	\$1,000.00	\$600.00
1/5/2022	Chicco	847	LTF	Scheduled call with JND administrator (0.1) and reviewed email from Anthony Vozzolo regarding notice (0.1).	0.20	\$1,000.00	\$200.00
1/5/2022	Chicco	847	SLL	Email w/ co-counsel re: m&c.	0.10	\$375.00	\$37.50
1/6/2022	Chicco	847	LTF	Call with claims administrator and email exchange regarding settlement (.3); reviewed edits to settlement agreement and discussed edits with co-counsel and follow up discussion with Anthony Vozzolo (.8).	1.10	\$1,000.00	\$1,100.00
1/6/2022	Chicco	847	SLL	Call w/ co-counsel re: next steps.	0.50	\$375.00	\$187.50
1/6/2022	Chicco	847	SLL	Confer w/ Anthony re: injunctive relief.	0.10	\$375.00	\$37.50
1/6/2022	Chicco	847	SLL	Review claims administration plan (.2); email Tim re: same (.1).	0.30	\$375.00	\$112.50
1/7/2022	Chicco	847	LTF	Call with defendant's counsel (.7); call with Anthony Vozzolo (.2); call with Sean Litteral (.1).	1.00	\$1,000.00	\$1,000.00
1/12/2022	Chicco	847	SLL	Review emails re: claims made settlement.	0.10	\$375.00	\$37.50
1/13/2022	Chicco	847	LTF	Drafted status report (0.5) and exchanged emails with co-counsel and defendant's counsel regarding same (0.2).	0.70	\$1,000.00	\$700.00
1/13/2022	Chicco	847	SLL	Review draft joint status report (.1); email team re: same (.1).	0.20	\$375.00	\$75.00
1/14/2022	Chicco	847	LTF	Email exchange with opposing counsel regarding status report (0.1) and exchanged messages with Alec Leslie regarding filing of stipulation (0.1).	0.20	\$1,000.00	\$200.00

1/18/2022	Chicco	847	LTF	Call with JND regarding notice (0.4) and exchanged emails with Anthony Vozzolo regarding same.	0.50	\$1,000.00	\$500.00
1/18/2022	Chicco	847	SLL	Review emails re: notice.	0.10	\$375.00	\$37.50
1/19/2022	Chicco	847	LTF	Email exchange with co-counsel regarding call to discuss notice.	0.20	\$1,000.00	\$200.00
1/19/2022	Chicco	847	SLL	Email w/ team re: notice plan.	0.10	\$375.00	\$37.50
1/20/2022	Chicco	847	LTF	Email exchange with co-counsel regarding settlement and next call to discuss status.	0.20	\$1,000.00	\$200.00
1/20/2022	Chicco	847	SLL	Review Marty's email re: M&C (.1); send email answering questions (.1).	0.20	\$375.00	\$75.00
1/23/2022	Chicco	847	SLL	Calendared deadlines	0.10	\$375.00	\$37.50
1/24/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding notice (0.2) and scheduled further call with Greg Haber regarding same (0.1).	0.30	\$1,000.00	\$300.00
1/25/2022	Chicco	847	LTF	Call with JND regarding notice (.4); call with co-counsel regarding notice and next steps in settlement process (.5); call with Anthony Vozzolo regarding same (.1).	1.00	\$1,000.00	\$1,000.00
1/25/2022	Chicco	847	SLL	Call w/ team to discuss notice plan, next steps.	0.50	\$375.00	\$187.50
1/26/2022	Chicco	847	LTF	Reviewed emails from defendant's counsel regarding confirmatory discovery and injunctive relief	0.40	\$1,000.00	\$400.00
1/27/2022	Chicco	847	LTF	Reviewed Evenflo MTD order	0.30	\$1,000.00	\$300.00
1/27/2022	Chicco	847	SLL	Review MTD order in re evenflo.	0.30	\$375.00	\$112.50
2/1/2022	Chicco	847	LTF	Reviewed status report and exchanged emails with co-counsel.	0.20	\$1,000.00	\$200.00
2/1/2022	Chicco	847	SLL	Review status report.	0.10	\$375.00	\$37.50
2/3/2022	Chicco	847	LTF	Email exchange with KCC regarding notice proposal.	0.40	\$1,000.00	\$400.00
2/3/2022	Chicco	847	SLL	Review email from Vozzolo.	0.10	\$375.00	\$37.50
2/7/2022	Chicco	847	LTF	Email exchange with Anthony Vozzolo regarding injunctive relief.	0.30	\$1,000.00	\$300.00
2/7/2022	Chicco	847	SLL	Review letters from def's counsel (.2); confer w/ Anthony re: same (.1).	0.30	\$375.00	\$112.50
2/7/2022	Chicco	847	SLL	Reviewed additional material re: injunctive relief, confirmatory discovery (.2); confer w/ Anthony re: same (.1).	0.30	\$375.00	\$112.50
2/7/2022	Chicco	847	SLL	Review Tim's comments re: injunctive relief, confirmatory discovery.	0.10	\$375.00	\$37.50
2/9/2022	Chicco	847	LTF	Discussed settlement status with Anthony Vozzolo and exchanged emails with co-counsel to schedule call to talk about next steps.	0.40	\$1,000.00	\$400.00
2/10/2022	Chicco	847	LTF	Email exchange regarding call with co-counsel.	0.40	\$1,000.00	\$400.00
2/10/2022	Chicco	847	SLL	Confer w/ Tim re: scheduling.	0.10	\$375.00	\$37.50
2/14/2022	Chicco	847	LTF	Email exchange with KCC regarding notice proposal.	0.30	\$1,000.00	\$300.00
2/15/2022	Chicco	847	LTF	Telephone call with co-counsel (.4); follow up call with Anthony Vozzolo and reviewed emails from co counsel regarding notice (.2).	0.60	\$1,000.00	\$600.00
2/16/2022	Chicco	847	LTF	Email exchange with Anthony Vozzolo regarding confirmatory discovery.	0.10	\$1,000.00	\$100.00
2/16/2022	Chicco	847	SLL	Review Jonathan's email to Jeremy re: settlement.	0.10	\$375.00	\$37.50
2/18/2022	Chicco	847	LTF	Call with co-counsel and Angeion regarding notice plan (0.6) and follow up call with Anthony Vozzolo (0.2).	0.80	\$1,000.00	\$800.00
2/22/2022	Chicco	847	LTF	Call with opposing counsel (0.2) and reviewed emails regarding same (0.2) and discussed call with Anthony Vozzolo (0.4).	0.80	\$1,000.00	\$800.00
2/24/2022	Chicco	847	LTF	Scheduled call with opposing counsel.	0.10	\$1,000.00	\$100.00
2/25/2022	Chicco	847	LTF	Drafted status report and reviewed emails from opposing counsel and co-counsel regarding next steps.	0.40	\$1,000.00	\$400.00
2/27/2022	Chicco	847	LTF	Email exchange with opposing counsel and co-counsel regarding status report.	0.20	\$1,000.00	\$200.00
2/28/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding call with opposing counsel (0.1) and email exchange with co counsel regarding call to discuss next steps and status report (0.2).	0.30	\$1,000.00	\$300.00
3/1/2022	Chicco	847	LTF	Call with team to discuss next steps.	0.50	\$1,000.00	\$500.00
3/1/2022	Chicco	847	SLL	Call w/ team re: next steps, notice, etc.	0.50	\$375.00	\$187.50
3/15/2022	Chicco	847	LTF	Reviewed motion for preliminary approval in Britax case	1.30	\$1,000.00	\$1,300.00
3/15/2022	Chicco	847	SLL	Review article re: Britax	0.10	\$375.00	\$37.50
3/19/2022	Chicco	847	SLL	Case calendaring.	0.10	\$375.00	\$37.50
3/21/2022	Chicco	847	LTF	Email exchange with co-counsel regarding latest draft of settlement agreement.	0.10	\$1,000.00	\$100.00
3/22/2022	Chicco	847	LTF	Reviewed revised settlement agreement (1.7) and exchanged emails with co-counsel regarding same (0.1).	1.80	\$1,000.00	\$1,800.00
3/24/2022	Chicco	847	LTF	Email exchange with claims administrators regarding notice.	0.20	\$1,000.00	\$200.00

3/31/2022	Chicco	847	LTF	Reviewed updated status report.	0.10	\$1,000.00	\$100.00
3/31/2022	Chicco	847	SLL	Review joint status report.	0.10	\$375.00	\$37.50
4/1/2022	Chicco	847	SLL	Review emails re: joint status report.	0.10	\$375.00	\$37.50
4/5/2022	Chicco	847	SLL	Confer w/ Marty re: call w/ Chorba.	0.10	\$375.00	\$37.50
4/5/2022	Chicco	847	SLL	Case organization, calendaring.	0.10	\$375.00	\$37.50
4/6/2022	Chicco	847	SLL	Confer w/ def's counsel re: settlement.	0.90	\$375.00	\$337.50
4/6/2022	Chicco	847	SLL	Review updated settlement agreement.	0.20	\$375.00	\$75.00
4/9/2022	Chicco	847	LTF	Reviewed emails regarding status of settlement agreement and next steps.	0.40	\$1,000.00	\$400.00
4/11/2022	Chicco	847	LTF	Discussed settlement status with Sean Litteral	0.10	\$1,000.00	\$100.00
4/11/2022	Chicco	847	SLL	Confer w/ Tim re: settlement agreement.	0.10	\$375.00	\$37.50
4/12/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding settlement status (0.2) and exchanged emails with co-counsel regarding settlement agreement and next steps (0.1).	0.30	\$1,000.00	\$300.00
4/12/2022	Chicco	847	SLL	Review correspondence re: settlement.	0.10	\$375.00	\$37.50
4/15/2022	Chicco	847	LTF	Email exchange with co-counsel regarding settlement agreement and status report.	0.20	\$1,000.00	\$200.00
4/15/2022	Chicco	847	SLL	Draft Joint Status Report (.3); confer w/ team re: same (.1).	0.40	\$375.00	\$150.00
4/15/2022	Chicco	847	SLL	Confer w/ Marty re: status report.	0.10	\$375.00	\$37.50
4/15/2022	Chicco	847	SLL	Confer w/ Def's counsel re: status report.	0.10	\$375.00	\$37.50
4/15/2022	Chicco	847	SLL	Case organization, calendaring.	0.10	\$375.00	\$37.50
4/18/2022	Chicco	847	LTF	Reviewed revised status report and exchanged emails regarding same.	0.20	\$1,000.00	\$200.00
4/18/2022	Chicco	847	SLL	Confer w/ team re: joint status report (.1); revise same (.1).	0.20	\$375.00	\$75.00
4/18/2022	Chicco	847	SLL	Confer w/ def's counsel re: joint status report (.1); confer w/ Alec re: same (.1).	0.20	\$375.00	\$75.00
4/19/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding fee mediation and settlement status (.2); updated case calendar and saved order to Box (.2).	0.40	\$1,000.00	\$400.00
4/20/2022	Chicco	847	LTF	Email exchange regarding mediation	0.50	\$1,000.00	\$500.00
4/21/2022	Chicco	847	LTF	Reviewed updated draft of settlement agreement and emails regarding next steps.	0.70	\$1,000.00	\$700.00
4/22/2022	Chicco	847	LTF	Reviewed and redlined settlement agreement (2), discussed it with Anthony Vozzolo (0.2) and exchanged emails with co-counsel regarding same (0.1).	2.30	\$1,000.00	\$2,300.00
4/22/2022	Chicco	847	SLL	Review correspondence re: joint status report.	0.10	\$375.00	\$37.50
4/27/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding next steps (0.3) and reviewed emails regarding same (0.1).	0.40	\$1,000.00	\$400.00
4/28/2022	Chicco	847	LTF	Call with co-counsel regarding edits to settlement agreement and follow up call with Anthony Vozzolo regarding same.	0.10	\$1,000.00	\$100.00
4/29/2022	Chicco	847	LTF	Reviewed email from defendant's counsel regarding settlement agreement (0.1) and reviewed updated settlement agreement (0.4)	0.90	\$1,000.00	\$900.00
4/29/2022	Chicco	847	SLL	Review EDPA joint status report.	0.10	\$375.00	\$37.50
5/2/2022	Chicco	847	LTF	Email exchange with co-counsel regarding status report	0.10	\$1,000.00	\$100.00
5/3/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding response to latest edits from defendant's counsel (0.3) and email exchange with co-counsel to schedule call (0.1).	0.40	\$1,000.00	\$400.00
5/4/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding email from defendant's counsel regarding fee mediation and status of settlement agreement (0.2) and email exchange regarding call with co-counsel tomorrow (0.1).	0.30	\$1,000.00	\$300.00
5/5/2022	Chicco	847	LTF	Reviewed updated settlement agreement (0.9) and participated in call with co-counsel regarding latest edits to settlement (0.3) and call with Anthony Vozzolo regarding same (0.1).	1.30	\$1,000.00	\$1,300.00
5/6/2022	Chicco	847	LTF	Reviewed emails regarding settlement agreement (0.2) and discussion with Anthony Vozzolo regarding same (0.1).	0.30	\$1,000.00	\$300.00
5/6/2022	Chicco	847	SLL	calendaring, case organization.	0.10	\$375.00	\$37.50
5/6/2022	Chicco	847	SLL	Review email re: status of settlement agreement.	0.10	\$375.00	\$37.50
5/9/2022	Chicco	847	LTF	Reviewed settlement agreement and exchanged emails with co-counsel regarding same.	0.40	\$1,000.00	\$400.00
5/12/2022	Chicco	847	SLL	Confer w/ client re: status.	0.10	\$375.00	\$37.50
5/13/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding settlement agreement.	0.30	\$1,000.00	\$300.00
5/27/2022	Chicco	847	LTF	Reviewed defendant's edits to settlement agreement (0.6) and sent email to team regarding same (0.1) and call with Anthony Vozzolo (0.1).	0.80	\$1,000.00	\$800.00
5/28/2022	Chicco	847	LTF	Email exchange with co-counsel regarding mediation.	0.10	\$1,000.00	\$100.00
5/31/2022	Chicco	847	LTF	Reviewed updated settlement agreement (0.9); call with Sean Litteral re mediation (0.9)	1.80	\$1,000.00	\$1,800.00

5/31/2022	Chicco	847	SLL	Call w/ team re: mediation.	0.90	\$375.00	\$337.50
6/3/2022	Chicco	847	JMF	Assisted LTF with mediation prep	2.50	\$275.00	\$687.50
6/3/2022	Chicco	847	LTF	Reviewed revised settlement agreement (0.7) and emails regarding same (0.3) and calls with team regarding same (0.4).	1.40	\$1,000.00	\$1,400.00
6/3/2022	Chicco	847	SLL	Review emails re: claims administration.	0.10	\$375.00	\$37.50
6/5/2022	Chicco	847	LTF	Prepared for mediation and reviewed latest draft of settlement agreement.	0.80	\$1,000.00	\$800.00
6/6/2022	Chicco	847	AML	Reviewed, finalized (0.5) and filed joint status report (0.1).	0.60	\$675.00	\$405.00
6/6/2022	Chicco	847	LTF	Participated in mediation and discussed next steps with co-counsel (2.2); drafted status report and discussed it with Anthony Vozzolo (.4).	2.60	\$1,000.00	\$2,600.00
6/6/2022	Chicco	847	RSR	Assist with mediation prep	2.10	\$300.00	\$630.00
6/6/2022	Chicco	847	SLL	Emailed Tim re: mediation.	0.10	\$375.00	\$37.50
6/6/2022	Chicco	847	SLL	Case organization, calendaring.	0.10	\$375.00	\$37.50
6/7/2022	Chicco	847	LTF	Exchanged messages with Alec Leslie regarding status report	0.20	\$1,000.00	\$200.00
6/8/2022	Chicco	847	SLL	Discuss next steps w/ team	0.10	\$375.00	\$37.50
6/9/2022	Chicco	847	LTF	Email correspondence with defense counsel (0.4); email correspondence with team re next steps (0.3)	0.70	\$1,000.00	\$700.00
6/10/2022	Chicco	847	LTF	Call with Anthony Vozzolo (0.3) and reviewed emails and defendant's latest edits to the agreement (0.9).	1.20	\$1,000.00	\$1,200.00
6/10/2022	Chicco	847	SLL	Review emails re: settlement administration.	0.10	\$375.00	\$37.50
6/13/2022	Chicco	847	LTF	Calls with co-counsel regarding status of settlement (0.7) and reviewed emails regarding same (0.7).	1.40	\$1,000.00	\$1,400.00
6/14/2022	Chicco	847	LTF	Email exchange with co-counsel re: response to email from defendant's counsel/next steps with mediator.	0.40	\$1,000.00	\$400.00
6/16/2022	Chicco	847	LTF	Call and email exchange with co-counsel regarding latest revisions to settlement agreement/next steps.	1.20	\$1,000.00	\$1,200.00
6/17/2022	Chicco	847	LTF	Reviewed updated draft of settlement agreement	0.50	\$1,000.00	\$500.00
6/20/2022	Chicco	847	SLL	Review emails re: settlement.	0.10	\$375.00	\$37.50
6/21/2022	Chicco	847	LTF	Reviewed additional edits to settlement agreement	0.40	\$1,000.00	\$400.00
6/23/2022	Chicco	847	LTF	Reviewed revised settlement agreement (0.2) and reviewed emails from co-counsel, defendant's counsel and mediator regarding settlement status (0.2).	0.40	\$1,000.00	\$400.00
6/23/2022	Chicco	847	SLL	Review correspondence to Judge Welsh.	0.10	\$375.00	\$37.50
6/24/2022	Chicco	847	LTF	Email exchange with co-counsel regarding call with defendant's counsel and next steps on settlement.	0.20	\$1,000.00	\$200.00
6/28/2022	Chicco	847	LTF	Email exchange with co-counsel regarding remaining outstanding issues and next steps.	0.40	\$1,000.00	\$400.00
6/30/2022	Chicco	847	LTF	Call with co-counsel regarding remaining settlement issues (0.5) and next steps and follow up call with Anthony Vozzolo (0.4).	0.90	\$1,000.00	\$900.00
7/6/2022	Chicco	847	LTF	Dealt with status report and discussed it with Anthony Vozzolo, Alec Leslie and Sean Litteral and reviewed emails regarding same.	1.40	\$1,000.00	\$1,400.00
7/6/2022	Chicco	847	SLL	Review emails re: status report	0.10	\$375.00	\$37.50
7/8/2022	Chicco	847	LTF	Email exchange with co-counsel regarding settlement agreement status	0.20	\$1,000.00	\$200.00
7/11/2022	Chicco	847	LTF	Reviewed revised settlement agreement (0.7), discussed it with Anthony Vozzolo (0.2)	0.90	\$1,000.00	\$900.00
7/11/2022	Chicco	847	SLL	Call w/ Anthony re: long form settlement agreement.	0.20	\$375.00	\$75.00
7/11/2022	Chicco	847	SLL	Research re: term sheet.	0.80	\$375.00	\$300.00
7/12/2022	Chicco	847	LTF	Exchanged messages with co-counsel and Anthony Vozzolo regarding settlement agreement.	0.10	\$1,000.00	\$100.00
7/19/2022	Chicco	847	LTF	Reviewed emails regarding latest edits to settlement agreement.	0.20	\$1,000.00	\$200.00
7/20/2022	Chicco	847	LTF	Email exchange with co-counsel regarding latest edits to settlement agreement.	0.40	\$1,000.00	\$400.00
7/22/2022	Chicco	847	LTF	Call with Anthony Vozzolo to discuss settlement status (0.3) and email exchange with co-counsel regarding finalizing settlement agreement and drafting of preliminary approval motion (0.2).	0.50	\$1,000.00	\$500.00
7/26/2022	Chicco	847	LTF	Discussed preliminary approval motion with Anthony Vozzolo.	0.20	\$1,000.00	\$200.00
7/29/2022	Chicco	847	LTF	Email exchange with Anthony Vozzolo regarding preliminary approval motion.	0.20	\$1,000.00	\$200.00
8/3/2022	Chicco	847	LTF	Email exchange with co-counsel regarding work assignments for preliminary approval motion and settlement agreement.	0.20	\$1,000.00	\$200.00

8/4/2022	Chicco	847	AML	Prepared draft status report (0.4); review/edits to drafts of Long Form and Summary Notices (4.4).	4.80	\$675.00	\$3,240.00
8/4/2022	Chicco	847	LTF	Drafted long form and summary notices	3.30	\$1,000.00	\$3,300.00
8/5/2022	Chicco	847	AML	Reviewed SLL edits to notice docs.	1.90	\$675.00	\$1,282.50
8/5/2022	Chicco	847	SLL	Review, revise settlement notice (.6); confer w/ team re: same (.1).	0.70	\$375.00	\$262.50
8/8/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding notices (1), email exchange with co-counsel regarding same (0.2) and reviewed edits and cleaned them up (0.2).	1.40	\$1,000.00	\$1,400.00
8/8/2022	Chicco	847	SLL	Confer w/ Anthony re: notices (.1); case organization (.2).	0.30	\$375.00	\$112.50
8/8/2022	Chicco	847	SLL	Confer w/ Anthony re: long form notice.	0.10	\$375.00	\$37.50
8/9/2022	Chicco	847	LTF	Reviewed settlement administrator protocol and edits thereto and discussed same with Anthony Vozzolo .	0.50	\$1,000.00	\$500.00
8/9/2022	Chicco	847	SLL	Confer w/ Anthony re: notice protocol (.1); review protocol (.3); email w/ Anthony re: same (.1).	0.50	\$375.00	\$187.50
8/10/2022	Chicco	847	LTF	Call with Anthony Vozzolo, Andrea Clisura and Sean Litteral regarding edits to notices and settlement administrator protocol.	0.10	\$1,000.00	\$100.00
8/11/2022	Chicco	847	LTF	Reviewed edits to notices and exchanged emails with Anthony Vozzolo regarding same.	0.30	\$1,000.00	\$300.00
8/15/2022	Chicco	847	LTF	Discussed notices and settlement protocol with Anthony Vozzolo and Sean Litteral.	0.30	\$1,000.00	\$300.00
8/17/2022	Chicco	847	LTF	Reviewed revised notices (1.1) and discussed them with Anthony Vozzolo (0.3) and reviewed emails regarding same (0.4).	1.80	\$1,000.00	\$1,800.00
8/22/2022	Chicco	847	LTF	Reviewed edits to settlement administrator protocol and emails regarding same (.3); reviewed edits to short form notice and long form notice (1.6) and discussed same with Anthony Vozzolo (.8).	2.70	\$1,000.00	\$2,700.00
8/23/2022	Chicco	847	AML	Claim form review	1.10	\$675.00	\$742.50
8/23/2022	Chicco	847	LTF	Reviewed and redlined claim form	0.70	\$1,000.00	\$700.00
8/24/2022	Chicco	847	LTF	Reviewed and redlined preliminary approval motion and exchanged emails with Anthony Vozzolo and Andrea Clisura regarding same (1.4); discussed claim form with Mr. Vozzolo and Dr. Dennis and email exchange with them regarding same (.4); email exchange with co-counsel regarding notice issues (.3).	2.10	\$1,000.00	\$2,100.00
8/25/2022	Chicco	847	LTF	Discussed claim form with Anthony Vozzolo and exchanged emails with Mike Dennis and call with Dr. Dennis (.9); email exchange with Neal Deckant regarding settlement website (.2).	1.10	\$1,000.00	\$1,100.00
8/25/2022	Chicco	847	SLL	Review email re: claims form.	0.10	\$375.00	\$37.50
8/26/2022	Chicco	847	LTF	Discussed claim form with Anthony Vozzolo and Marty Geer (0.4) and reviewed emails regarding next steps (0.2).	0.60	\$1,000.00	\$600.00
8/26/2022	Chicco	847	NJD	Discussed notice question with LTF	0.40	\$800.00	\$320.00
8/30/2022	Chicco	847	LTF	Email exchange regarding claim form.	0.30	\$1,000.00	\$300.00
8/30/2022	Chicco	847	SLL	Review emails re: claims forms.	0.10	\$375.00	\$37.50
8/31/2022	Chicco	847	LTF	Reviewed claim form draft edits (0.2) and discussed it with Anthony Vozzolo (0.1).	0.30	\$1,000.00	\$300.00
8/31/2022	Chicco	847	SLL	Review claim process.	0.20	\$375.00	\$75.00
9/1/2022	Chicco	847	LTF	Reviewed PA status report (0.2) and drafted SDNY report (0.2)	0.40	\$1,000.00	\$400.00
9/2/2022	Chicco	847	LTF	Followed up with co-counsel regarding status report (.1); sent status report to defendant's counsel (.1); reviewed edits to notices and settlement administration protocol (0.3) and exchanged emails with co-counsel regarding same (.6).	1.10	\$1,000.00	\$1,100.00
9/2/2022	Chicco	847	SLL	Review emails re: claims forms.	0.10	\$375.00	\$37.50
9/6/2022	Chicco	847	LTF	Email exchange with opposing counsel regarding status report	0.20	\$1,000.00	\$200.00
9/6/2022	Chicco	847	SLL	Case organization, calendaring.	0.10	\$375.00	\$37.50
9/8/2022	Chicco	847	LTF	Sent email to co-counsel regarding status of edits to notices.	0.10	\$1,000.00	\$100.00
9/14/2022	Chicco	847	LTF	Email exchange with team regarding notices and defendant's edits.	0.20	\$1,000.00	\$200.00
9/16/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding defendant's edits to notices and deadline for fee motion (.2); reviewed email from defendant's counsel and exchanged messages with co-counsel regarding draft response (.2).	0.40	\$1,000.00	\$400.00
9/23/2022	Chicco	847	SLL	Case file organization.	0.10	\$375.00	\$37.50
9/28/2022	Chicco	847	LTF	Email exchange with co-counsel regarding status of notices.	0.10	\$1,000.00	\$100.00
9/29/2022	Chicco	847	LTF	Call with Anthony Vozzolo regarding settlement status.	0.10	\$1,000.00	\$100.00
9/30/2022	Chicco	847	LTF	Reviewed emails regarding status report and settlement status.	0.10	\$1,000.00	\$100.00

10/3/2022	Chicco	847	LTF	Email exchange with co-counsel regarding status report (.1); reviewed Anthony Vozzolo's edits to settlement exhibits (.5).	0.60	\$1,000.00	\$600.00
10/6/2022	Chicco	847	LTF	Drafted and circulated status report.	0.60	\$1,000.00	\$600.00
10/11/2022	Chicco	847	SLL	Case organization.	0.20	\$375.00	\$75.00
10/18/2022	Chicco	847	LTF	Scheduled call with co-counsel (0.1) and discussed same with Anthony Vozzolo (0.2).	0.30	\$1,000.00	\$300.00
10/19/2022	Chicco	847	LTF	Calls and email exchange with co-counsel regarding amended complaint, press release and various notice issues	0.90	\$1,000.00	\$900.00
10/19/2022	Chicco	847	SLL	Confer w/ team re: next steps in settlement.	0.30	\$375.00	\$112.50
10/23/2022	Chicco	847	LTF	Email exchange regarding claim form edits.	0.10	\$1,000.00	\$100.00
10/24/2022	Chicco	847	AML	Drafted/edits to press release.	1.60	\$675.00	\$1,080.00
10/24/2022	Chicco	847	LTF	Reviewed revised orders, notices, claims administration protocol and Weisbrot declaration and exchanged emails with team regarding same (.8); reviewed draft press release and exchanged emails with Alec Leslie regarding same (.3).	1.10	\$1,000.00	\$1,100.00
10/24/2022	Chicco	847	SLL	Review settlement press release (.1); confer w/ team re: same (.1).	0.20	\$375.00	\$75.00
10/28/2022	Chicco	847	LTF	Reviewed and redlined claim form	0.80	\$1,000.00	\$800.00
10/31/2022	Chicco	847	LTF	Reviewed emails regarding additional edits to notice (.2); exchanged messages with Sean Litteral and Alec Leslie regarding settlement status (.2).	0.40	\$1,000.00	\$400.00
11/1/2022	Chicco	847	LTF	Reviewed emails regarding status report	0.20	\$1,000.00	\$200.00
11/1/2022	Chicco	847	SLL	Review status report (.1); confer w/ team (.1).	0.20	\$375.00	\$75.00
11/2/2022	Chicco	847	SLL	Email re next steps w/ team	0.10	\$375.00	\$37.50
11/11/2022	Chicco	847	LTF	Discussed claim form/next steps with Anthony Vozzolo.	0.20	\$1,000.00	\$200.00
11/17/2022	Chicco	847	LTF	Reviewed edits to settlement exhibits and email exchange with team regarding same.	0.30	\$1,000.00	\$300.00
11/23/2022	Chicco	847	LTF	Reviewed latest draft of claim form	0.60	\$1,000.00	\$600.00
11/25/2022	Chicco	847	AML	Reviewed EvenFlo decision	1.90	\$675.00	\$1,282.50
11/25/2022	Chicco	847	LTF	Reviewed EvenFlo appellate opinion	1.40	\$1,000.00	\$1,400.00
11/28/2022	Chicco	847	AML	Team call re next steps in settlement process.	0.50	\$675.00	\$337.50
11/28/2022	Chicco	847	LTF	Call with co-counsel regarding claim form.	0.50	\$1,000.00	\$500.00
12/5/2022	Chicco	847	LTF	Reviewed emails regarding call with claims administrator.	0.20	\$1,000.00	\$200.00
12/10/2022	Chicco	847	LTF	Drafted status report and circulated it to co-counsel.	0.30	\$1,000.00	\$300.00
12/12/2022	Chicco	847	LTF	Email exchange with co-counsel regarding status report	0.40	\$1,000.00	\$400.00
12/14/2022	Chicco	847	LTF	Email exchange with Anthony Vozzolo regarding claim form update.	0.10	\$1,000.00	\$100.00
12/16/2022	Chicco	847	AML	Attn to claim form review/edits	1.70	\$675.00	\$1,147.50
12/16/2022	Chicco	847	LTF	Reviewed edits to paper claim form.	0.90	\$1,000.00	\$900.00
12/22/2022	Chicco	847	LTF	Discussed settlement status and preliminary approval motion with Anthony Vozzolo.	0.30	\$1,000.00	\$300.00
1/3/2023	Chicco	847	LTF	Reviewed emails regarding status of preliminary approval motion.	0.40	\$1,000.00	\$400.00
1/3/2023	Chicco	847	SLL	Review emails re: claims forms, status report.	0.10	\$375.00	\$37.50
1/5/2023	Chicco	847	LTF	Updated long-form notice	1.70	\$1,000.00	\$1,700.00
1/5/2023	Chicco	847	SLL	contact w/ client	0.40	\$375.00	\$150.00
1/6/2023	Chicco	847	SLL	Email re: next steps.	0.10	\$375.00	\$37.50
1/9/2023	Chicco	847	SLL	Confer w/ client re: settlement (.2); update team re: same (.1).	0.30	\$375.00	\$112.50
1/10/2023	Chicco	847	AML	Edits/research re: PA brief (4.3); reviewed draft notice of motion (0.1).	4.40	\$675.00	\$2,970.00
1/10/2023	Chicco	847	LTF	Reviewed edits to claim form and sent it to Mike Dennis (.3); reviewed emails regarding preliminary approval motion, notices and next steps (.4); call with Anthony Vozzolo regarding notice issue (.4).	1.10	\$1,000.00	\$1,100.00
1/11/2023	Chicco	847	LTF	Call and email exchange with Mike Dennis and Anthony Vozzolo regarding claim form (.3); email exchange with defendants' counsel and co-counsel regarding settlement status and preliminary approval motion (.4).	0.70	\$1,000.00	\$700.00
1/12/2023	Chicco	847	AML	Team call re next steps for PA filing (0.7); reviewed draft CAC (3.4); spoke w/ client (0.4)	4.50	\$675.00	\$3,037.50
1/12/2023	Chicco	847	LTF	Call with team regarding notice questions and preliminary approval motion (0.7) and reviewed emails regarding same (.3); follow up call with Anthony Vozzolo regarding same (.1).	1.10	\$1,000.00	\$1,100.00
1/13/2023	Chicco	847	LTF	Email exchange with team regarding execution of settlement agreement and preliminary approval motion and notice issues (.3); call with Anthony Vozzolo regarding same (.3).	0.60	\$1,000.00	\$600.00
1/13/2023	Chicco	847	SLL	Review updated complaint.	0.40	\$375.00	\$150.00

1/15/2023	Chicco	847	LTF	Email exchange with plaintiffs' team regarding preliminary approval motion.	0.40	\$1,000.00	\$400.00
1/16/2023	Chicco	847	LTF	Reviewed and redlined preliminary approval motion and reviewed related documents (1.8); discussions with Anthony Vozzolo and email exchange with team regarding next steps (.4).	2.20	\$1,000.00	\$2,200.00
1/17/2023	Chicco	847	AML	Final edits to prelim approval brief, notice of motion, and declaration.	5.20	\$675.00	\$3,510.00
1/17/2023	Chicco	847	LTF	Assisted with finalizing and filing preliminary approval motion and discussions with various team members regarding same.	2.40	\$1,000.00	\$2,400.00
1/17/2023	Chicco	847	RSR	Prepared tables for PA brief and filed same (1.4)	1.40	\$300.00	\$420.00
1/17/2023	Chicco	847	SLL	Review settlement agreement (.3); call w/ client re: same (.2); email for signature (.1).	0.60	\$375.00	\$225.00
1/17/2023	Chicco	847	SLL	Confer w/ team re: settlement agreement.	0.10	\$375.00	\$37.50
1/18/2023	Chicco	847	RSR	Saved ECFs (.1); reviewed Judge's rules re courtesy copies (.1)	0.20	\$300.00	\$60.00
1/23/2023	Chicco	847	LTF	Reviewed and redlined press release and discussed same with Anthony Vozzolo (.3); reviewed preliminary approval order and exchanged emails with team regarding same (.3).	0.60	\$1,000.00	\$600.00
1/23/2023	Chicco	847	RSR	Calendared Final Approval/Fee Brief deadlines (.1)	0.10	\$300.00	\$30.00
1/26/2023	Chicco	847	LTF	Call with Anthony Vozzolo regarding case/notice deadlines.	0.20	\$1,000.00	\$200.00
1/27/2023	Chicco	847	LTF	Reviewed emails regarding amending preliminary approval order (.2); call with Anthony Vozzolo regarding call with defendant's counsel and next steps (.2).	0.40	\$1,000.00	\$400.00
1/31/2023	Chicco	847	LTF	Reviewed letter to Court regarding amended preliminary approval order and reviewed order.	0.20	\$1,000.00	\$200.00
1/31/2023	Chicco	847	SLL	Case organization, calendaring.	0.10	\$375.00	\$37.50
2/1/2023	Chicco	847	LTF	Reviewed and redlined status report.	0.20	\$1,000.00	\$200.00
2/3/2023	Chicco	847	LTF	Reviewed emails regarding amended preliminary approval order	0.30	\$1,000.00	\$300.00
2/6/2023	Chicco	847	LTF	Reviewed email from claims administrator regarding direct notice	0.30	\$1,000.00	\$300.00
2/7/2023	Chicco	847	LTF	Email exchange with team regarding settlement website	0.20	\$1,000.00	\$200.00
2/7/2023	Chicco	847	SLL	Review emails re: settlement.	0.10	\$375.00	\$37.50
2/8/2023	Chicco	847	LTF	Reviewed emails regarding settlement website domain	0.30	\$1,000.00	\$300.00
2/10/2023	Chicco	847	LTF	Email exchange regarding settlement website question	0.20	\$1,000.00	\$200.00
2/22/2023	Chicco	847	LTF	Reviewed email from claims administrator regarding changes to claim form (0.3) and exchanged emails with Anthony Vozzolo regarding same (0.1).	0.40	\$1,000.00	\$400.00
2/23/2023	Chicco	847	LTF	Email exchange with plaintiffs' team regarding claim form question (0.3) and reviewed defendant's response (0.1).	0.40	\$1,000.00	\$400.00
2/23/2023	Chicco	847	SLL	Confer w/ team re: next steps	0.10	\$375.00	\$37.50
2/24/2023	Chicco	847	LTF	Email exchange with co-counsel regarding proposed changes to claim form and next steps.	0.40	\$1,000.00	\$400.00
2/27/2023	Chicco	847	LTF	Discussion with team re claims admin.	0.50	\$1,000.00	\$500.00
2/27/2023	Chicco	847	SLL	Call w/ claims administrator	0.30	\$375.00	\$112.50
2/28/2023	Chicco	847	LTF	Reviewed emails regarding ED Pa case	0.40	\$1,000.00	\$400.00
3/6/2023	Chicco	847	LTF	Reviewed emails from claims administrator and defendant's counsel regarding settlement website.	0.60	\$1,000.00	\$600.00
3/7/2023	Chicco	847	AML	Testing of electronic claim forms	1.30	\$675.00	\$877.50
3/7/2023	Chicco	847	LTF	Reviewed electronic claim form circulated by claims administrator and tested functionality of form.	0.90	\$1,000.00	\$900.00
3/8/2023	Chicco	847	LTF	Reviewed emails regarding website/claim form edits.	0.30	\$1,000.00	\$300.00
3/9/2023	Chicco	847	LTF	Email exchange with Anthony Vozzolo regarding notice and claim form questions.	0.20	\$1,000.00	\$200.00
3/16/2023	Chicco	847	LTF	Email exchange with claims administrator regarding banner ads and images to be used.	0.50	\$1,000.00	\$500.00
3/21/2023	Chicco	847	LTF	Email exchange with co-counsel regarding banner ads issues.	0.40	\$1,000.00	\$400.00
3/22/2023	Chicco	847	AML	Reviewed correspondence re notice	0.80	\$675.00	\$540.00
3/22/2023	Chicco	847	LTF	Emails with team re banner ads issue	0.30	\$1,000.00	\$300.00
3/23/2023	Chicco	847	LTF	Email exchange with team regarding banner ads (0.1) and reviewed emails from defendant's counsel and claims administrator re: same (0.1).	0.20	\$1,000.00	\$200.00
3/24/2023	Chicco	847	LTF	Call with Anthony Vozzolo regarding claims report and reviewed report.	0.30	\$1,000.00	\$300.00
3/27/2023	Chicco	847	LTF	Discussed notice issues with Anthony Vozzolo.	0.20	\$1,000.00	\$200.00
3/30/2023	Chicco	847	LTF	Call with defendant's counsel and Anthony Vozzolo and Marty Geer regarding claims administration and next steps (.5); email exchange with team regarding fee mediation dates (.2).	0.70	\$1,000.00	\$700.00
4/5/2023	Chicco	847	LTF	Email exchange with Anthony Vozzolo regarding claims process (0.1) and reviewed updated claims report and emails regarding same (0.2).	0.30	\$1,000.00	\$300.00

4/12/2023	Chicco	847	LTF	Reviewed updated claims statistics and claims analysis.	0.20	\$1,000.00	\$200.00
4/14/2023	Chicco	847	LTF	Discussed claims review with Anthony Vozzolo	0.30	\$1,000.00	\$300.00
4/17/2023	Chicco	847	LTF	Calls with Marty Geer, Greg Coleman and Anthony Vozzolo regarding online claim form (0.3) and call with defendant's counsel regarding same (0.2) and reviewed emails regarding same (0.1).	0.60	\$1,000.00	\$600.00
4/19/2023	Chicco	847	LTF	Discussed claim form change with Anthony Vozzolo (0.2) and email exchange with team and defendant's counsel regarding same (0.2).	0.40	\$1,000.00	\$400.00
4/26/2023	Chicco	847	LTF	Reviewed claims report and discussed it with Anthony Vozzolo.	0.10	\$1,000.00	\$100.00
5/10/2023	Chicco	847	LTF	Call with Marty Geer regarding claims process issues (0.2) and follow up email exchange with Anthony Vozzolo regarding same (0.1).	0.30	\$1,000.00	\$300.00
5/31/2023	Chicco	847	LTF	Discussed claims report with Anthony Vozzolo	0.30	\$1,000.00	\$300.00
6/6/2023	Chicco	847	LTF	Reviewed claims report	0.10	\$1,000.00	\$100.00
6/7/2023	Chicco	847	LTF	Reviewed claims report	0.20	\$1,000.00	\$200.00
6/9/2023	Chicco	847	LTF	Discussed claims report and next steps with Anthony Vozzolo.	0.30	\$1,000.00	\$300.00
6/23/2023	Chicco	847	LTF	Reviewed claims report (0.1) and discussed next steps with Anthony Vozzolo (0.1).	0.20	\$1,000.00	\$200.00
6/28/2023	Chicco	847	LTF	Email exchange with co-counsel regarding mediation date.	0.10	\$1,000.00	\$100.00
6/30/2023	Chicco	847	LTF	Arranged for payment of mediation fees.	0.10	\$1,000.00	\$100.00
7/11/2023	Chicco	847	LTF	Scheduled call with co-counsel to discuss next steps.	0.10	\$1,000.00	\$100.00
7/14/2023	Chicco	847	LTF	Call with Anthony Vozzolo regarding claims administrators report (0.2) and email exchange with co counsel regarding same (0.1).	0.30	\$1,000.00	\$300.00
7/17/2023	Chicco	847	AML	Attended team call.	0.30	\$675.00	\$202.50
7/17/2023	Chicco	847	LTF	Call with team regarding claims status	0.30	\$1,000.00	\$300.00
7/21/2023	Chicco	847	AML	Call w/ A. Vozzolo re: mediation statement and claims process.	0.80	\$675.00	\$540.00
7/26/2023	Chicco	847	LTF	Email exchange with Anthony Vozzolo regarding claims report and reviewed report.	0.20	\$1,000.00	\$200.00
7/28/2023	Chicco	847	LTF	Discussed claims analysis with Anthony Vozzolo.	0.20	\$1,000.00	\$200.00
8/1/2023	Chicco	847	LTF	Call with claims administrator (.5); follow up call with Anthony Vozzolo (.2).	0.70	\$1,000.00	\$700.00
8/3/2023	Chicco	847	LTF	Email exchange with Anthony Vozzolo regarding final approval and fee motions.	0.10	\$1,000.00	\$100.00
8/7/2023	Chicco	847	AML	Research re claims issue (3.2) and call w/ LTF re mediation statement (0.6)	3.80	\$675.00	\$2,565.00
8/7/2023	Chicco	847	LTF	Drafted mediation statement (3.8) and discussed it with Alec Leslie (.6) and exchanged emails with Mr. Leslie regarding same (.1).	4.50	\$1,000.00	\$4,500.00
8/8/2023	Chicco	847	AML	Research re claims process.	2.70	\$675.00	\$1,822.50
8/8/2023	Chicco	847	LTF	Reviewed edits to mediation statement and exchanged emails with team regarding same.	0.30	\$1,000.00	\$300.00
8/9/2023	Chicco	847	LTF	Discussed claims review procedure with Anthony Vozzolo and reviewed emails regarding same.	0.40	\$1,000.00	\$400.00
8/10/2023	Chicco	847	LTF	Revised mediation statement	0.40	\$1,000.00	\$400.00
8/11/2023	Chicco	847	AML	Reviewed D's mediation statement (0.6); research re same (0.9)	1.60	\$675.00	\$1,080.00
8/11/2023	Chicco	847	LTF	Call with Anthony Vozzolo and Marty Geer regarding claims review and next steps (.4); finalized mediation statement and submitted it to JAMS and sent to defendant's counsel (.4); reviewed defendant's mediation statement (.3).	1.10	\$1,000.00	\$1,100.00
8/14/2023	Chicco	847	LTF	Email exchange with team regarding mediation (.2); reviewed email from claims administrator regarding deficiency procedure (.1); call with Anthony Vozzolo regarding press release and reminder email to class members (.3).	0.60	\$1,000.00	\$600.00
8/15/2023	Chicco	847	AML	Final approval research (4.1); claims research (2.2).	6.30	\$675.00	\$4,252.50
8/15/2023	Chicco	847	LTF	Sent email regarding mediation attendees.	0.10	\$1,000.00	\$100.00
8/16/2023	Chicco	847	LTF	Email exchange with mediator's assistant regarding counsel's contact information.	0.10	\$1,000.00	\$100.00
8/17/2023	Chicco	847	LTF	Prepared for mediation and discussed same with Anthony Vozzolo.	0.60	\$1,000.00	\$600.00
8/18/2023	Chicco	847	LTF	Pre-mediation call with Plaintiffs' team (.4); mediation with Judge Welsh (4.6); post-mediation call with team (.2); follow up call with Anthony Vozzolo (.1).	5.30	\$1,000.00	\$5,300.00
8/19/2023	Chicco	847	AML	Edits to final approval brief (3.3); research re same (2.8)	6.10	\$675.00	\$4,117.50
8/21/2023	Chicco	847	AML	Draft/edits to decl. ISO final approval	4.3	\$675.00	\$2,902.50
8/22/2023	Chicco	847	AML	Edits to final approval briefing	1.60	\$675.00	\$1,080.00
8/22/2023	Chicco	847	JMF	Finalized Iodestar, time entries, and expenses; emailed same to attys.	2.00	\$275.00	\$550.00
8/22/2023	Chicco	847	LTF	Reviewed claims review protocol (.2) and exchanged emails with team regarding same (.3); call with Anthony Vozzolo regarding same (.2).	0.70	\$1,000.00	\$700.00

8/23/2023	Chicco	847	AML	Spoke w/ client re declaration	0.30	\$675.00	\$202.50
8/24/2023	Chicco	847	AML	Final approval declaration drafting (2.3); edits to FA brief (0.5)	2.80	\$675.00	\$1,890.00
8/24/2023	Chicco	847	AML	Call w/ Tim re next steps	0.50	\$675.00	\$337.50
8/24/2023	Chicco	847	LTF	Call with Alec Leslie and Anthony Vozzolo regarding final approval motion and upcoming mediation (.5); reviewed edits to deficiency protocol and exchanged emails with team regarding same (.4).	0.90	\$1,000.00	\$900.00
8/25/2023	Chicco	847	LTF	Call with Alec Leslie regarding next steps on final approval and fee motions (.2); reviewed emails regarding same (.3).	0.50	\$1,000.00	\$500.00
8/25/2023	Chicco	847	AML	Call w/ Tim	0.20	\$675.00	\$135.00
8/26/2023	Chicco	847	AML	Research re sealing motion (1.4); drafted sealing motion (1.2)	2.60	\$675.00	\$1,755.00
8/27/2023	Chicco	847	AML	Reviewed edits to master decl. (1.6); reviewed edits to final approval brief (2.3)	3.90	\$675.00	\$2,632.50
8/27/2023	Chicco	847	LTF	Reviewed emails regarding fee and final approval motion (.3); call with team regarding same (.5); reviewed revised fee brief (.4).	1.20	\$1,000.00	\$1,200.00
8/28/2023	Chicco	847	AML	Final review of fee brief (1.9); final review of decl ISO fees (0.7); final review of FA brief (2.1); final review of decl ISO FA (1.2); final review of sealing motion (0.4); final review of exhibits to declarations (1.8); drafted notices of motion for FA and fee brief (0.9)	9.00	\$675.00	\$6,075.00

Bursor & Fisher, P.A. - Chicco Expenses			
		\$402.00	Filing Expenses
		\$10,066.50	Mediation Expenses
		\$2,000.00	Expert Expenses
		\$178.50	Service of Process Expenses
		\$6.30	Research Expense
		\$45.38	Postage & Delivery Expenses
		\$12,698.68	Total Chicco Expenses
Filing Expenses			
DATE	MATTER	AMOUNT	DESCRIPTION
9/23/2021	Chicco	\$402.00	Courts/USDC-NY-S
		\$402.00	Total Filing Expenses
Mediation Expenses			
DATE	MATTER	AMOUNT	DESCRIPTION
8/31/2021	Chicco	\$3,668.75	JAMS, Inc.
10/8/2021	Chicco	\$2,700.00	JAMS, Inc.
5/2/2022	Chicco	\$2,500.00	JAMS, Inc.
1/31/2023	Chicco	-\$1,302.25	JAMS, Inc. (Reimbursement)
7/14/2023	Chicco	\$2,500.00	JAMS, Inc.
		\$10,066.50	Total Mediation Expenses
Expert Expenses			
DATE	MATTER	AMOUNT	DESCRIPTION
10/24/2022	Chicco	\$2,000.00	JMDSTAT Consulting Inc.
		\$2,000.00	Total Expert Expenses
Service of Process Expenses			
DATE	MATTER	AMOUNT	DESCRIPTION
10/7/2021	Chicco	\$178.50	First Legal - Complaint service
		\$178.50	Total Service of Process Expenses
Research Expenses			
DATE	MATTER	AMOUNT	DESCRIPTION
2/6/2023	Chicco	\$6.30	PACER
		\$6.30	Total Research Expenses
Postage & Delivery Expenses			
DATE	MATTER	AMOUNT	DESCRIPTION
2/2/2023	Chicco	\$45.38	FedEx
		\$45.38	Total Postage & Delivery Expenses

EXHIBIT 3

Free Newsletter Sign Up

Business & Practice

Big Law Rates Topping \$2,000 Leave Value ‘In Eye of Beholder’

By Roy Strom

Column

June 9, 2022, 2:30 AM

Welcome back to the Big Law Business column on the changing legal marketplace written by me, Roy Strom. Today, we look at a new threshold for lawyers' billing rates and why it's so difficult to put a price on high-powered attorneys. Sign up to receive this column in your inbox on Thursday mornings. Programming note: Big Law Business will be off next week.

Some of the nation's top law firms are charging more than \$2,000 an hour, setting a new pinnacle after a two-year burst in demand.

Partners at Hogan Lovells and Latham & Watkins have crossed the threshold, according to court documents in bankruptcy cases filed within the past year.

Other firms came close to the mark, billing more than \$1,900, according to the documents. They include Kirkland & Ellis, Simpson Thacher & Bartlett, Boies Schiller Flexner, and Sidley Austin.

Simpson Thacher & Bartlett litigator Bryce Friedman, who helps big-name clients out of jams, especially when they're accused of fraud, charges \$1,965 every 60 minutes, according to a court document.

In need of a former acting US Solicitor General? Hogan Lovells partner Neal Katyal bills time at \$2,465 an hour. Want to hire famous litigator David Boies? That'll cost \$1,950 an hour (at least). Reuters was first to report their fees.

Eye-watering rates are nothing new for Big Law firms, which typically ask clients to pay higher prices at least once a year, regardless of broader market conditions.

"Value is in the eye of the beholder," said John O'Connor, a San Francisco-based expert on legal fees. "The perceived value of a good lawyer can reach into the multi-billions of dollars."

Kirkland & Ellis declined to comment on its billing rates. None of the other firms responded to requests to comment.

Charge It Up

Big Law firms are crossing the \$2,000-an-hour threshold after two years of surging rates driven by an increase in demand for lawyers.

Firm	Highest Billing Rate
Hogan Lovells	\$2,465
Latham & Watkins	\$2,075
Kirkland & Ellis	\$1,995
Simpson Thacher & Bartlett	\$1,965
Boies Schiller Flexner	\$1,950
Sidley Austin	\$1,900

Source: Court documents

Bloomberg Law

Law firms have been more successful raising rates than most other businesses over the past 15 years.

Law firm rates rose by roughly 40 percent from 2007 to 2020, or just short of 3 percent per year, Thomson Reuters Peer Monitor data show. US inflation rose by about 28% during that time.

The 100 largest law firms in the past two years achieved their largest rate increases in more than a decade, Peer Monitor says. The rates surged more than 6% in 2020 and grew another 5.6% through November of last year. Neither level had been breached since 2008.

The price hikes occurred during a once-in-a-decade surge in demand for law services, which propelled profits at firms to new levels. Fourteen law firms reported average profits per equity partner in 2021 over \$5 million, according to data from The American Lawyer. That was up from six the previous year.

The highest-performing firms, where lawyers charge the highest prices, have outperformed their smaller peers. Firms with leading practices in markets such as mergers and acquisitions, capital markets, and real estate were forced to turn away work at some points during the pandemic-fueled surge.

Firms receive relatively tepid pushback from their giant corporate clients, especially when advising on bet-the-company litigation or billion-dollar deals.

The portion of bills law firms collected—a sign of how willingly clients pay full-freight—rose during the previous two years after drifting lower following the Great Financial Crisis. Collection rates last year breached 90% for the first time since 2009, Peer Monitor data show.

Professional rules prohibit lawyers from charging “unconscionable” or “unreasonable” rates. But that doesn’t preclude clients from paying any price they perceive as valuable, said Jacqueline Vinaccia, a San Diego-based lawyer who testifies on lawyer fee disputes.

Lawyers’ fees are usually only contested when they will be paid by a third party.

That happened recently with Hogan Lovells’ Katyal, whose nearly \$2,500 an hour fee was contested in May by a US trustee overseeing a bankruptcy case involving a Johnson & Johnson unit facing claims its talc-based powders caused cancer.

The trustee, who protects the financial interests of bankruptcy estates, argued Katyal’s fee was more than \$1,000 an hour higher than rates charged by lawyers in the same case at Jones Day and Skadden Arps Slate Meagher & Flom.

A hearing on the trustee’s objection is scheduled for next week. Hogan Lovells did not respond to a request for comment on the objection.

Vinaccia said the firm’s options will be to reduce its fee, withdraw from the case, or argue the levy is reasonable, most likely based on Katyal’s extensive experience arguing appeals.

Still, the hourly rate shows just how valuable the most prestigious lawyers’ time can be—even compared to their highly compensated competitors.

“If the argument is that Jones Day and Skadden Arps are less expensive, then you’re already talking about the cream of the crop, the top-of-the-barrel law firms,” Vinaccia said. “I can’t imagine a case in which I might argue those two firms are more reasonable than the rates I’m dealing with.”

Worth Your Time

On Cravath: Cravath Swaine & Moore is heading to Washington, opening its first new office since 1973 by hiring former heads of the U.S. Securities and Exchange Commission and Federal Deposit Insurance Corporation. Meghan Tribe reports the move comes as Big Law firms are looking to add federal government expertise as clients face more regulatory scrutiny.

On Big Law Promotions: It’s rare that associates get promotions to partner in June, but Camille Vasquez is now a Brown Rudnick partner after she shot to fame representing Johnny Depp in his defamation trial against ex-wife Amber Heard.

On Working From Home: I spoke this week with Quinn Emanuel’s John Quinn about why he thinks law firm life is never going back to the office-first culture that was upset by the pandemic. Listen to the podcast [here](#).



That's it for this week! Thanks for reading and please send me your thoughts, critiques, and tips.

To contact the reporter on this story: Roy Strom in Chicago at rstrom@bloomberglaw.com

To contact the editors responsible for this story: Chris Opfer at copfer@bloomberglaw.com; John Hughes at jhughes@bloombergindustry.com

Documents

[Trustee's Objection](#)

Related Articles

[Overworked Big Law Can't Find Enough Lawyers With Demand Surging](#) Dec. 9, 2021, 3:00 AM

[Never Underestimate Big Law's Ability to Raise Billing Rates](#) Aug. 12, 2021, 3:00 AM

Law Firms

Simpson Thacher
Hogan Lovells
Jones Day
Skadden
Sidley Austin
Quinn Emanuel
Cravath Swaine & Moore
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Topics

expert fees
compensation of bankruptcy attorney
acquisitions
U.S. trustees
financial markets
client-paid legal fees
data breaches

Companies

Johnson & Johnson
Thomson Reuters Corp



Enterprise Legal Management Trends Report

INSIGHT INTO **7** KEY METRICS

JUNE 2022



Enterprise Legal Management Trends Report

INSIGHTS ARE BASED ON DATA DERIVED FROM

OVER
\$49 Billion
IN LEGAL SPENDING

MORE THAN
350,000
TIMEKEEPERS

MORE THAN
1.2 Million
MATTERS

Executive Highlights

Insights are based on data derived from over \$49 billion in legal spending, more than 350,000 timekeepers, and more than 1.2 million matters. The key metrics are based on 2021 charges billed by outside counsel.

2021 RECORD SETTING YEAR FOR MERGERS & ACQUISITIONS

LexisNexis® CounselLink® data aligns with reports of 2021 being a record setting year for global mergers and acquisitions. Mergers & Acquisitions (M&A) related legal fees processed through CounselLink in 2021 represented 7.4% of total legal billing, a significant increase from 4.3% in 2020. The data also reflects that greater demand for M&A legal expertise resulted in material price increases. The median partner rate billed for M&A work in 2021 was \$878, a 6.1% increase over the prior year median.

HOURLY RATE INCREASES SHOW NO SIGNS OF SLOWING

Consistent with what we observed in 2020, despite pandemic-related and other pressures for legal departments to reduce outside counsel spending, hourly rate increases paid to US firms showed no signs of slowing. On average, 2021 partner hourly rates increased by 3.4% relative to 2020. This compares to 3.5% growth in 2020 versus 2019.

USE OF ALTERNATIVE FEE ARRANGEMENT CONTINUES TO INCREASE

In 2021, 14.8% of matters had at least a portion of their billing under an arrangement other than hourly billing. Non-hourly fees billed accounted 9.6% of all billings. Use of alternative fee arrangements (AFAs) has been slowly rising over the years, showing an increased appetite by corporate counsel for AFAs, and a willingness by law firms to provide them.

THE “LARGEST 50” FIRMS ACCOUNT FOR LARGEST SHARE OF SPENDING

The “Largest 50” firms (those with more than 750 lawyers) continue to account for the largest share of U.S. legal spending. In 2021, 46% of outside counsel fees were paid to these firms, consistent with recent year results. Further, the largest firms are continuing to gain share of wallet for the highest rate work. The three practices commanding the highest partner rates are Mergers & Acquisitions; Finance, Loans & Investments; and Regulatory & Compliance. Combining these types of matters, the “Largest 50” firms had a 61% share of legal billings in 2021. Several sub-categories of other matter categories with high partner rates follow the same pattern. For example, those firms had a 77% share of IP Litigation and a 78% share of Corporate Antitrust work.

Introduction

The first edition of the annual CounselLink Enterprise Legal Management Trends Report was published in October 2013. That report established a set of six key metrics based on data available via the CounselLink Enterprise Legal Management platform and provided insights that corporate law departments and law firms could use to guide their decisions and subsequent actions. Beginning with the 2021 edition, a seventh key metric has been added to highlight hourly rates billed by law firm partners located in countries outside of the United States.

With the volume of data available for analysis growing with each passing year, the 2022 edition of the Trends Report represents the most up-to-date and detailed picture of how legal market dynamics are evolving over time.

As always, information about the methodologies used, definitions, and expert contributors conducting the analysis are presented at the end of the report.

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Update on seven key metrics

Each annual update of the CounselLink Enterprise Legal Management Trends Report covers a standard set of key metrics related to hourly legal rates and the corporate procurement of legal services.

1A

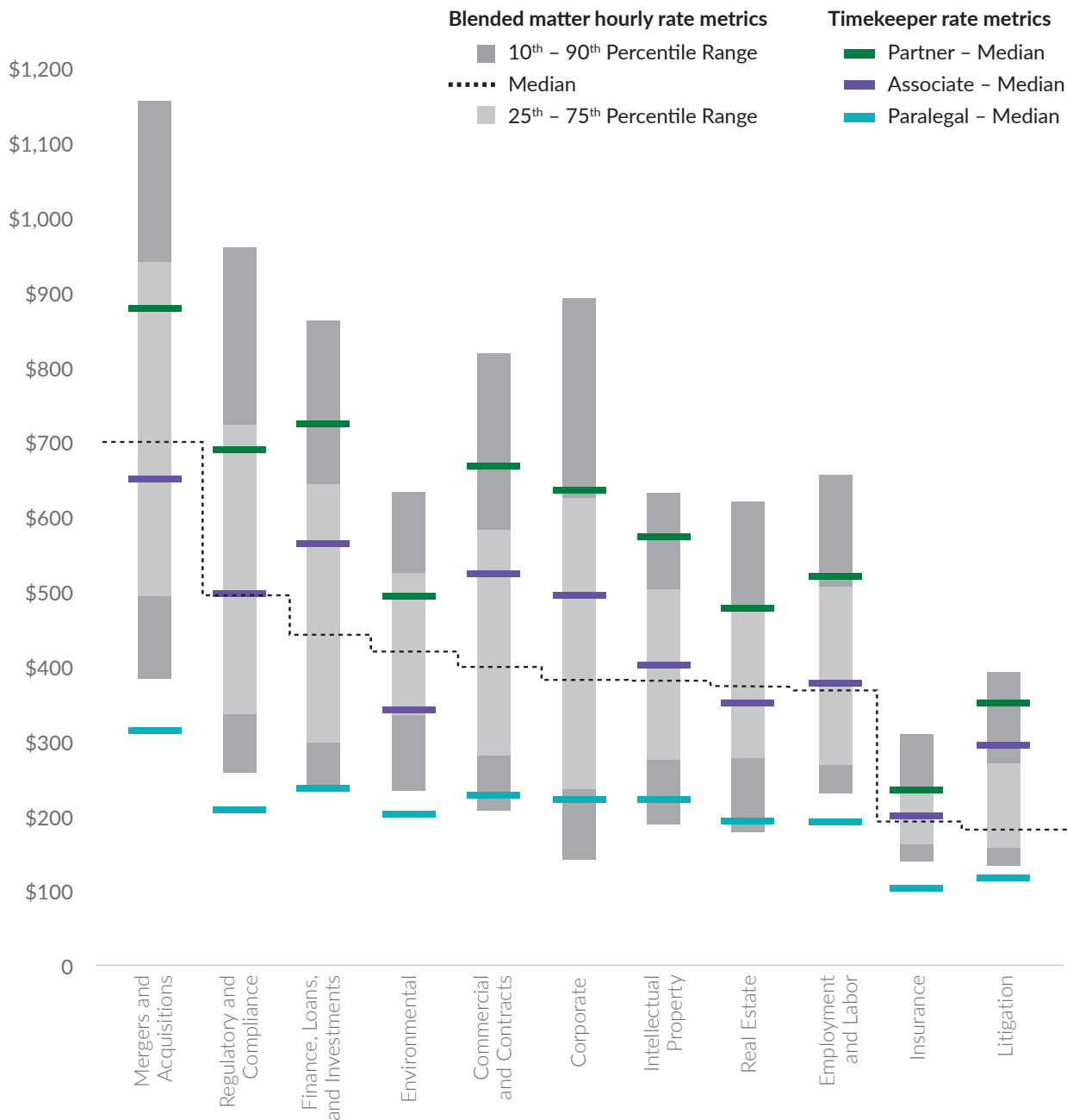
KEY
METRIC

Blended Hourly Rate for Matters by Practice Area

BLENDED HOURLY RATES AND RATE VOLATILITY DIFFER BY TYPE OF WORK

All analysis is based on data through December 31, 2021

Practice areas ordered by median blended matter rates

Volatility
Rate

5

7

7

3

6

10

5

4

5

3

5

Volatility is a calculated indicator of blended rate variability. Higher numbers suggest better possibilities for negotiating rates and/or changing the assigned timekeeper mix.

See page 9 for guidance on interpreting all blended hourly rates charts.

1B

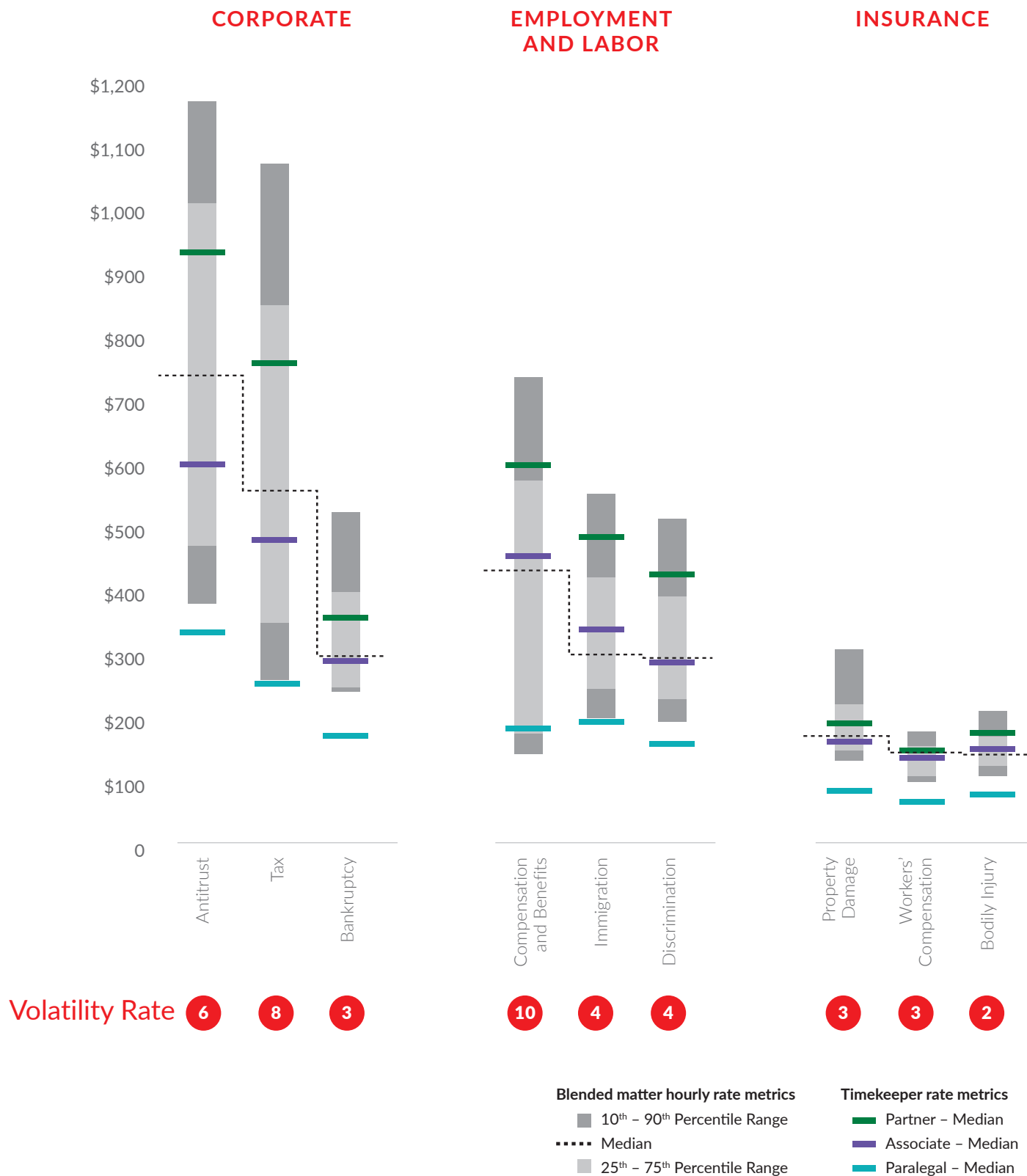
KEY
METRIC

Blended Hourly Rate for Matters – by Subcategory

BLENDED HOURLY RATES AND RATE VOLATILITY DIFFER BY SUBCATEGORY OF WORK

All analysis is based on data through December 31, 2021

Practice areas ordered by median blended matter rates



1B

KEY
METRIC

Blended Hourly Rate for Matters – by Subcategory

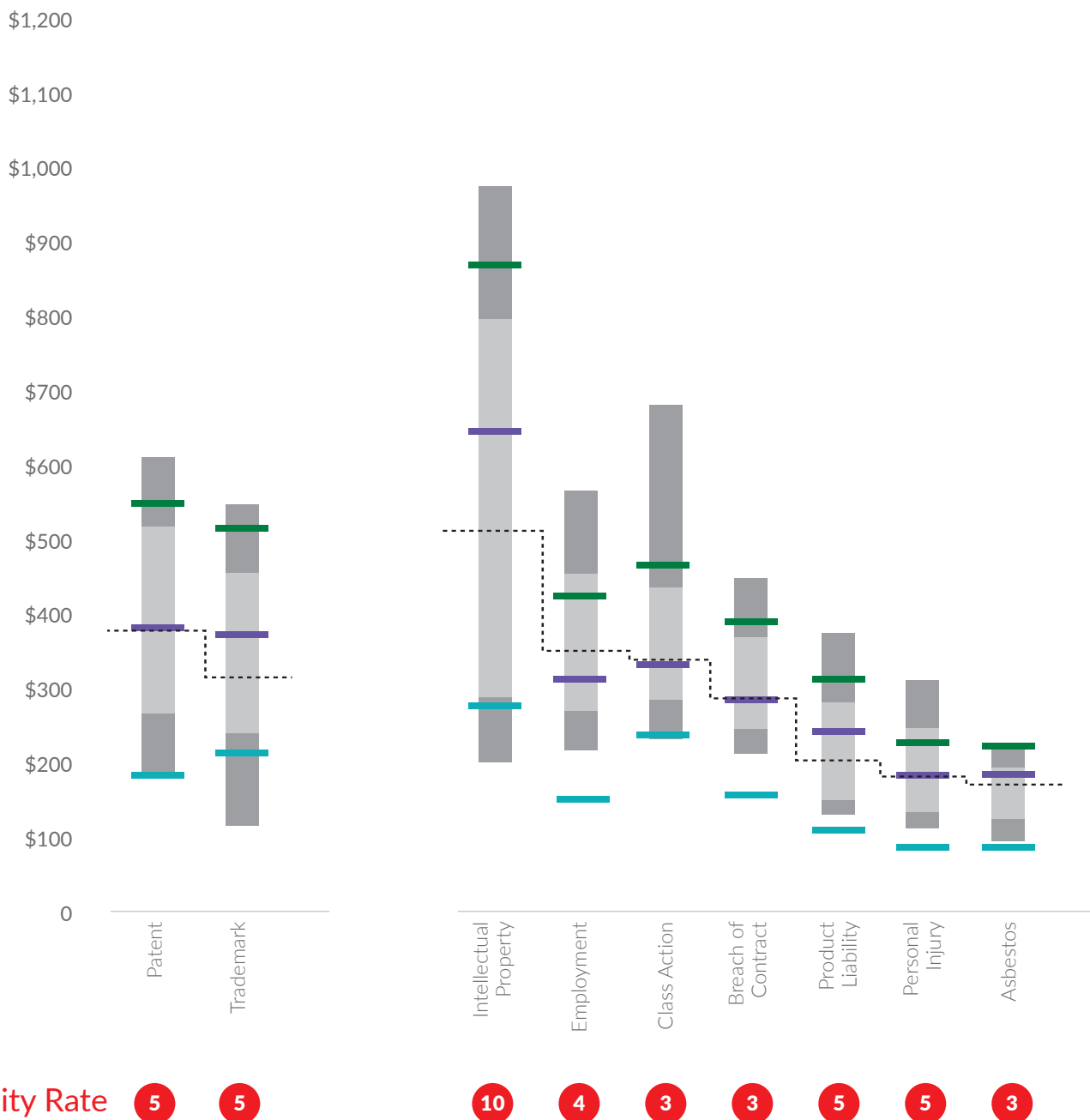
BLENDED HOURLY RATES AND RATE VOLATILITY DIFFER BY SUBCATEGORY OF WORK

All analysis is based on data through December 31, 2021

Practice areas ordered by median blended matter rates

INTELLECTUAL
PROPERTY

LITIGATION



Blended matter hourly rate metrics

- 10th – 90th Percentile Range
- Median
- 25th – 75th Percentile Range

Timekeeper rate metrics

- Partner – Median
- Associate – Median
- Paralegal – Median

Interpreting the Charts:

The charts on the previous pages capture matter level benchmarks. It's important to distinguish that Metric 1 is not benchmarking individual timekeeper rates, but rather the blended rates that result from the multiple timekeepers that work on a given matter. As a guide to interpreting the output, compare the two categories Corporate and Employment & Labor. These two categories have very similar median blended average matter rate (\$376 and \$366, respectively). But note that Corporate matters have a median partner rate of \$636, considerably higher than that of Employment & Labor (\$520). This indicates that relative to Corporate work, Employment & Labor matters are staffed more significantly with non-partners, whose hourly rates bring down the overall blended average matter rates.

The Volatility Index provided in this section is a calculated marker that shows the variability in blended matter rates. Using a 10-point scale, the Index highlights the broad spread between the 25th and 75th percentiles of hourly rates. High volatility scores indicate greater variance in prices paid based on the mix of timekeepers and individual hourly rates.

Although individual lawyer rates are the focus of considerable industry attention, it is equally, or arguably more important, to look at the bigger picture: the blended average rate of the different timekeepers that work on a matter. The chart shows that the median blended hourly rate is highest for Mergers and Acquisitions, which often involve the most expensive firms and require significant partner engagement.

Comparing the Corporate category to Insurance as an example, the spread between the 25th and 75th percentiles of blended hourly rates for Corporate work is broader than the spread for Insurance. On a 10-point scale, Corporate has a Volatility Index of 10 while Insurance has an Index of three, which indicates that the mix of timekeepers and rates paid on Corporate matters vary significantly compared to the timekeeper mix and rates paid for Insurance matters. A high Volatility Index could also indicate that a category represents a wide range of matter types.

The 2020 data revealed that three matter categories have relatively low Volatility Indices (lower than 5), which means rates are consistent and less subject to negotiations between corporations and their firms:

- Insurance
- Real Estate
- Environmental

The two matter categories with the greatest change relative to the prior year are Mergers & Acquisitions and Commercial & Contracts. The median blended average matter rate for these categories increased 7% relative to 2020.

Legal departments can compare their own data against these rates and ranges for help managing costs. If departments are paying at or near the top of the range for more volatile matter types, there may be opportunities to negotiate lower rates or request a different mix of timekeepers to reduce costs. Note, however, that when looking at trends, it is important to evaluate the entire range of rates rather than focusing solely on the median rate.

Key Metric 1B: Blended Hourly Rates and Rate Volatility Differ by Legal Work Subcategories

Key Metric #1 measures average billing rates for high-level categories of legal work. Beginning in 2021, the Trends Report expanded upon this to include benchmarks for more granular categories of work to continue to provide more meaningful data points for decision-making in the legal industry.

Note that several of the sub-categories have Volatility Indices that are lower than that of their parent categories. For example, refer to the Corporate practice area in Key Metric #1 which had a Volatility Index of 10.

The three sub-categories of Corporate reflected in Key Metric #1B include Antitrust, Bankruptcy, and Tax. These areas have volatility scores of 6, 3, and 8 respectively. This can be interpreted to mean that as we narrow down to more granular/similar types of work, there is less variability between the 25th and 75th percentile blended average rates paid for these specific types of legal work relative to the broader category of Corporate. For example, there is greater consistency in the staffing and/or negotiated rates for these types of work, particularly for Antitrust and Bankruptcy.



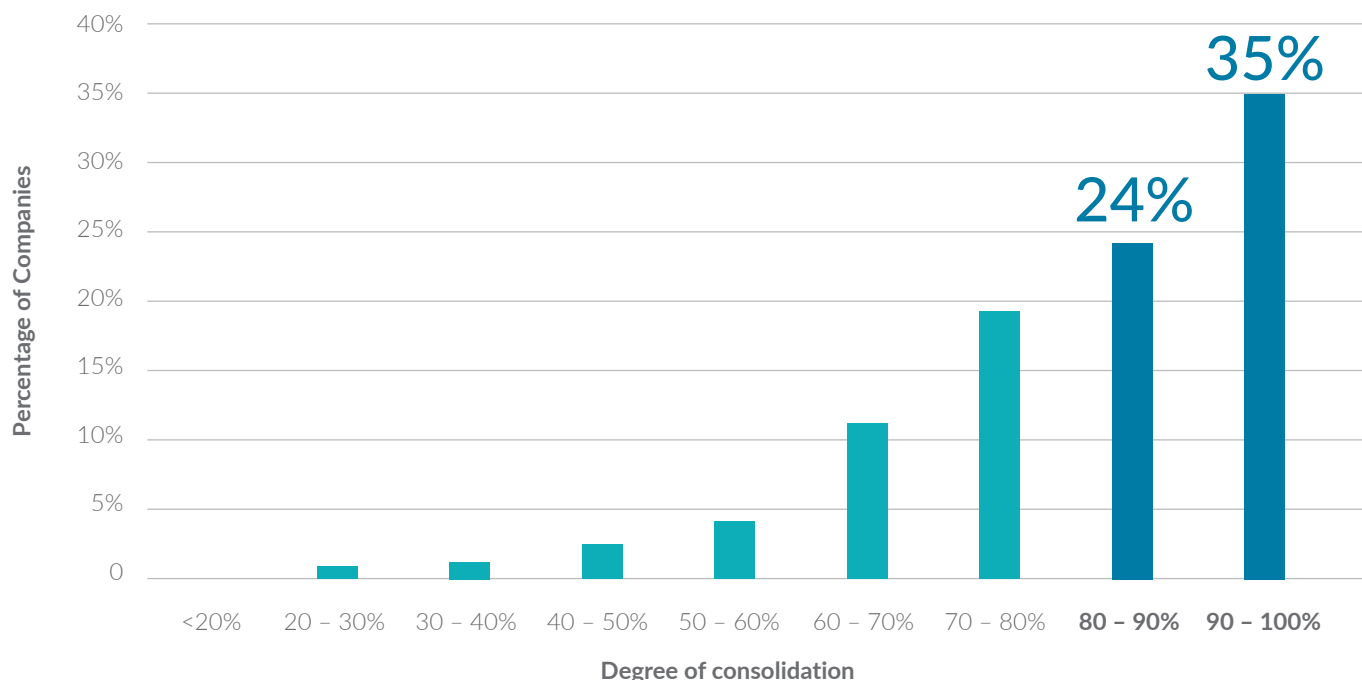
2

KEY
METRIC

Law Firm Consolidation: Number of Legal Vendors Used by Corporations

HALF OF COMPANIES IN THE COUNSELLINK DATA POOL HAVE 10 FIRMS OR FEWER THAT ACCOUNT FOR AT LEAST 80% OF THEIR OUTSIDE COUNSEL FEES

All analysis is based on data through December 31, 2021



Interpreting the Chart:

This chart shows the degree of law firm consolidation among companies whose outside counsel legal billings are processed through CounselLink. The horizontal axis separates participating companies into nine segments representing different degrees of consolidation. For example, the bar on the far right shows that 35% of participating companies have 90 - 100% of their legal billings with 10 or fewer vendors; these are the most consolidated legal departments. The far left bar shows that just 1% of companies have 20 - 30% of their legal billings with 10 or fewer firms. In 2020, we noted a subtle shift of law departments that had dropped from between 80-90% on the chart to the 70-80% bucket. That shift has reversed itself, and we see 59% of companies with high levels of law firm consolidation, consistent with consolidation levels noted in the last five years (excepting 2020).

Industry type plays a significant role in consolidation.

HIGH DEGREES OF CONSOLIDATION:

88% Transportation and Warehousing
83% Information Companies
78% Retail Trade
74% Manufacturing

LOW DEGREES OF CONSOLIDATION:

40% Finance
 Insurance
36% Utilities

3A

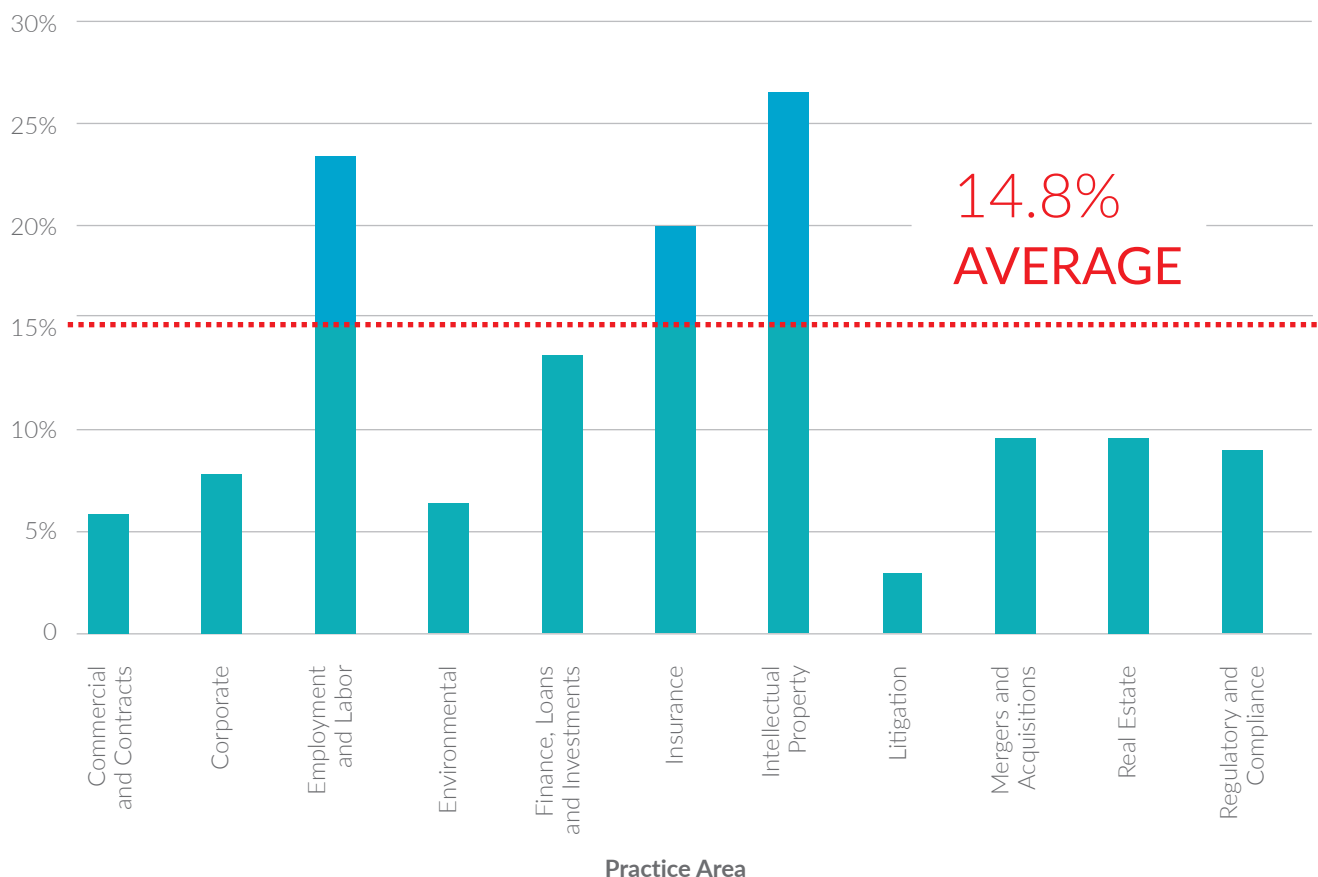
KEY
METRIC

Alternative Fee Arrangement (AFA) Usage by Matter

SOME FORM OF AFAs WERE USED IN 14.8% OF MATTERS

Based on 12 months of data ending December 31, 2021

PERCENTAGE OF MATTERS UTILIZING AFAs



The use of AFAs to govern legal service payments varies considerably by legal matter type. High volume, predictable work included in Intellectual Property, Insurance, and the Employment and Labor categories continue to have the highest volume of matters billed under AFAs.

INTELLECTUAL PROPERTY | INSURANCE | EMPLOYMENT & LABOR
utilized AFAs for at least **20%** of matters

Other matter categories are gaining in use of alternative billing. Mergers and Acquisitions, Real Estate, and Regulatory and Compliance have nearly 10% of matters with non-hourly billing.

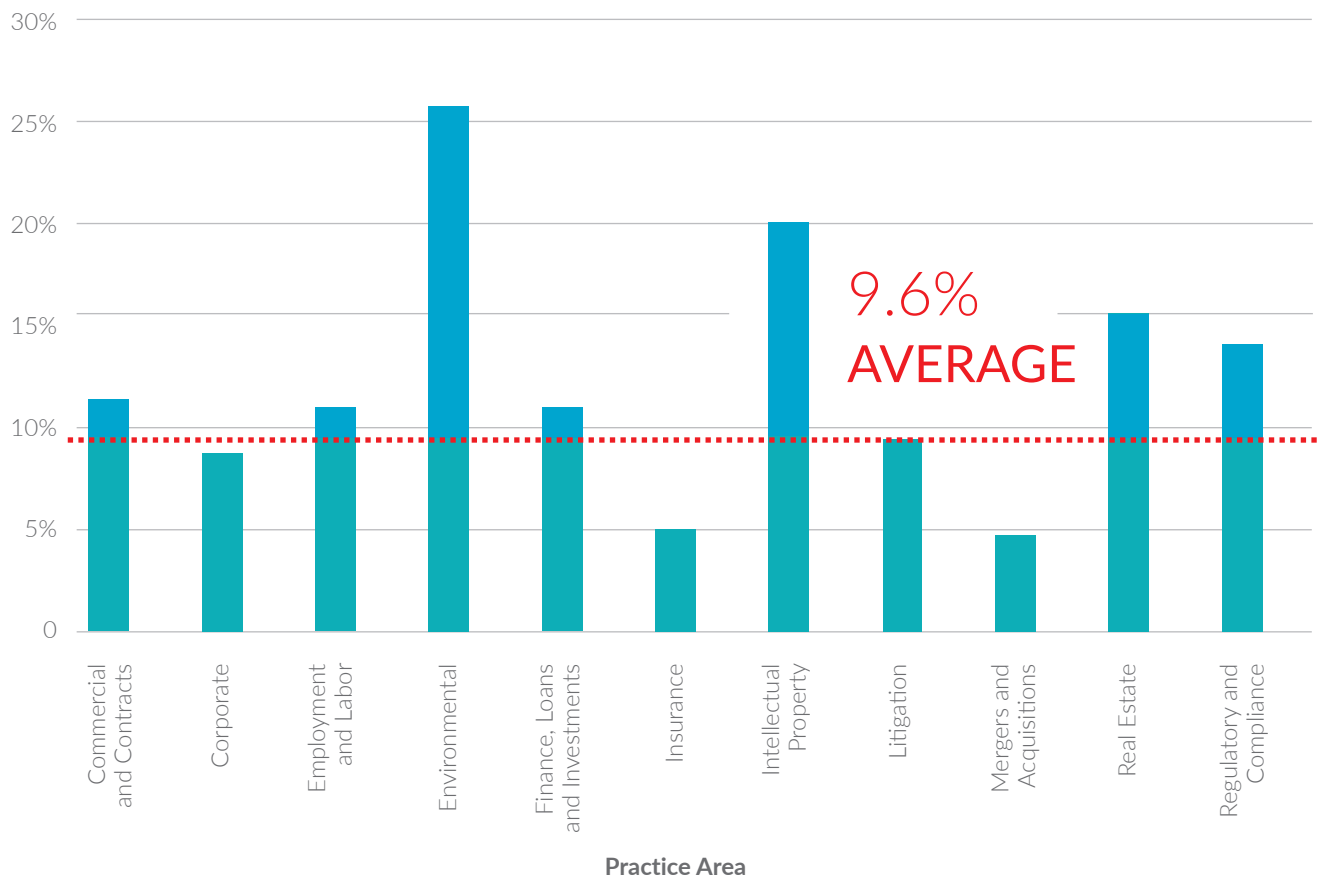
3B

KEY
METRIC

Alternative Fee Arrangement (AFA) Usage by Billings

SOME FORM OF AFAs WERE USED IN 9.6% OF BILLINGS

Based on 12 months of data ending December 31, 2021

PERCENTAGE OF BILLINGS UTILIZING AFAs

The use of Alternative Fee Arrangements has been gradually increasing as the industry slowly moves in the direction of not relying solely on hourly billing as the mechanism for payment of legal services. When CounselLink first started reporting on these key metric ten years ago, AFAs were used in approximately 12% of matters and 7% of fees and billings.

4

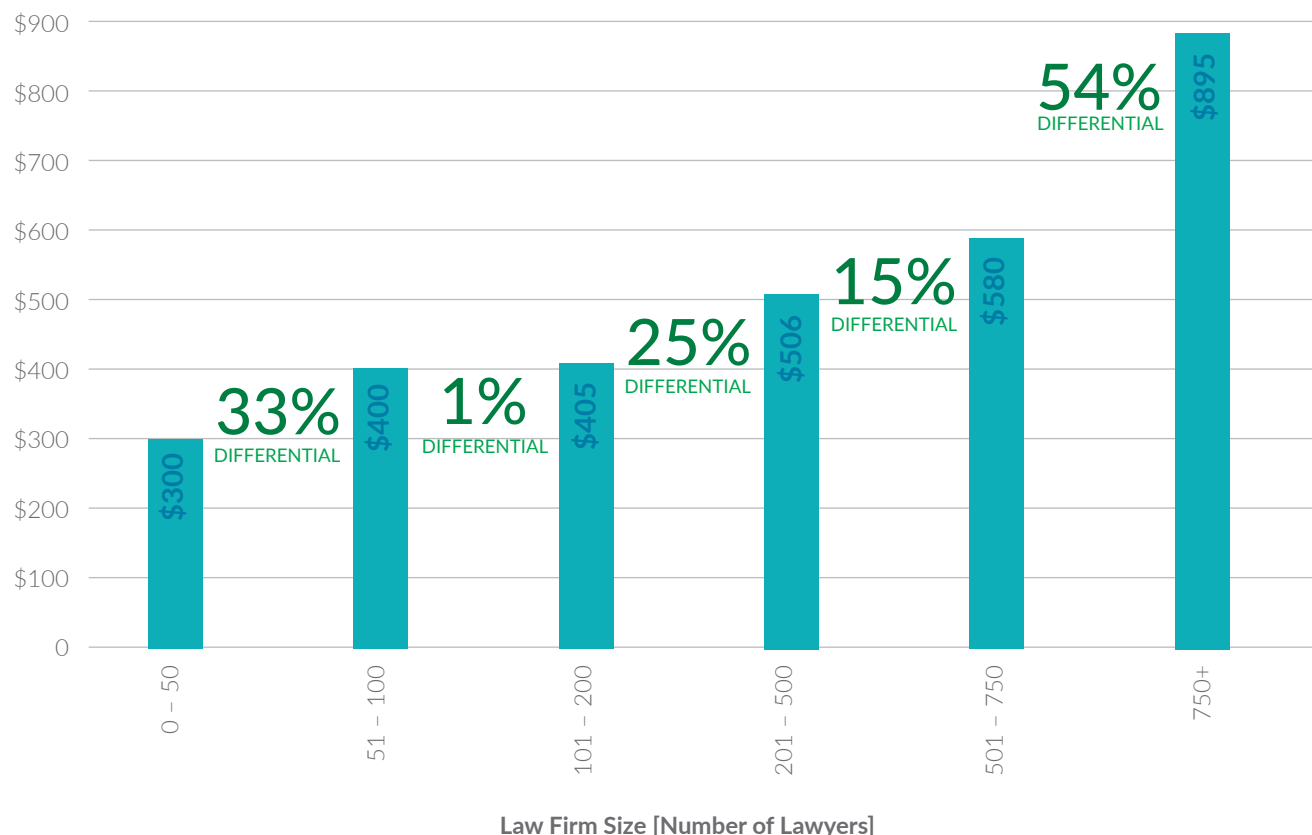
KEY
METRIC

Partner Hourly Rate Differences by Law Firm Size

MEDIAN RATES ACROSS PRACTICE AREAS, EXCLUDING INSURANCE

Based on 12 months of data ending December 31, 2021

MEDIAN PARTNER HOURLY RATES BY LAW FIRM SIZE



The size of a law firm is highly correlated to the rates billed by its lawyers. This progression is especially notable for the largest category of firms, those with 750 or more lawyers. The median hourly billing rate for partners in firms with more than 750 lawyers (\$895) is 54% higher than the median hourly billing rate billed by partners in the next smaller tier of firms (\$575).

Relative to prior years, the 54% differential for the largest firms compared to the next tier of firms is the largest in all the years we have tracked this metric. The differential was 47% for 2020.

Additionally, relative to prior years, the gap between mid-sized firm rates has narrowed. The median partner rate for firms with 51-100 lawyers (\$400) is nearly the same as that for firms with 101-200 lawyers (\$405).

The average partner growth rate for the largest firms was 4.6% in 2021 relative to 2020—the largest increase of the various law firm bands.

**AVERAGE PARTNER GROWTH RATE
FOR THE LARGEST FIRMS**

4.6% 2021 RELATIVE TO 2020

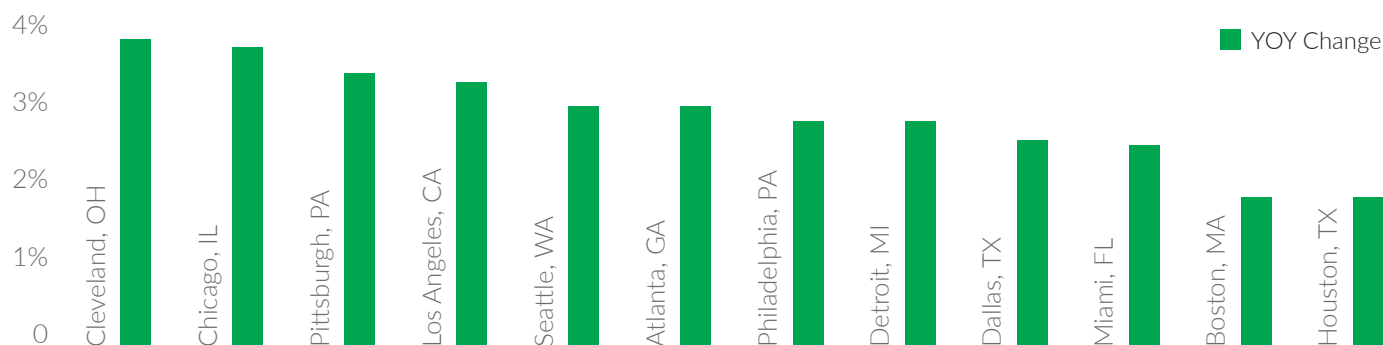
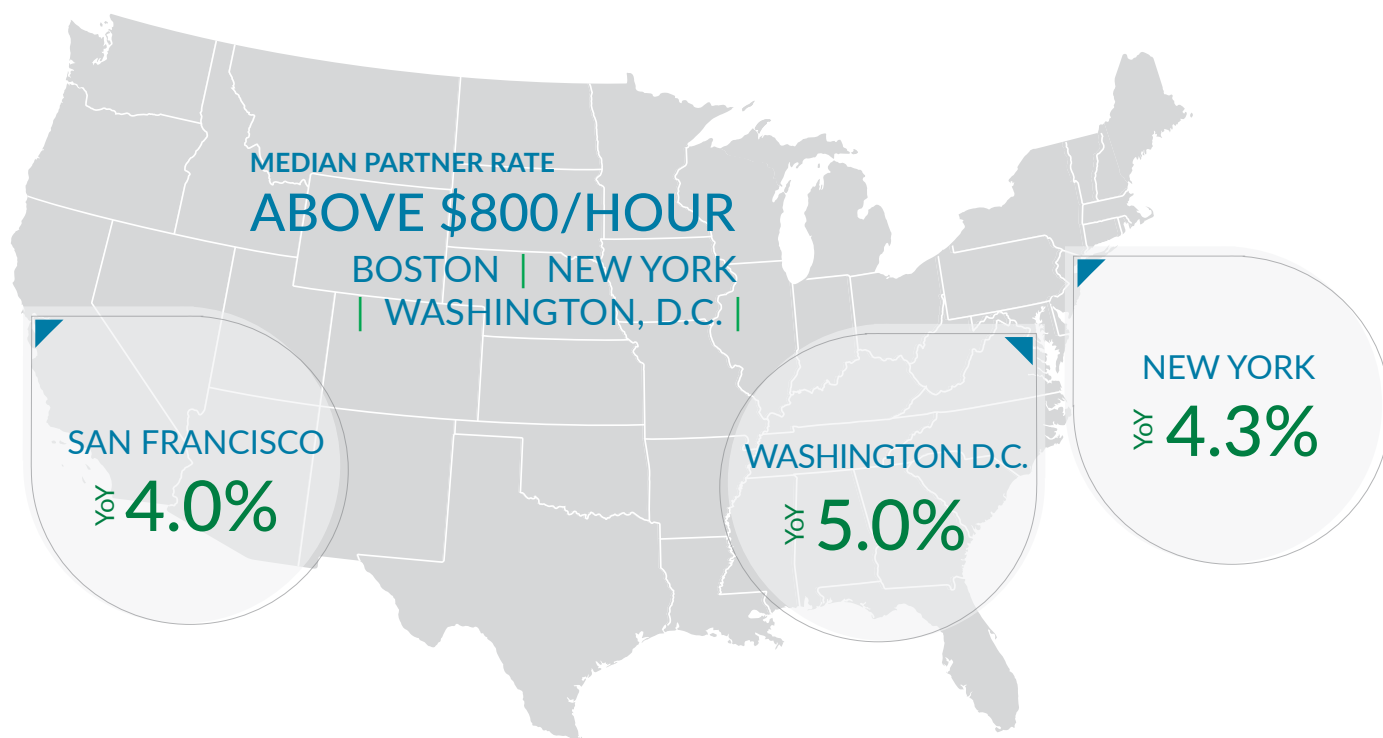
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Partner Hourly Rate Growth by City

FOUR MAJOR METROPOLITAN AREAS SHOW MEDIAN PARTNER RATE GROWTH OF MORE THAN 4.0%

Based on 12 months of data ending December 31, 2021

PARTNER RATE GROWTH IN THREE MAJOR CITIES**Interpreting the Chart:**

Across the United States, partner hourly rates grew 3.4% on average in 2021.

The biggest growth spurts in attorney rates for the last year occurred in Washington D.C., New York, and San Francisco. Each of these four cities saw average attorney rates grow more than 4.0% relative to 2020.

On the opposite side of the spectrum, two cities saw hourly growth rate below 2%: Boston and Houston.

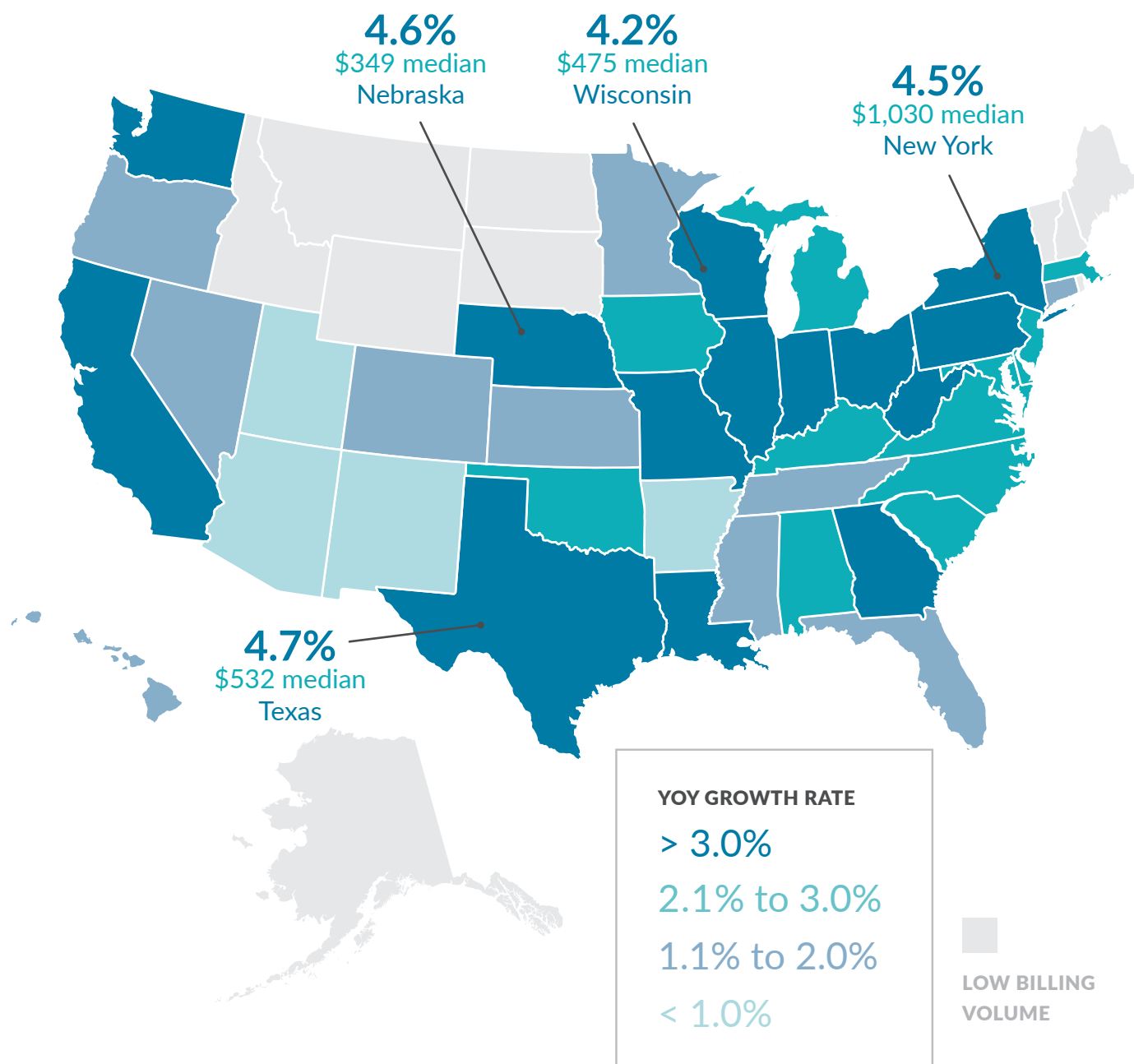
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Partner Hourly Rate Growth by State

**GROWTH IN MEDIAN PARTNER RATES VARIES BY STATE,
AVERAGING 3.4% YEAR-OVER-YEAR INCREASE**

Based on 12 months data ending December 31, 2021

**3.4% AVERAGE GROWTH IN PARTNER RATES ACROSS STATES***The average growth in partner rates across states is 3.4%, in line with prior year increases.*

6A

KEY
METRIC

Median Partner Hourly Rate by Practice Area

MEDIAN PARTNER RATES IN FIVE PRACTICE AREAS ABOVE \$600 AN HOUR

Based on 12 months of data ending December 31, 2021



Aggregate statistics based on legal work performed in 2021 identify Mergers and Acquisition as the practice area with the highest median partner rate of \$878. Additionally, the other practices with median partner rates over \$600 per hour have such high medians in large part because companies often use larger firms for these kinds of matters. In 2021, the “Largest 50” firms handled 66% of Merger and Acquisition work, and 62% of Finance, Loans & Investment work. With regard to the other high rate practices of Regulatory and Compliance, Commercial and Contracts, and Corporate, the “Largest 50” firms had a 47%, 52%, and 53% share of the wallet.

Conversely, at the lower end of the hourly rate spectrum is insurance work. Insurance carriers demand and negotiate aggressively for low rates on their high-volume defense matters. Law firms with fewer than 100 lawyers handled 69% of insurance work in 2021.

6B

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Median Partner Rates by Subcategory of Work

WITHIN PRACTICE AREAS, SUBCATEGORY RATES VARY CONSIDERABLY

Based on 12 months of data ending December 31, 2021



6B

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Median Partner Rates by Subcategory of Work

WITHIN PRACTICE AREAS, SUBCATEGORY RATES VARY CONSIDERABLY

Based on 12 months of data ending December 31, 2021



New since the 2021 Trends Report, benchmarks are available for more granular categories of legal work. Litigation work, for example, encompasses a wide variety of practices that command very different rates. At the high end, Intellectual Property Litigation had a median partner hourly rate of \$895 in 2020, whereas Asbestos Litigation work was billed at a median partner hourly rate of \$235.

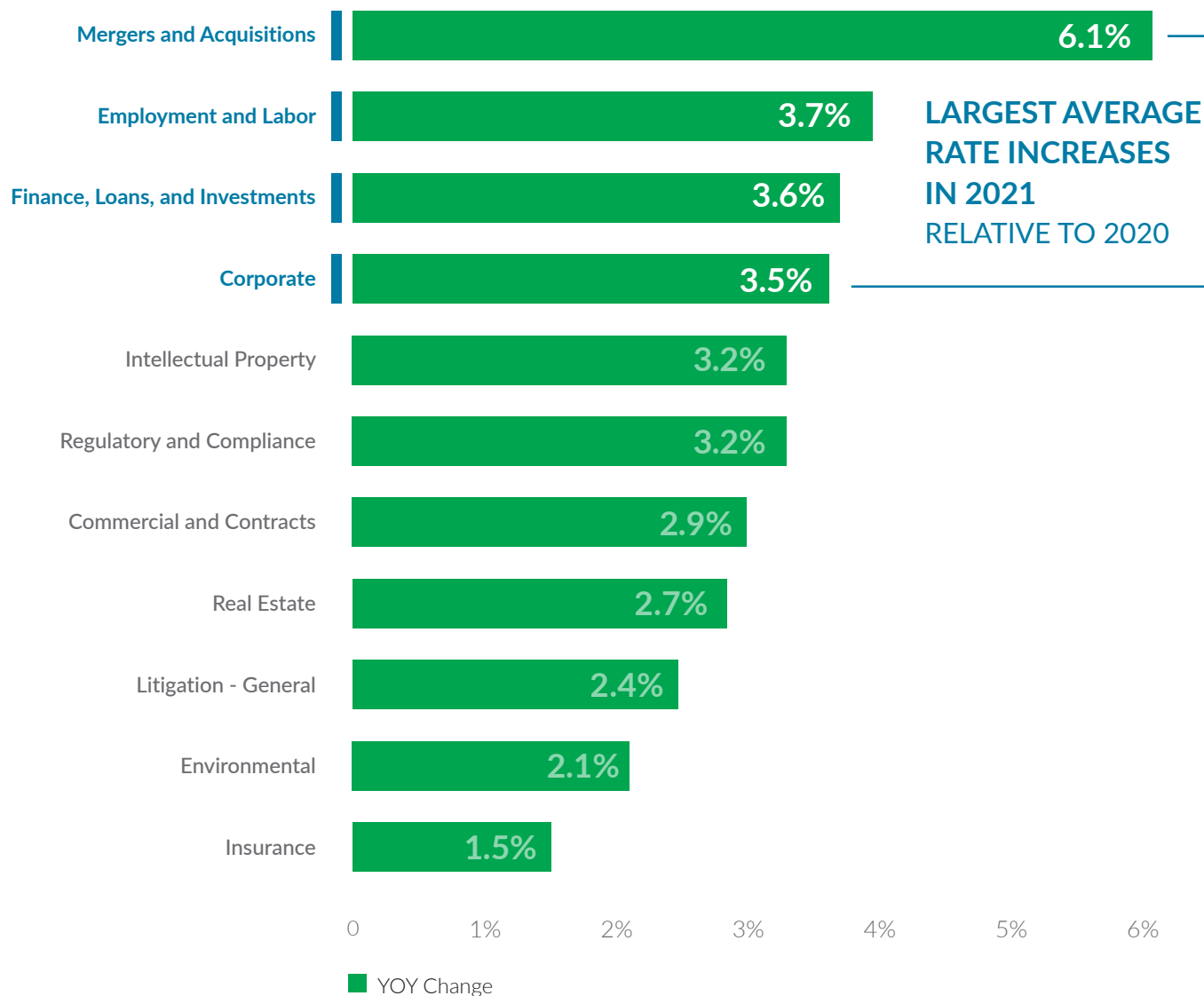
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Partner Hourly Rate Growth by Practice Area

FOUR PRACTICE AREAS LEAD PARTNER RATE GROWTH IN 2021

Based on 12 months of data ending December 31, 2021



**LARGEST AVERAGE
RATE INCREASES
IN 2021
RELATIVE TO 2020**

Turning to partner rate growth by practice area, Mergers and Acquisitions was the area that far and away saw the largest increases in rates in 2021. The average rate change for Mergers and Acquisitions partners was 6.1%. Note that three of the types of work that command median hourly rates above \$600 (see Metric 6A) are at or near the top of this list. They are: Mergers and Acquisitions, Finance, Loans, and Investments, and Corporate.

Partner rates for Insurance work increased notably less than rates in other practice areas.

7A

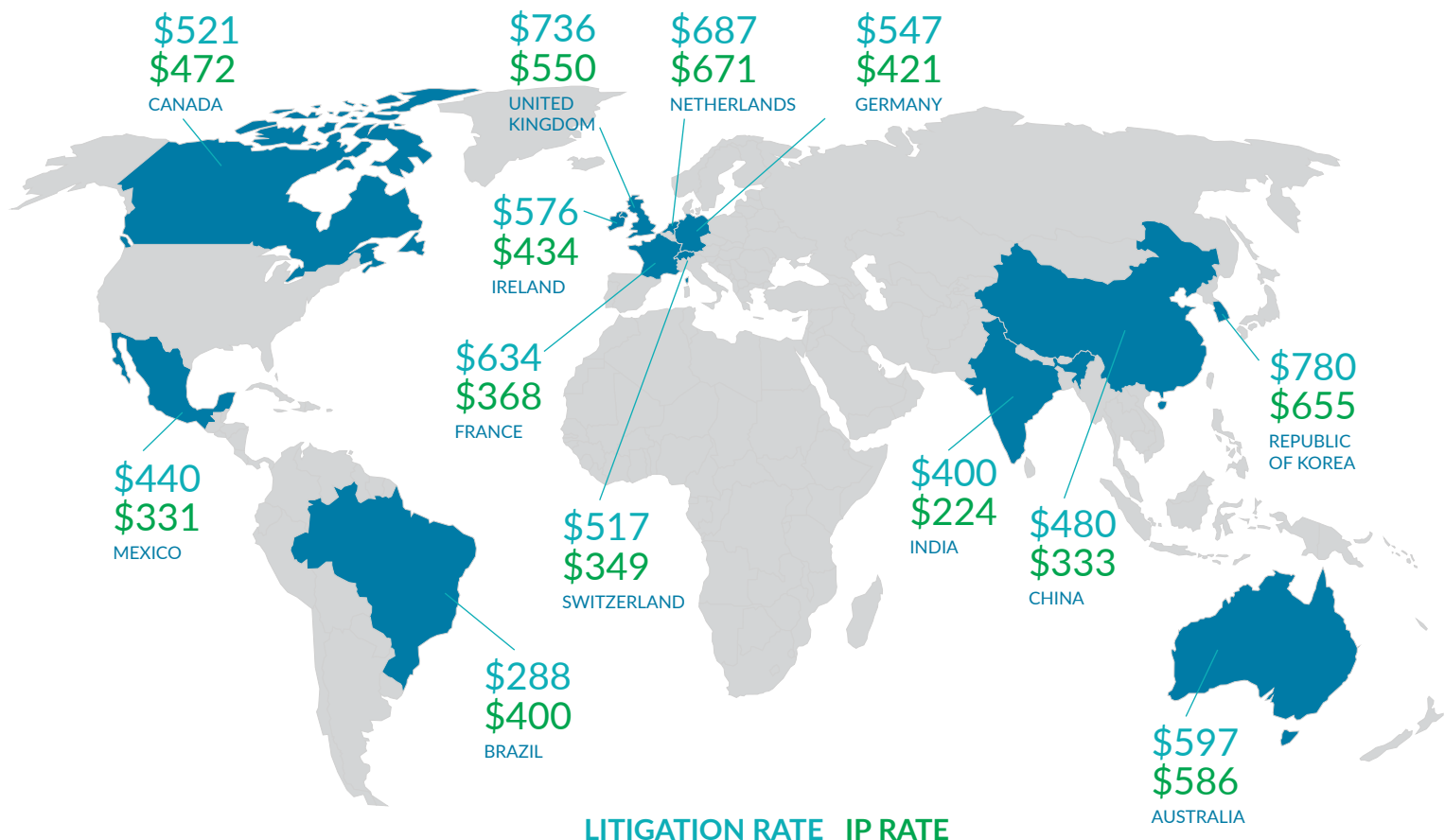
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International Partner Rates for Litigation and Intellectual Property (non-Litigation)

CORPORATIONS HIRED INTERNATIONAL OUTSIDE
COUNSEL FOR BOTH LITIGATION AND IP WORK

Based on 12 months data ending December 31, 2021

EXPANDED FOR 2021

MEDIAN PARTNER HOURLY RATES IN 13 INTERNATIONAL MARKETS
RATES IN \$USD

Corporations headquartered outside of the United States as well as U.S. corporations with international interests look to firms in many countries to handle their legal needs. Key Metric 7 provides benchmarks of partner hourly rates for countries where outside counsel is most often engaged for Litigation, Intellectual Property, Employment and Labor, and Corporate work.

In 2021, median hourly partner rates were among the highest in the Republic of Korea across all four practice areas. (See page 22 for Employment and Labor, and Corporate work.)

UK partner rates are relatively high particularly in Litigation and Corporate work.

In all matter categories, India and Brazil had partners billing at considerably lower rates.

7B

KEY
METRIC

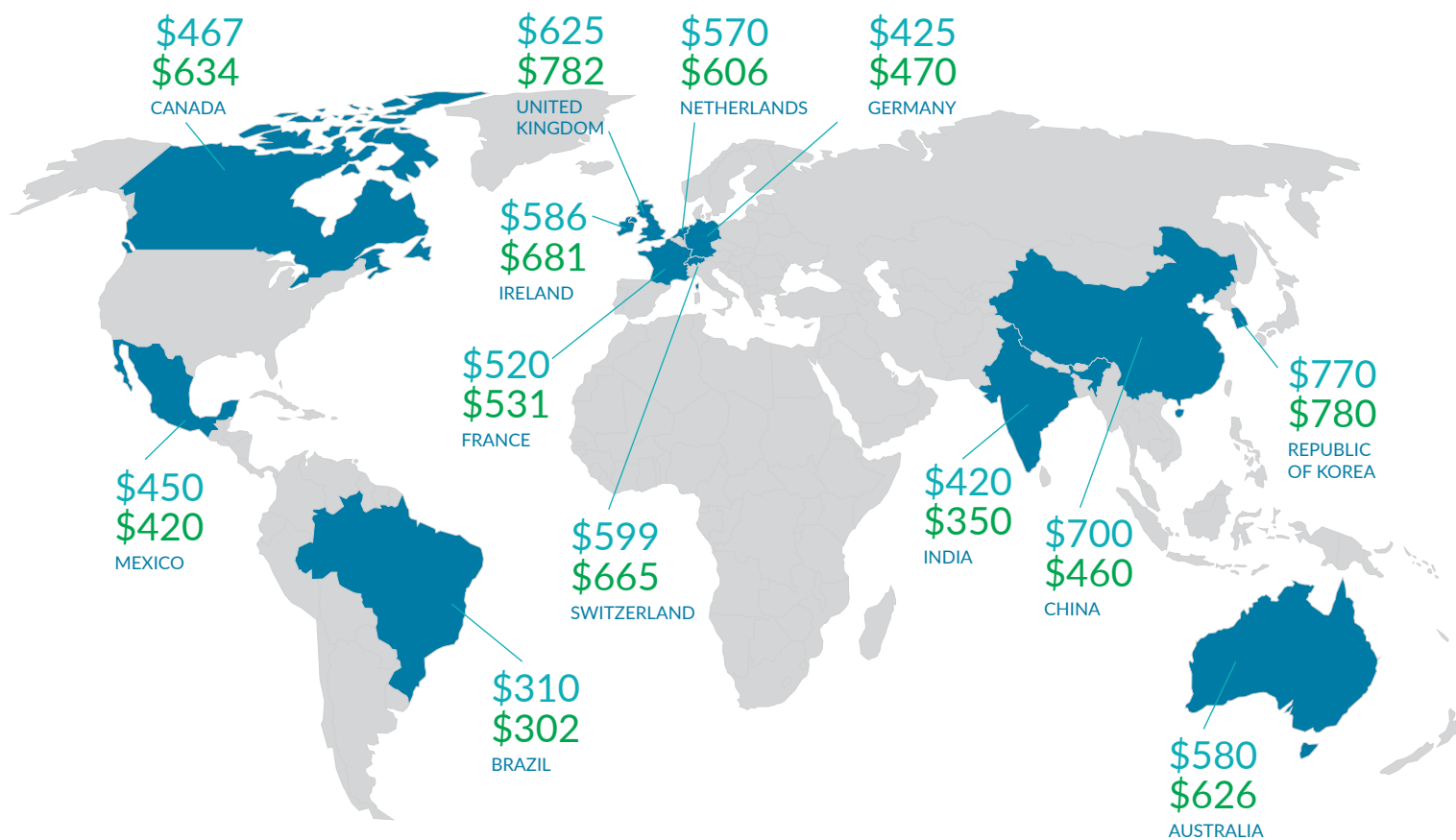
International Partner Rates for Employment and Labor and Corporate

**CORPORATIONS HIRED INTERNATIONAL OUTSIDE
COUNSEL FOR BOTH EMPLOYMENT & LABOR AND
CORPORATE WORK**

Based on 12 months data ending December 31, 2021

EXPANDED FOR 2021

MEDIAN PARTNER HOURLY RATES IN 13 INTERNATIONAL MARKETS RATES IN \$USD



EMPLOYMENT & LABOR CORPORATE

About the Enterprise Legal Management Trends Report

TERMINOLOGY:

Matter Categorization: Counsellink solution users define the types of work associated with various matters that were analyzed and categorized into legal practice areas. For this analysis, all types of litigation matters are classified as Litigation regardless of the nature of the dispute.

Company Size: Based on revenue cited in public sources, companies were grouped into these three size categories:

- > \$10 Billion Plus
- > \$1 – 10 Billion
- > < \$1 Billion



Expert Contributor

Since the inception of the CounselLink Enterprise Legal Management Trends Report, Kris Satkunas has been the principal author. She has made notable contributions to this latest Enterprise Legal Management Trends Report in the analysis of CounselLink data and in preparing the surrounding narrative.

Author

KRIS SATKUNAS – DIRECTOR OF STRATEGIC CONSULTING

As Director of Strategic Consulting at LexisNexis CounselLink, Kris brings over 20 years of experience consulting in the legal industry to advise corporate legal department managers on improving operations with data-driven decisions. Kris is an expert in managing the business of law and in data mining, with specific expertise in matter pricing and staffing, practice area metrics, and scorecards.

Prior to joining CounselLink, Kris served as Director of the LexisNexis® Redwood Think Tank, which she also established. For five years, Kris worked closely with thought leaders in large law firms conducting unbiased data-based research studies focused on finding solutions to legal industry management issues. Before that, she led the business of law consulting practice for large law firms. During that time she worked with key management at over a hundred law firms to improve the financial models and analyses developed for large law firms.

Kris has authored numerous articles and spoken at many legal industry conferences and events. She came to LexisNexis in 2000 after honing her finance skills as a Senior Vice President in Strategic Finance at SunTrust Bank. She holds a B.B.A. in Finance from The College of William and Mary.

Kris may be reached at kristina.satkunas@lexisnexis.com.

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LexisNexis CounselLink is the leading cloud-based legal management solution designed to help corporate legal departments gain 100% visibility into all matters and invoices so they can control costs, maximize productivity, and make better decisions. For nearly 30 years, LexisNexis has been providing innovative solutions to corporate law departments based on insight from thought leaders, industry expertise, and customer feedback.

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- Analytics provides you with full visibility over workloads and legal data analytics to make informed, data-driven decisions.

If you have questions or comments about the CounselLink Enterprise Legal Management Trends Report or want to learn more about CounselLink software and services, visit CounselLink.com, or contact us via email: LNCounselLink@LexisNexis.com.

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LAW / April 9, 2013, 4:48 p.m. ET

On Sale: The \$1,150-Per-Hour Lawyer

Lawyer Fees Keep Growing, But Don't Believe Them. Clients Are Demanding, and Getting, Discounts

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By JENNIFER SMITH

Top partners at leading U.S. law firms are charging more than ever before, yet those hourly rates aren't all they appear to be.



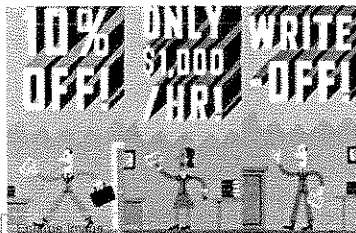
Top partners at leading U.S. law firms are charging more than ever — routinely \$1,150 or more an hour — but after discounts and write-offs the nosebleed rates aren't all they appear to be. Jennifer Smith reports. Photo: Getty Images.

Having blown past the once-shocking price tag of \$1,000 an hour, some sought-after deal, tax and trial lawyers are commanding hourly fees of \$1,150 or more, according to an analysis of billing rates compiled from public filings.

But, as law firms boost their standard rates, many are softening the blow with widespread discounts and write-offs, meaning fewer clients are paying full freight. As a result, law firms on

average are actually collecting fewer cents on the dollar, compared with their standard, or "rack," rates, than they have in years.

Think of hourly fees "as the equivalent of a sticker on the car at a dealership," said legal consultant Ward Bower, a principal at Altman Weil Inc. "It's the beginning of a negotiation.... Law firms think they are setting the rates, but clients are the ones determining what they're going to pay."



James Kaczmars

Star lawyers still can fetch a premium, and some of them won't budge on price. The number of partners billing \$1,150-plus an hour has more than doubled since this time last year, according to Valeo Partners, a consulting firm that maintains a database of legal rates pulled from court filings and other publicly disclosed information. More than 320 lawyers in

the firm's database billed at that level in the first quarter of 2013, up from 158 a year earlier.

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1 Where Job Growth Is Coming



That gilded circle includes tax experts such as Christopher Roman of King & Spalding LLP and Todd Maynes of Kirkland & Ellis LLP, intellectual-property partner Nader A. Mousavi of Sullivan & Cromwell LLP, and deal lawyers such as Kenneth M. Schneider of Paul, Weiss, Rifkind, Wharton & Garrison LLP.

Those lawyers and their firms either declined to comment or didn't reply to requests for comment.

When corporate legal departments need a trusted hand to fend off a hostile takeover or win a critical court battle, few general counsels will nitpick over whether a key lawyer is charging \$900 an hour or \$1,150 an hour. But for legal matters where their future isn't on the line, companies are pushing for—and winning—significant price breaks.

"We almost always negotiate rates down from the rack rates," said Randal S. Milch, general counsel for phone giant [Verizon Communications Inc.](#) [VZ +0.29%]. The result, he said, is a "not-insignificant discount."

For the bread-and-butter work that many big law firms rely on, haggling has become the norm. Many clients grew accustomed to pushing back on price during the recession and continue to demand discounts.

Some companies insist on budgets for their legal work. If a firm billing by the hour exceeds a set cap, lawyers may have to write off some of that time.

Other clients refuse to work with firms who don't discount, lopping anywhere from 10% to 30% off their standard rates. Some may grant rate increases to individual partners or associates they deem worthy. Another tactic: locking in prices with tailored multiyear agreements with formulas governing whether clients grant or refuse a requested rate increase.

In practical terms, that means the gap between law firms' sticker prices and the amount of money they actually bill and collect from their clients is wider than it has been in years.

According to data collected by Thomson Reuters Peer Monitor, big law firms raised their average standard rate by about 9.3% over the past three years. But they weren't able to keep up on the collection side, where the increase over the same period was just 6%. Firms that used to collect on average about 92 cents for every dollar of standard time their lawyers worked in 2007, before the economic downturn, now are getting less than 85 cents. "That's a historic low," said James Jones, a senior fellow at the Center for the Study of the Legal Profession at Georgetown Law.

To be sure, things have certainly picked up some since the recession, when some clients flat-out refused to pay rate increases.

In the first quarter of 2013, the 50 top-grossing U.S. law firms boosted their partner rates by as much as 5.7%, billing on average between \$879 and \$882 an hour, according to Valeo Partners. Rates for junior lawyers, whose labors have long been a profit engine for major law firms, jumped even more.

While some clients resisted using associate lawyers during the downturn, refusing to pay hundreds of dollars an hour for inexperienced first- or second-year attorneys, the largest U.S. law firms have managed to send the needle back up again. This year, for the first time, the average rate for associates with one to four years of experience rose to \$500 an hour, according to Valeo.

The increases continue the upward trend of 2012, when legal fees in general rose 4.8% and associate billing rates rose by 7.4%, according to a coming report by TyMetrix Legal Analytics, a unit of [Volters Kluwer](#), [WKL.AE +0.95%] and CEB, a research and advisory-services company. Those numbers are based on legal-spending data from more than 17,000 law firms.

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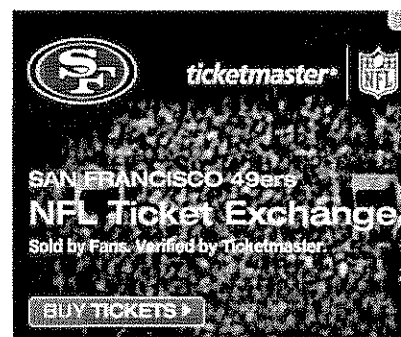
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More than a dozen leaders at major law firms declined to discuss rate increases on the record, though some said privately that the increase in associate rates could be caused in part by step increases as junior lawyers gain in seniority.

Joe Sims, an antitrust partner at Jones Day and former member of the firm's partnership committee, said clients don't mind paying for associates, as long as they feel they are getting their money's worth.

Sophisticated clients, he said, tend to focus on the overall price tag for legal work, not on individual rates. "They are more concerned about how many people are working on the project and the total cost of the project," Mr. Sims said. "Clients want value no matter who is on the job."

While a handful of elite lawyers have successfully staked out the high end—the deal teams at Wachtell, Lipton, Rosen & Katz, for example—legal experts say that client pressure to control legal spending means most law firms must be considerably more flexible on price.

"There will always be some 'bet the company' problem where a client will not quibble about rates," said Mr. Jones, the Georgetown fellow. "Unfortunately, from the law firms' standpoint, that represents a small percentage of the work."

Write to Jennifer Smith at jennifer.smith@wsj.com

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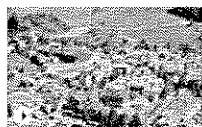
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April 16, 2012 5:20 PM

When It Comes to Billing, Latest Rate Report Shows the Rich Keep Getting Richer

Posted by Sara Randazzo

Hourly rates just keep rising—and the best-paid lawyers are raising their rates faster than everyone else.

Those are two of the key findings contained in the [2012 Real Rate Report](#), an analysis of \$7.6 billion in legal bills paid by corporations over a five-year period ending in December 2011. The report, released Monday, is the second such collaboration between TyMetrix, a company that manages and audits

legal bills for corporate legal departments, and the Corporate Executive Board.

Many of the new rate report's findings echo those contained in the 2010 study, including the fact that rates keep going up, almost across the board, and that the cost of a given matter can vary dramatically depending on a law firm's size and location and its relationship with a particular client.

At the same time, this year's study shows that the legal sector is becoming increasingly bifurcated, with top firms raising rates faster than those at the bottom of the market and large firms charging a premium price based purely on their size.

"What it's really showing is that there's an increased premium being paid for experience and expertise," says Julie Peck, vice president of strategy and market development at TyMetrix. "Some parts of the lawyer market are able to raise rates much more quickly, and are more impervious to economic forces than others."

To compile the current rate report, TyMetrix received permission from its clients to examine legal fees billed to 62 companies across 17 industries including energy, finance, retail, technology, insurance, and health care. The bills, which represent the amount actually paid by the companies in question rather than the amount initially charged, came from more than 4,000 firms in 84 metropolitan areas around the country. Every firm on the 2011 Am Law 100 is represented in the data.

The report's key data points include:

A Widening Gap: Hourly rates charged by lawyers in the legal sector's upper echelon grew faster between 2009 and 2011 than those charged by lawyers toiling on the lower rungs. Particularly striking was the jump in associate rates billed by those falling in the report's top quartile: 18 percent on average, to just over \$600 per hour. Rates billed by top quartile partners, meanwhile, rose 8 percent, to just under \$900 per hour. In the bottom quartile, associate rates rose 4 percent and partner rates rose 3 percent during the same period.

The Recession's (Minor) Toll: Even amid the economic downturn, the cost of an hour of a lawyer's time continued to rise faster than key measures of inflation. That said, the legal industry wasn't completely immune to the broader economy's slowdown. After rising 8.2 percent between 2007 and 2008, hourly rates rose just 2.3 percent in 2009. Law firms bounced back a bit last year, with rates climbing 5.1 percent, to an average of \$530 an hour.

Location Counts: Not surprisingly, lawyers working in major metropolitan areas—where, as the rate report notes, rents are typically higher—are the priciest. An address in Boston, Chicago, Los Angeles, San Francisco, or Washington, D.C., alone adds about \$161 to the hourly rate charged by an individual lawyer. Those six cities and Baltimore, Houston, Philadelphia, and San Jose are the ten U.S. markets with the highest hourly rates. With an average partner rate topping \$700 per hour and average associate rate of more than \$450 per hour, New York is the most expensive market in the country. The least expensive? Riverside, California, where the average partner bills at under \$250 per hour and associates bill at just over \$300 an hour.

In the Minority: A small group of lawyers—12 percent—bucked the trend toward higher fees and actually lowered rates between 2009 to 2011—and 3 percent trimmed rates by \$50 or more per hour. (Most of those in the rate-cutting camp were based outside the big six markets identified above.) At the other end of the spectrum, 52 percent of lawyers increased rates by between \$25 and \$200 or more per hour. Another 18 percent increased rates by less than \$25 per hour, and the final 18 percent held rates steady.

First-Year Blues: Even before the recession hit, clients balked at paying for what they considered on-the-job training for first-year associates. The latest rate report is likely to reinforce that reluctance, given its finding that using entry-level lawyers adds as much as 20 percent to the cost of a legal matter. The report offers evidence that firms may be accommodating clients on this front: The percentage of bills attributed to entry-level associates dropped from 7 percent in 2009 to 2.9 percent last year.

Ties That Bind: The more work one firm handles for a client—and the longer the client relationship extends—the higher the average rate the firm charges. For companies that paid one firm \$10 million or more in a single year, the average hourly rate paid was \$553 in 2011. By comparison, clients that limited their spending on an individual firm to \$500,000 paid that firm an average of \$319 per hour.

Four-Digit Frontier: Data has consistently shown that many lawyers hesitate to charge more than \$1,000 an hour, and in 2011 just under 3 percent of the lawyers covered by the rate report had broken that barrier. Of those, the vast majority were working in the six main legal markets identified above and 60 percent of the time, they billed in increments of one hour or less.

Playing Favorites: Across all practice areas, 90 percent of lawyers charged different clients different rates for similar types of work. (The figure for mergers and acquisitions lawyers was 100 percent.) The differences from client to client can be extreme, and were even more pronounced in the current report than in the 2010 edition. Rates charged by intellectual property specialists, for instance, had a median variance of 23.1 percent, while lawyers doing commercial and contract work showed a 18.7 percent median difference.

Who's Doing What? A closer look at law firm bills for work performed on litigation and intellectual property assignments shows that the kind of timekeeper billing on a matter varies by practice type. On patent matters, the report shows, 47 percent of hours billed on average are attributed to paralegals, and 37 percent by partners. By comparison, paralegals account for just 8 percent of the work done on labor and employment litigation hours, while partners handle 45 percent.

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The Big Law law firm is a dinosaur - a dying species. This kind of self-interested greed will ultimately kill the beast.

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FEBRUARY 23, 2011

Top Billers

Top attorneys in the U.S. are asking for as much as \$1,250 an hour, according to recent court filings, significantly more than in previous years, as they take advantage of big clients willing to pay top dollar even amid the downturn. The move is contributing to price inflation across the struggling \$100 billion global corporate law firm industry, where lawyers often study rival attorney fee filings in bankruptcy cases. See which attorneys had some of the highest-known hourly rates in 2010 and 2009. Click on column headers to sort.

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Name	Firm	Practice Area 1	Practice Area 2	Practice Area 3	Hourly Rate	Case Name	Date
Racke, Kirk A.	Kirkland & Ellis LLP	Corporate			\$1,250	Reader's Digest Association Inc	2010
Taplin, Ish	Kirkland & Ellis LLP	Tax			\$1,220	Vision Corp.	2010
Schmidt, Gerhard	Watt Tieder	Finance	Corporate	Mergers and Acquisition	\$1,165	Aleris International	2010
Gon, Michelle Y.L.	Baker McKenzie	Real Estate	Mergers and Acquisition	Intellectual Property	\$1,163	Mobius Liquidation Company	2010
Shustar, Andrew	Clarys Gottlieb	Bankruptcy			\$1,160	Truvo	2010
McDonald, Michael	Clarys Gottlieb	Corporate	Mergers and Acquisition		\$1,160	Truvo	2010
Vandermere, Dirk	Clarys Gottlieb	Environmental Litigation	Litigation		\$1,130	Truvo	2010
Reding, Jacques	Clarys Gottlieb	Bankruptcy	Mergers and Acquisition	Equities	\$1,130	Truvo	2010
McArdle, Wayne P.	Gibson Dunn	Corporate			\$1,110	Lehman Brothers Holding Inc	2010
DuBois, Pierre-André	Kirkland & Ellis LLP	Intellectual Property			\$1,105	Reader's Digest Association Inc	2010
Scheller, Brad	Fried Frank	Bankruptcy			\$1,100	Station Casinos	2010
Lewin-Smith, Guy	Debevoise & Plimpton LLP	Corporate			\$1,090	MGI Inc	2010
Brown, Michael	Jones Day	Finance	Litigation	Regulatory	\$1,075	Lehman Brothers Holding Inc	2010
Coffey, Lee	Jones Day	Litigation	International Law	Energy	\$1,075	Lehman Brothers Holding Inc	2010
Stueck, Barnaby C.	Jones Day	Bankruptcy			\$1,075	Lehman Brothers Holding Inc	2010
Kortan, Mitchel A.	Gibson Dunn	Litigation			\$1,075	Athletis	2010
Brockway, David	Bingham McCutchen	Corporate			\$1,065	Lehman Brothers Holding Inc	2010
Magee, John B.	Bingham McCutchen	Tax			\$1,065	Lehman Brothers Holding Inc	2010
Nelson, William F.	Bingham McCutchen	Tax			\$1,065	Lehman Brothers Holding Inc	2010
Plislik, Benito	Shearman & Sterling LLP	Tax			\$1,065	Worldspace	2010
Meyerson, Lee	Simpson Thacher	Capital Markets	Mergers and Acquisition		\$1,050	Washington Mutual	2010
Nesgos, Peter	Mitbank Tweed	Finance			\$1,050	Sea Launch Company	2010
Clayton, Lewis	Paul Weiss	Intellectual Property			\$1,050	SP Wind Down Inc	2010
Flader, Robert	Paul Weiss	Labor and Employment			\$1,050	SP Wind Down Inc	2010
Rosenberg, Peter	Paul Weiss	Corporate	Tax		\$1,050	SP Wind Down Inc	2010
Baronsky, Kenneth J	Mitbank Tweed	Bankruptcy	Mergers and Acquisition	Securities Litigation	\$1,050	Station Casinos	2010
Palmer, Deryck A.	Cadwalader	Finance	Bankruptcy	Mergers and Acquisition	\$1,050	Lyondell Chemical Company	2010
Aronzon, Paul	Mitbank Tweed	Bankruptcy			\$1,050	Lehman Brothers Holding Inc	2010

Name	Firm	Practice Area 1	Practice Area 2	Practice Area 3	Hourly Rate	Case Name	Date
Bray, Gregory	Milbank Tweed	Bankruptcy			\$1,050	Midway Games Inc	2010
Duhne, Dennis	Milbank Tweed	Bankruptcy			\$1,050	Lehman Brothers Holding Inc	2010
Schiff, Kenneth E.	Wells Global	Mergers and Acquisitions			\$1,030	Essexed Stay Inc	2010
Kar, Partha	Kirkland & Ellis LLP	Bankruptcy			\$1,030	Reader's Digest Association Inc	2010
Budd, Thomas M.	Gibson Dunn	Finance			\$1,027	Lehman Brothers Holding Inc	2010
Moore, Robert Jay	Milbank Tweed	Bankruptcy			\$1,025	Calm Jumper	2010
Dakin-Grimm, Linda	Milbank Tweed	Litigation			\$1,025	Lehman Brothers Holding Inc	2010
Davis, Trayton M.	Milbank Tweed	Finance	Bankruptcy	Investment Funds Litigation	\$1,025	Lehman Brothers Holding Inc	2010
Grutskikh, Jay D.	Milbank Tweed	International Law	Finance	Transportation	\$1,025	Lehman Brothers Holding Inc	2010
Heller, David S.	Latam/Walkins	Bankruptcy			\$1,025	In re: NEC Holdings Corp.	2010
Herschtal, Michal	Milbank Tweed	Tax	Real Estate	Finance	\$1,025	Lehman Brothers Holding Inc	2010
Magob, Rainer	Milbank Tweed	Finance			\$1,025	Lehman Brothers Holding Inc	2010
Tomback, Andrew E.	Milbank Tweed	Litigation	Finance		\$1,025	Lehman Brothers Holding Inc	2010
Sharp, Richard	Milbank Tweed	Litigation			\$1,025	Lehman Brothers Holding Inc	2010
Clowry, Kait J.K.	Paul Hastings	Corporate			\$1,021	Lehman Brothers Holding Inc	2010
Eagan, Mark J.	Paul Hastings	Real Estate			\$1,021	Lehman Brothers Holding Inc	2010
O'Sullivan, Ronan P.	Paul Hastings	Corporate	Real Estate		\$1,021	Lehman Brothers Holding Inc	2010
Lifshitz, Richard S.	Cleary Gottlieb	Corporate	Finance	Mergers and Acquisition	\$1,020	Truve	2010
Danban, James A.	Cleary Gottlieb	Finance	Tax		\$1,020	Truve	2010
Passio, James	Cleary Gottlieb	Tax			\$1,020	Truve	2010
Gorin, William F.	Cleary Gottlieb	Corporate	Government	Capital Markets	\$1,020	Truve	2010
Moloney, Thomas J.	Cleary Gottlieb	Bankruptcy	Litigation	Finance	\$1,020	Truve	2010

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Source: Veeva partners, Washington, D.C. Notes: Based on recent filings in a range of bankruptcy cases. Some lawyers may have standard hourly rates above what they charged in these cases.

(See correction.)

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FEBRUARY 26, 2011

Top Billers

Top attorneys in the U.S. are asking for as much as \$1,250 an hour, according to recent court filings, significantly more than in previous years, as they take advantage of big clients willing to pay top dollar even amid the downturn. The move is contributing to price inflation across the struggling \$100 billion global corporate law firm industry, where lawyers often study rival attorney fee filings in bankruptcy cases. See which attorneys had some of the highest-known hourly rates in 2010 and 2009. Click on column headers to sort.

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Name	Firm	Practice Area 1	Practice Area 2	Practice Area 3	Hourly Rate	Case Name	Date
Aleksander, Nicholas P.B.	Gibson Dunn	Tax			\$1,018	Lehman Brothers Holding Inc.	2010
Rocher, Philip	Gibson Dunn	Litigation			\$1,018	Lehman Brothers Holding Inc.	2010
Thomas, Andrew S.V.	Gibson Dunn	Corporate			\$1,018	Lehman Brothers Holding Inc.	2010
Blyth, Mark	Linklaters	Litigation			\$1,010	NorTel Networks	2010
Cox, Tim	Linklaters	Corporate			\$1,018	NorTel Networks	2010
Sachdev, Naveen V.	Kirkland & Ellis LLP	Corporate			\$1,015	Visteon Corp.	2010
Mayo, David	Paul Weiss	Tax			\$1,015	BP Wind Down Inc.	2010
Cohen, Joel	Gibson Dunn	Bankruptcy			\$1,014	Almatis	2010
Sullivan, Peter	Gibson Dunn	Intellectual Property	Litigation		\$1,014	Almatis	2010
Trinklein, Jeffrey	Gibson Dunn	Tax	Employee Benefits	Energy	\$1,014	Almatis	2010
Vance, Janet L.	Gibson Dunn	Finance	Corporate		\$1,014	Almatis	2010
Buffone, Steven P.	Gibson Dunn	Energy	Corporate	Finance	\$1,000	Almatis	2010
Jowit, Justin S.	Paul Hastings	Finance			\$1,004	Lehman Brothers Holding Inc.	2010
Gander, Fred R.	Dewey LeBoeuf LLP	Finance	Tax	Corporate	\$1000	Ambee	2010
Vysokoll, Mary Kay	Simpson Thacher	Insurance	Litigation		\$1000	Washington Mutual	2010
Brown, Avri	Simpson Thacher	Employee Benefits	Executive Compensation		\$1000	American Safety Razor Company	2010
Etherton, Upamve	Weil Gotshal	Mergers and Acquisitions			\$1000	Lehman Brothers Holding Inc.	2010
McCahill, Dominic T.	Weil Gotshal	Bankruptcy			\$1000	Lehman Brothers Holding Inc.	2010
Tringali, Joseph F.	Simpson Thacher	Litigation	Antitrust	Intellectual Property	\$1000	American Safety Razor Company	2010
Francis, Michael	Weil Gotshal	Mergers and Acquisitions			\$1000	Lehman Brothers Holding Inc.	2010
Keller, Andy	Simpson Thacher	Corporate	Energy		\$1000	Lehman Brothers Holding Inc.	2010
Nave, Douglas	Weil Gotshal	Antitrust	Finance	Mergers and Acquisition	\$1000	Motors Liquidation Company	2010
Norwood, Andrew R.	Weil Gotshal	Finance			\$1000	Lehman Brothers Holding Inc.	2010
Ostrager, Barry R.	Simpson Thacher	Litigation			\$1000	Washington Mutual	2010
Horspool, Anthony	Weil Gotshal	Bankruptcy			\$1000	Lehman Brothers Holding Inc.	2010
Katy, Jacky	Weil Gotshal	Bankruptcy	Finance		\$1000	Lehman Brothers Holding Inc.	2010
Nadiri, Michael	Weil Gotshal	Bankruptcy	Finance	Equities	\$1000	Lehman Brothers Holding Inc.	2010
Shankland, Matthew	Weil Gotshal	Alternative Dispute Resolution			\$1000	Lehman Brothers Holding Inc.	2010
Martin, Susan	Allen & Overy LLP	Labor and Employment			\$1,152	BearingPoint	2009

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Name	Firm	Practice Area 1	Practice Area 2	Practice Area 3	Hourly Rate	Case Name	Date
Huber, John J.	Latham Watkins	Capital Markets			\$1,120	Aviza Technology	2009
Reynolds, Michael	Allen & Overy LLP	Mergers and Acquisitions			\$1,111	Chemtura Corp.	2009
Norley, Lyndon E.	Kirkland & Ellis LLP	Bankruptcy			\$1,110	Chemtura Corp.	2009
Norley, Lyndon E.	Kirkland & Ellis LLP	Bankruptcy			\$1,100	Reader's Digest Association Inc	2009
Reiss, John M.	White & Case	Mergers and Acquisitions	Equities		\$1,100	Heartland Automotive Holdings	2009
Ollespie, Stephen	Kirkland & Ellis LLP	Corporate			\$1,080	Chemtura Corp.	2009
Nakata, Nobuo	Allen & Overy LLP	Corporate			\$1,077	BearingPoint	2009
Brown, Stephen	Latham Watkins	Employee Benefits			\$1,065	Aviza Technology	2009
Chanda, Kenneth D. C.	Latham Watkins	Mergers and Acquisitions			\$1,065	Aviza Technology	2009
Finn, Sean	Latham Watkins	Tax			\$1,065	Aviza Technology	2009
Sefran, Lawrence	Latham Watkins	Finance			\$1,065	Aviza Technology	2009
Verbung, Leonard	Allen & Overy LLP	Labor and Employment			\$1,065	BearingPoint	2009
Lee-Lim, Jiyeon	Latham Watkins	International Law	Tax		\$1,065	Spanion	2009
Pisillo, Bernie	Bushman & Sterling LLP	Tax			\$1,065	Workspace	2009
Selder, Mitchell A.	Latham Watkins	Bankruptcy			\$1,065	Spanion	2009
Schermers, Christiaan	Allen & Overy LLP	Corporate			\$1,062	BearingPoint	2009
Pohl, Timothy	Skadden	Bankruptcy	Litigation		\$1,050	Verasun Energy Corporation	2009
Laurie, Thomas	White & Case	Bankruptcy			\$1,050	Global Safety Textiles	2009
Mulaney, Charles W.	Skadden	Mergers and Acquisitions			\$1,060	Hartmarx	2009
Rosen, Matthew A.	Skadden	Tax			\$1,060	Hartmarx	2009
Zhinsky, Bruce	Cadwalader	Bankruptcy			\$1,050	TH Agriculture	2009

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Source: Valed partners, Washington, D.C. Notes: Based on recent filings in a range of bankruptcy cases. Some lawyers may have standard hourly rates above what they charged in these cases.
(See caption.)

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FEBRUARY 23, 2011

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Name	Firm	Practice Area 1	Practice Area 2	Practice Area 3	Hourly Rate	Case Name	Date
Mimbs, J. Gregory	Skadden	Bankruptcy			\$1,050	Interstate Bakeries	2009
Braut, Elen	Allen & Overy LLP	Antitrust			\$1,038	Chemura Corp.	2009
Stoll, Neal	Skadden	Antitrust			\$1,035	Varian Energy Corporation	2009
Hayman, Ulfida C.	Skadden	Corporate	Mergers and Acquisitions		\$1,035	Interstate Bakeries	2009
Neckles, Peter J.	Skadden	Finance			\$1,032	Interstate Bakeries	2009
MacLachlan, James	Baker McKenna	Tax			\$1,029	Microm	2009
Keck, Cileen	Allen & Overy LLP	Corporate	Intellectual Property		\$1,026	BearingPoint	2009
Kelther, Eileen	Allen & Overy LLP	Mergers and Acquisitions			\$1,026	BearingPoint	2009
Fouflet, Francois	Vinson & Elkins	Capital Markets	Energy	International Law	\$1,026	MPF Holding US LLC and Official Committee Of Unsecured Creditors	2009
Riemann, David	Skadden	Tax			\$1,026	Mark IV Industries	2009
Davenport II, Kirk	Latham Watkins	Capital Markets			\$1,025	Dayton Superior	2009
Clayton, Lewis	Paul Weiss	Intellectual Property			\$1,025	Tronox	2009
Fisch, Peter	Paul Weiss	Real Estate			\$1,025	Tronox	2009
Kornberg, Alan	Paul Weiss	Bankruptcy			\$1,025	Tronox	2009
Schimek, Terry	Paul Weiss	Finance			\$1,025	Tronox	2009
Smith, Mark	Skadden	Corporate			\$1,013	Mark IV Industries	2009
Hyde, Mark	Clifford Chance	Bankruptcy			\$1,000	Lyondell Chemical Company	2009
Butters, James	Clifford Chance	Mergers and Acquisitions			\$1,000	Lyondell Chemical Company	2009
Saferstein, Jeffrey	Paul Weiss	Bankruptcy			\$1,000	Samsonite Company	2009
Meyerson, Lee	Simpson Thacher	Capital Markets	Mergers and Acquisitions		\$1,000	Washington Mutual	2009
Finley, John	Simpson Thacher	Mergers and Acquisitions			\$1,000	Lehman Brothers Holding Inc	2009
Gover, Alan	White & Case	Bankruptcy			\$1,000	Hospital Partners	2009

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Source: Vales partners, Washington, D.C. Notes: Based on recent filings in a range of bankruptcy cases. Some lawyers may have standard hourly rates above what they charged in these cases.

(See correction.)

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Name	Title	Practice Area	Firm	City	State	Country	Graduated Law School
Adelson, Elliot A.	Partner	Litigation	Kirkland and Ellis	San Francisco	CA	United States	
Agnew, Aaron L.	Associate		Jones Day	San Francisco	CA	United States	
Alford, Henry	Associate		Kirkland and Ellis	San Francisco	CA	United States	
Baker, James P.	Partner	Employee Benefits and Exec Comp	Jones Day	San Francisco	CA	United States	1980
Bass, Eric	Associate	Business Restructuring and Reorganization	Farella Braun and Martel	San Francisco	CA	United States	
Benavente, Peter J.	Partner	Business and Finance	Jones Day	San Francisco	CA	United States	1974
Berning, Scott M.	Associate	Commercial Litigation, Bankruptcy and Reorg	Morgan Lewis and Bockius	San Francisco	CA	United States	2007
Benjamin, David M.	Partner	Corporate	Pechelski, Sang, Zehl and Jones	San Francisco	CA	United States	
Bonsch, Martha	Partner	Corporate Criminal Investigations	Jones Day	San Francisco	CA	United States	1999
Borstein, Jeffrey	Partner	White Collar Crime, Commercial Litigation	K and L Gates	San Francisco	CA	United States	
Brown, David W.	Partner	Business and Finance	Covington and Burling	San Francisco	CA	United States	
Browning, J. Taylor	Associate	Tort and Environmental Litigation	Morgan Lewis and Bockius	San Francisco	CA	United States	1996
Bunnicke, Brenda M.	Partner	Environmental Litigation	King and Spalding	San Francisco	CA	United States	1994
Castro, Ruth Ann	Associate	Corporate Finance and Real Estate	Farella Braun and Martel	San Francisco	CA	United States	
Christensen, C. Murphy	Partner	Business Restructuring and Reorganization	QMcHenry and Myers	San Francisco	CA	United States	380
Christian, Ryan M.	Associate	Business Restructuring and Reorganization	Kirkland and Ellis	San Francisco	CA	United States	
Comas, Michelle	Associate	Business Restructuring and Reorganization	Jones Day	San Francisco	CA	United States	2001
Cosby, Peter J.	Equiast	Business Restructuring and Reorganization	Jones Day	San Francisco	CA	United States	1984
Davies, Doug	Partner	Employment	Farella Braun and Martel	San Francisco	CA	United States	
Doble, Sam	Partner	Business Transactions	Farella Braun and Martel	San Francisco	CA	United States	
Dick, Benjamin	Associate	Complex Commercial Litigation	Heller Emswiler	San Francisco	CA	United States	
Dick, Megan	Associate	Securities Litigation	Heller Emswiler	San Francisco	CA	United States	
Dobryzinski, Daniel T.	Associate	Real Estate	Jones Day	San Francisco	CA	United States	2007
Douglas, Scott	Partner	Construction	Farella Braun and Martel	San Francisco	CA	United States	
Durr, Heather	Associate		DLA Piper	San Francisco	CA	United States	

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2007 Rates	2008 Rates	2009 Rates
430	420	750
260		
400	745	775
	595	345
		725
525	590	
640		550
		580
315	675	525
		585
510		
280		
575		350
525		
425		



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Going Rate Home Page >> All records for firms in San Francisco CA United States												
Name	Title	Practice Area	Firm	City	State	Country	Graduated Law School	Precipitating Since	2006 Rates	2007 Rates	2008 Rates	2009 Rates
Egan, Charlotte C.	Associate	Trial	Jones Day	San Francisco	CA	United States	2006	2008	685	775	325	
Eisenbach, Robert L.	Partner	Bankruptcy and Restructuring	Coxley Goddard Kronish	San Francisco	CA	United States						
Engel, G. Larry	Partner	Bankruptcy and Restructuring	Morrison and Foerster	San Francisco	CA	United States						
Espeiranza, Chrysty	Associate	Labor and Employment	Farella Braun and Menzel	San Francisco	CA	United States	1975	1975	330		535	
Ford, Robert	Partner		Jones Day	San Francisco	CA	United States					515	
Frank, Michael T.	Partner	Bankruptcy and Restructuring	CLA Piper	San Francisco	CA	United States						
Fried, Joshua M.	Partner	Bankruptcy and Restructuring	Pectonick, Stamp, Zucht and Jones	San Francisco	CA	United States						
Fredericks, John E.	Partner	Corporate	Kirkland and Ellis	San Francisco	CA	United States						
Garnett, Nathaniel P.	Associate	Issues and Appeals	Jones Day	San Francisco	CA	United States	2006	2008	355	335	595	375
Gerkling, Tyler	Associate	Bankruptcy and Creditors Rights	Farella Braun and Menzel	San Francisco	CA	United States						
Glosser, Dean	Partner	Bankruptcy and Creditors Rights	Farella Braun and Menzel	San Francisco	CA	United States				675	665	
Gutheiser, Neil	Partner	Bankruptcy and Creditors Rights	Farella Braun and Menzel	San Francisco	CA	United States				745	745	
Gronow, John	Partner	Insurance Coverage	Farella Braun and Menzel	San Francisco	CA	United States				610		
Hanzilicz, Jan	Partner	Commercial Trial	Howrey	San Francisco	CA	United States				695		
Hart, Daniel	Associate	Employment	Phat Hastings, Janovsky and Walker	San Francisco	CA	United States				360		
Hodkin, Frederick D.	Partner	Litigation	Orlick, Herington and Sullivan	San Francisco	CA	United States				605		
Humphreys, Lynn M.	Of Counsel	Global Capital Markets	Morrison and Foerster	San Francisco	CA	United States					560	
Jin, Nancy	Associate	Business Litigation	Huxton and Williams	San Francisco	CA	United States				355		
Kaplan, David	Partner	Business and Finance	Farella Braun and Menzel	San Francisco	CA	United States				465		
Kawachi, Scott D.	Partner	Business and Finance	Morgan Lewis and Buckus	San Francisco	CA	United States	1994	1994	415		590	
Knapp, Christopher W.	Associate	Business Restructuring and Reorganization	Kirkland and Ellis	San Francisco	CA	United States						
Kuhse, Tobias S.	Partner		Jones Day	San Francisco	CA	United States	1990	1990			500	750
Kim, Jeany	Associate	Hospitality	DLA Piper	San Francisco	CA	United States				260		
Kosowski, Carl	Partner		Oskenberry and Myers	San Francisco	CA	United States					820	
Kordestani, Sam	Partner		Farella Braun and Menzel	San Francisco	CA	United States				490		

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Name	Title	Practice Area	Firm	City	State	Country	Graduated Law School Since	2006 Rates	2007 Rates	2008 Rates	2009 Rates
Laudish, Justin	Counsel	Corporate Finance	O'Melveny and Myers	San Francisco	CA	United States	1997	540	540	625	625
Marshall, Robert G.	Partner	Employee Benefits and ERISA Comp	Jones Day	San Francisco	CA	United States	1997	540	540	625	625
Mason, Dory	Associate	Real Estate and Insolvency	Farriss Braun and Martel	San Francisco	CA	United States	1997	540	540	625	625
McFarlane, Keith	Partner	Real Estate and Insolvency	Winston and Strawn	San Francisco	CA	United States	1997	540	540	625	625
McDonald, Brian D.	Associate	Trial Practice	Jones Day	San Francisco	CA	United States	2002	540	540	625	625
McKinn, Mark E.	Partner	Business and Finance	Kirkland and Ellis	San Francisco	CA	United States	1992	580	580	625	625
Myers, William A.	Partner	Insurance Liability and Recovery	Morgan, Lewis and Bockius	San Francisco	CA	United States	1993	595	595	625	625
Myers, Martin H.	Partner	Insurance Liability and Recovery	Jones Day	San Francisco	CA	United States	1987	700	700	625	625
Nages, Aditi	Associate	Litigation	Farriss Braun and Martel	San Francisco	CA	United States	1979	395	395	625	625
Nikolai, Casey M.	Associate	Litigation	Kirkland and Ellis	San Francisco	CA	United States	1979	395	395	625	625
Olson, James C.	Partner	Banking and Finance	Jones Day	San Francisco	CA	United States	1979	395	395	625	625
Oso, Amanda M.	Associate	Labor and Employment	Jones Day	San Francisco	CA	United States	1979	395	395	625	625
Osgood, Michael C.E.	Associate	Labor and Employment	Kirkland and Ellis	San Francisco	CA	United States	1979	395	395	625	625
Patten, Katie	Associate	Labor and Employment	O'Melveny and Myers	San Francisco	CA	United States	1979	395	395	625	625
Peterson, Karen H.	Associate	California Employment Counseling	Morgan, Lewis and Bockius	San Francisco	CA	United States	1979	395	395	625	625
Potter, Thomas R.	Partner	California Employment Counseling	Paul, Hastings, Janofsky and Walker	San Francisco	CA	United States	1979	395	395	625	625
Potter, Alex	Associate	Corporate	Paul, Hastings, Janofsky and Walker	San Francisco	CA	United States	1979	395	395	625	625
Rajagopal, Ramon	Associate	Corporate	Paul, Hastings, Janofsky and Walker	San Francisco	CA	United States	1979	395	395	625	625
Rachey, Katherine S.	Partner	Corporate	Paul, Hastings, Janofsky and Walker	San Francisco	CA	United States	1979	395	395	625	625
Ritter, Peter	Partner	Corporate	Paul, Hastings, Janofsky and Walker	San Francisco	CA	United States	1979	395	395	625	625
Rocher, Laura	Associate	Business Tax and Investment Funds	O'Melveny and Myers	San Francisco	CA	United States	1979	395	395	625	625
Rodriguez, Noel	Associate	Business Tax and Investment Funds	O'Melveny and Myers	San Francisco	CA	United States	1979	395	395	625	625
Sabino, Cheryl	Counsel	Trial Practice	Jones Day	San Francisco	CA	United States	1979	395	395	625	625
Schickert, William	Partner	Trial Practice	Farriss Braun and Martel	San Francisco	CA	United States	1979	395	395	625	625
Selling, Jocelyn	Of Counsel	Trial Practice	King and Spalding	San Francisco	CA	United States	1979	395	395	625	625

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Shepard, Michael	Associate	Securities Litigation	Practice Area	Firm	CV	State	Country
Shin, Susan	Associate	Labor and Employment		Heber Eisman	San Francisco	CA	United States
Sproul, Leah	Associate	Commercial Litigation		Heber Eisman	San Francisco	CA	United States
Sproul, Leah	Associate	Commercial Litigation		K and L Gates	San Francisco	CA	United States
Stephens, Eric	Associate	Business Transactions		K and L Gates	San Francisco	CA	United States
Stewart, Rhonda L.	Associate	Business Transactions		K and L Gates	San Francisco	CA	United States
Thakur, Alexander (Sister)	Associate	Labor and Employment		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Thompson, Grant	Associate	Tax		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Tognelli, Christine D.	Associate			Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Tripodi, Holden	Associate	Business Restructuring and Reorganization		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Trodeus, Robert A.	Partner	Finance, Corporate and Bankruptcy		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Ulland, Suzanne	Partner	Finance, Corporate and Bankruptcy		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Vogel, Gary M.	Senior Legal Assistant	Labor and Employment		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Waggoner, Kristine	Associate	Business Transactions		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Wall, Gregory A.	Senior Attorney	Business Transactions		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Wassels, Kelly	Associate	Labor and Employment		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Whalen, Joe	Partner	Labor and Employment		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
White, Jack L.	Associate	Insurance and Risk Management		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Wilson, Nicholas	Associate	Insurance and Risk Management		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Woodruff, Kelly	Counsel	Insurance and Risk Management		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States
Zwicklin, Michael	Partner	Insurance and Risk Management		Paul, Hoadley, Jondley and Walker	San Francisco	CA	United States

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Practice Area	Graduated Law School	Practicing Since	2006 Rates	2007 Rates	2008 Rates	2009 Rates	2010 Rates
Securities Litigation	2008	2008	750	750	750	750	750
Labor and Employment	2008	2008	260	260	260	260	260
Commercial Litigation	2003	2003	430	430	430	430	430
Business Transactions			440	440	440	440	440
Labor and Employment			325	325	325	325	325
Tax			295	295	295	295	295
Business Restructuring and Reorganization			295	295	295	295	295
Finance, Corporate and Bankruptcy			725	725	725	725	725
Labor and Employment			295	295	295	295	295
Business Transactions			460	460	460	460	460
Labor and Employment			395	395	395	395	395
Insurance and Risk Management			520	520	520	520	520
Revolving			385	385	385	385	385
Bankruptcy and Creditors Rights			485	485	485	485	485
New Century Financial Corp			515	515	515	515	515

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LEGAL BILLING REPORT

VOLUME 11, NUMBER 1

May 2009

BY BILLING RATE

California Rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
P Kelly, Jr., Daniel	Davis Polk & Wardwell (CA)	1986	1986	CA	\$ 960.00	4.50	4,320.00
P Condes, Julia	Davis Polk & Wardwell (CA)	1986	1990	CA	955.00	17.00	16,235.00
P Durheim, Scott	O'Melveny & Myers LLP (CA)	1975	1875	CA	860.00	1.10	946.00
P Tuchin, Michael	Klee, Tuchin, Bogdanoff & Stern, LLP	1990	1990	CA	850.00	0.50	425.00
P Ballack, Karen	Weil, Gotshal & Manges LLP (CA)	1986	1986	CA	799.00	0.80	639.20
P Arnold, Dennis	Gibson Dunn & Crutcher, LLP (CA)	1975	1978	CA	750.00	4.50	3,555.00
OC Morris, Michael	Herrington Bennett & Dorman LLP	1979	1979	CA	750.00	65.20	45,652.00
P Averch, Craig	White & Case LLP (CA)	1984	1984	CA	750.00	128.10	96,075.00
P Kharasch, Ira D.	Pacholski Stang Ziehl Young Jones & Weintraub (CA)	1982	1982	CA	750.00	2.90	2,175.00
P Kornfeld, Alan	Pacholski Stang Ziehl Young Jones & Weintraub (CA)	1987	1987	CA	725.00	0.80	580.00
A Lamb, Peter	Davis Polk & Wardwell (CA)	2005	2005	CA	680.00	101.40	69,952.00
P Irving, Jeanne E.	Herrington Bennett & Dorman LLP	1976	1978	CA	680.00	18.10	6,868.00
P Kevane, Henry	Pacholski Stang Ziehl Young Jones & Weintraub (CA)	1985	1986	CA	675.00	19.10	12,892.50
A Gorsich, Ronald	White & Case LLP (CA)	2001	2001	CA	665.00	176.20	117,173.00
P Brown, Kenneth H.	Pacholski Stang Ziehl Young Jones & Weintraub (CA)	1977	1981	CA	650.00	27.30	17,745.00
P Fidler, David	Klee, Tuchin, Bogdanoff & Stern, LLP	1997	1998	CA	650.00	23.10	15,015.00
P Weismann, Henry	Munger Toiles & Olson LLC	1987	1987	CA	650.00	0.50	328.00
P Bernthal, David M.	Pacholski Stang Ziehl Young Jones & Weintraub (CA)	1989	1993	CA	645.00	35.60	22,962.00
P Montgometry, Cromwell	Gibson Dunn & Crutcher, LLP (CA)	1997	1997	CA	635.00	0.80	508.00
P Brown, Dennis	Munger Toiles & Olson LLC	1970	1970	CA	625.00	17.80	11,125.00
A Newman, Samuel	Gibson Dunn & Crutcher, LLP (CA)	2001	2001	CA	610.00	13.50	8,235.00
A DeCarra, Shiva	White & Case LLP (CA)	2003	2003	CA	600.00	183.70	119,220.00
P Vincent, Garth	Munger Toiles & Olson LLC	1988	1988	CA	600.00	124.60	74,760.00
A Scott, Melanie	White & Case LLP (CA)	2004	2004	CA	600.00	20.90	12,540.00
P Buchanan, Laura	Klee, Tuchin, Bogdanoff & Stern, LLP	1991	1991	CA	590.00	0.20	118.00
A Ger Kwang-chien, B.	Weil, Gotshal & Manges LLP (CA)	2003	2003	CA	570.00	28.50	16,530.00
A Edgell, David	Gibson Dunn & Crutcher, LLP (CA)	2003	2003	CA	570.00	2.50	1,651.00
P Heintz, Jeffrey	Munger Toiles & Olson LLC	1984	1984	CA	550.00	35.10	19,305.00
P Fulton, James	Pacholski Stang Ziehl Young Jones & Weintraub (CA)	1995	1995	CA	535.00	21.40	11,448.00
A Morse, Joshua	Munger Toiles & Olson LLC	1997	1997	CA	525.00	25.80	13,545.00
A Matralic, Michael	Herrington Bennett & Dorman LLP	2000	2000	CA	505.00	13.10	6,615.50
A Barstow, Melissa	Weil, Gotshal & Manges LLP (CA)	2005	2005	CA	500.00	36.50	18,250.00
A Liu, Leslie	Weil, Gotshal & Manges LLP (CA)	2006	2006	CA	470.00	14.00	6,580.00
A Kaufman, Derek	Munger Toiles & Olson LLC	2005	2005	CA	450.00	508.30	228,735.00
A Hochmeister, Brian	Munger Toiles & Olson LLC	2002	2002	CA	435.00	0.30	130.50
A Nathan, Joseph	Weil, Gotshal & Manges LLP (CA)	2007	2007	CA	415.00	25.20	10,458.00
A Jasper, M. Lance	Munger Toiles & Olson LLC	2006	2006	CA	400.00	96.20	38,480.00
A Estandard, Barney	Munger Toiles & Olson LLC	2006	2006	CA	400.00	8.80	3,520.00
A Rubin, Erendira E.	O'Melveny & Myers LLP (CA)	2006	2006	CA	395.00	8.40	3,318.00

California Rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	\$	TOTAL
A. Schneider, Bradley	Munger, Toiles & Olson LLC	2004	2004	CA	\$ 385.00	1.30		513.50
A. Reason, Matthew	Weil, Gotshal & Manges LLP (CA)	2006	2006	CA	355.00	13.50		4,792.50
A. Guzman, Tanya	O'Melveny & Myers LLP (CA)	2007	2007	CA	330.00	2.50		825.00
PP Neglia, Ross	O'Melveny & Myers LLP (CA)				260.00	6.20		1,612.00
Finelison, Kaiha	Pachniski Slang Zien Young Jones & Weinraub (CA)				225.00	27.50		6,210.00
Jeffries, Patricia J.	Pachniski Slang Zien Young Jones & Weinraub (CA)				225.00	0.40		90.00
PP Pearson, Sandra	Klee, Tucke, Bogdanoff & Stern, LLP			CA	215.00	1.90		408.50
PP Floyd, Kevin	Hendman Bennett & Dorman LLP				210.00	0.30		63.00
PP Krojts, Cheryl	Pachniski Slang Zien Young Jones & Weinraub (CA)				205.00	2.20		451.00
CMA Pitman, Sharla	Pachniski Slang Zien Young Jones & Weinraub (CA)				125.00	2.50		325.00

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VOLUME 11, NUMBER 2

August 2009

BY BILLING RATE

California rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
P. Tolles, Stephen L.	Gibson Dunn & Crutcher, LLP (CA)	1982	1982	CA	\$ 860.00	0.10	\$ 86.00
P. Patterson, Thomas	Klee, Tuchin, Bogdanoff & Stern, LLP	1984	1984	CA	890.00	223.00	191,250.00
P. Tuchin, Michael	Klee, Tuchin, Bogdanoff & Stern, LLP	1980	1980	CA	850.00	74.40	63,240.00
P. Stern, David	Klee, Tuchin, Bogdanoff & Stern, LLP	1975	1975	CA	850.00	32.50	27,850.00
P. Issler, Paul S.	Gibson Dunn & Crutcher, LLP (CA)	1986	1986	CA	840.00	6.35	5,334.00
P. Arnold, Dennis	Gibson Dunn & Crutcher, LLP (CA)	1975	1976	CA	840.00	4.10	3,444.00
P. Thompson, Brian	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1991	1991	CA	820.00	72.80	59,696.00
P. Balack, Karen	Weil, Gotshall & Manges, LLP (CA)	1986	1986	CA	810.00	40.40	32,724.00
P. Ziehl, Dean A.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1978	1978	CA	795.00	20.30	16,138.50
P. Gilmer, Danielle	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1993	1994	CA	775.00	9.50	7,362.50
P. Averch, Craig	White & Case LLP (CA)	1984	1984	CA	750.00	189.20	141,900.00
P. Keller, Tobias	White & Case LLP (CA)	1980	1980	CA	750.00	1.90	1,425.00
P. Baker, James	White & Case LLP (CA)	1980	1980	CA	750.00	0.80	150.00
P. Winston, Eric D.	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1999	1999	CA	740.00	7.10	5,254.00
P. Orr, Johanna Y.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1997	1997	CA	740.00	6.30	4,662.00
P. Kornfeld, Alan	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1987	1987	CA	725.00	10.10	7,322.50
A. Blot, Jeffrey E.	Stidley Austin Brown & Wood LLP (CA)	1987	1988	CA	700.00	110.90	77,630.00
P. Myers, Martin	Jones Day (CA)	1987	1987	CA	700.00	26.50	18,550.00
P. Grassl, David	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1991	1992	CA	695.00	5.50	3,822.50
A. Gustafson, Mark E.	White & Case LLP (CA)	1988	1988	CA	685.00	117.70	80,824.50
P. Alash, Dora	Gibson Dunn & Crutcher, LLP (CA)	1995	1995	CA	675.00	39.40	28,595.00
A. Gershen, Ronald	White & Case LLP (CA)	2001	2001	CA	665.00	221.50	147,297.50
P. Montgomery, Cromwell	Gibson Dunn & Crutcher, LLP (CA)	1997	1997	CA	635.00	2.50	1,587.50
A. Neuman, Samuel	Gibson Dunn & Crutcher, LLP (CA)	2001	2001	CA	610.00	11.50	7,015.00
A. Debrahn, Shiva	White & Case LLP (CA)	2003	2003	CA	600.00	217.50	130,500.00
A. Scott, Melanie	White & Case LLP (CA)	2004	2004	CA	800.00	74.90	44,940.00
P. Trodella, Robert	Jones Day (CA)	1995	1995	CA	600.00	35.30	21,180.00
A. Ger Kiang-chien, B.	Weil, Gotshall & Manges, LLP (CA)	2003	2003	CA	580.00	54.20	31,436.00
OC Metcalf, Brian	Klee, Tuchin, Bogdanoff & Stern, LLP	1998	1998	CA	575.00	12.40	7,130.00
A. Egoel, David	Gibson Dunn & Crutcher, LLP (CA)	2003	2003	CA	570.00	0.50	285.00
C. Crosby IV, Peter	Jones Day (CA)	1984	1984	CA	565.00	13.30	7,514.50
A. Martin, Bill	White & Case LLP (CA)	2006	2006	CA	550.00	45.80	25,190.00
A. Correa, Michelle	Jones Day (CA)	2001	2001	CA	525.00	1.70	892.50
OC Brandt, Gina F.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1976	1976	CA	525.00	1.30	682.50
A. Malek, Michael	Weil, Gotshall & Manges, LLP (CA)	2005	2005	CA	500.00	175.30	87,650.00
A. Rodriguez, Noel	Jones Day (CA)	2003	2003	CA	500.00	41.80	20,900.00
A. Heyn, Matthew	Klee, Tuchin, Bogdanoff & Stern, LLP	2003	2003	CA	495.00	111.80	55,341.00
A. Barshop, Melissa	Gibson Dunn & Crutcher, LLP (CA)	2006	2006	CA	470.00	4.10	1,927.00
A. Liu, Leslie	Weil, Gotshall & Manges, LLP (CA)	2006	2006	CA	465.00	302.70	140,755.50
A. Chun, Sebyul	White & Case LLP (CA)	2008	2008	CA	460.00	162.10	74,566.00

California rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
A. Morrison, Kelley M.	White & Case LLP (CA)	2008	2008	CA	\$ 460.00	105.50	\$ 48,530.00
A. Hawk, Jonathan	White & Case LLP (CA)	2007	2007	CA	460.00	20.30	9,338.00
P. Phillip, Laurence	McKenna Long & Aldridge LLP (CA)	1997	1997	CA	450.00	15.00	6,750.00
P. Larsen, J. David	McKenna Long & Aldridge LLP (CA)	1997	1997	CA	450.00	10.00	4,500.00
A. Gussis, David	Klee, Tuchin, Bogdanoff & Stern, LLP	2005	2005	CA	430.00	366.70	157,881.00
A. Pczmanlier, Courtney	Klee, Tuchin, Bogdanoff & Stern, LLP	2005	2005	CA	430.00	23.20	9,976.00
A. Dickerson, Matthew	Sidley Austin Brown & Wood LLP (CA)	2007	2007	CA	425.00	25.30	10,752.50
A. Tran, William	Sidley Austin Brown & Wood LLP (CA)	2006	2006	CA	425.00	5.40	2,295.00
A. Nathan, Joseph	Weil, Gotshal & Manges LLP (CA)	2007	2007	CA	415.00	61.50	25,522.50
A. Wilson, Lorna S.	Gibson Dunn & Crutcher, LLP (CA)	2008	2008	CA	400.00	4.00	1,600.00
A. Simonds, Ariella	Sidley Austin Brown & Wood LLP (CA)	2008	2008	CA	375.00	49.30	18,487.50
A. Dearlhan, Kevin	Klee, Tuchin, Bogdanoff & Stern, LLP	2008	2008	CA	300.00	4.70	1,410.00
A. Elliot, Kerin	Klee, Tuchin, Bogdanoff & Stern, LLP	2008	2008	CA	300.00	2.10	630.00
LIB Forrester, Leslie A.	Pachulski Slag Young Jones & Weintraub (CA)				250.00	4.30	1,225.00
PP Harits, Denise A.	Pachulski Slag Young Jones & Weintraub (CA)				225.00	8.50	1,912.50
PP Grycenker, Michelle	McKenna Long & Aldridge LLP (CA)				215.00	40.60	8,729.00
PP Pearson, Sandra	Klee, Tuchin, Bogdanoff & Stern, LLP			CA	215.00	36.00	7,740.00
PP Brown, Thomas J.	Pachulski Slag Young Jones & Weintraub (CA)				195.00	2.00	390.00
LIB Jones, Carla H.	Gibson Dunn & Crutcher, LLP (CA)				165.00	0.50	82.50

Westlaw CourtExpress

LEGAL BILLING REPORT

VOLUME 11, NUMBER 3

December 2009

BY BILLING RATE

California Rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
P Pachnisi, Richard M.	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1978	1978	CA	\$ 885.00	287.62	\$ 257,7419.90
P Patterson, Thomas	Klee, Tuchin, Bogdanoff & Stern, LLP	1994	1994	CA	850.00	382.60	333,7410.00
P Tietz, Michael	Klee, Tuchin, Bogdanoff & Stern, LLP	1990	1990	CA	850.00	201.40	171,190.00
P Stiem, David	Klee, Tuchin, Bogdanoff & Stern, LLP	1975	1975	CA	850.00	68.60	58,480.00
P Pachnisi, Richard M.	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1979	1979	CA	850.00	68.00	57,800.00
P Arnold, David	Gibson Dunn & Crutcher, LLP (CA)	1975	1975	CA	840.00	1.00	840.00
P Ziehl, Dean A.	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1978	1978	CA	825.00	258.75	211,405.25
P Timmons, Brian	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1991	1991	CA	820.00	240.60	197,282.00
P Lyons, Duane	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1986	1986	CA	820.00	60.20	65,764.00
P Oglet, Robert B.	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1981	1981	CA	785.00	357.30	284,053.50
P Richards, Jeremy	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1980	1981	CA	795.00	158.50	126,007.50
P Ziehl, Dean A.	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1978	1978	CA	795.00	94.00	74,730.00
P Ziehl, Dean A.	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1978	1978	CA	785.00	20.30	16,136.50
P Winston, Eric D.	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1999	1999	CA	740.00	54.00	39,960.00
P Ong, Johanna Y.	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1997	1997	CA	740.00	11.20	8,288.00
P Kornfeld, Alan	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1987	1987	CA	725.00	10.10	7,322.50
P Grassman, Debra I.	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1991	1992	CA	695.00	6.50	3,822.50
C Galin, Andrew	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1983	1983	CA	685.00	3.40	2,363.00
P Parker, Daryl	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1986	1970	CA	675.00	60.80	41,040.00
P McInerney, James	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1986	1987	CA	675.00	16.60	11,205.00
P Arash, Dara	Gibson Dunn & Crutcher, LLP (CA)	1995	1995	CA	675.00	14.80	9,990.00
P Davids, Ron	Klee, Tuchin, Bogdanoff & Stern, LLP	1985	1985	CA	650.00	1.40	910.00
A Newman, Samuel	Gibson Dunn & Crutcher, LLP (CA)	2001	2001	CA	610.00	3.70	2,287.00
C Hochman, Harry	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1987	1987	CA	585.00	100.80	59,976.00
A Newmark, Viktoria	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1986	1997	CA	595.00	32.50	18,397.50
C Cho, Shiny	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1987	1987	CA	595.00	19.40	11,543.00
C Hochman, Harry	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1987	1987	CA	575.00	57.60	33,120.00
A Dirckman, Jennifer	Klee, Tuchin, Bogdanoff & Stern, LLP	1988	1988	CA	575.00	1.40	805.00
OC Metcalf, Brian	Klee, Tuchin, Bogdanoff & Stern, LLP	1999	1999	CA	575.00	0.70	402.50
OC Brandt, Gina F.	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1976	1976	CA	525.00	1.30	682.50
A Heyn, Matthew	Klee, Tuchin, Bogdanoff & Stern, LLP	2003	2003	CA	495.00	109.70	54,301.50
P Brown, Gibran	Pachnisi Stang Zehn Young Jones & Weintraub (CA)	1989	1989	CA	495.00	0.50	247.50
A Barshon, Melissa	Gibson Dunn & Crutcher, LLP (CA)	2006	2006	CA	470.00	2.10	987.00
A Liu, Leslie	Wall, Gelstein & Manos, LLP (CA)	1997	1997	CA	465.00	9.80	4,557.00
P Phelan, Laurence	McKenna Long & Aldridge LLP (CA)	2005	2005	CA	450.00	2.70	1,215.00
A Guets, David	Klee, Tuchin, Bogdanoff & Stern, LLP	2005	2005	CA	380.00	4.80	1,732.47.00
PP Santos, Joseph C	Quinn Emanuel Urquhart Oliver & Hedges, LLP	2008	2008	CA	300.00	16.60	4,980.00
A Elliot, Kevin	Klee, Tuchin, Bogdanoff & Stern, LLP	2008	2008	CA	250.00	20.30	5,075.00
PP Lacroix, Maurice	Quinn Emanuel Urquhart Oliver & Hedges, LLP						
LIB Fontaine, Leslie A.	Pachnisi Stang Zehn Young Jones & Weintraub (CA)				250.00	4.90	1,225.00

California Rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
LIB Farnesier, Leslie A.	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				\$ 250.00	1.80	\$ 450.00
PP Harris, Denise A.	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				225.00	47.80	10,777.50
PP Harris, Denise A.	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				225.00	8.50	1,912.50
PP Harrison, Felice	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				225.00	0.40	90.00
PP Glycerat, Michelle	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				215.00	60.40	12,986.00
PP Pearson, Sandra	McKenna Long & Aldridge LLP (CA)				215.00	52.40	11,268.00
PP Brown, Thomas J.	Klee, Tuckin, Bogdanoff & Stern, LLP				195.00	59.75	11,651.25
PP Brown, Thomas J.	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				195.00	6.00	1,170.00
PP Mattoo, Mike	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				195.00	2.00	390.00
PP Brown, Thomas J.	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				180.00	3.00	540.00
LS Everheart, Christine	McKenna Long & Aldridge LLP (CA)				180.00	16.80	2,535.00
PP Sahn, Andrew	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				150.00	0.80	120.00
PP Bass, John	Pachniski Slang Ziehl Young Jones & Weintraub (CA)				150.00		



2010 NLJ Billing Survey

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Adams and Reese	New Orleans	\$265	\$550	\$250	\$344	\$290	\$195	\$229
2010	Akerman Senterfitt	Miami							
2010	Akin Gump Strauss Hauer & Feld	Washington							
2010	Allen Matkins Lack	Los Angeles							
2010	Gamble Maffroy & Natsis	Atlanta	\$515	\$865	\$450	\$627	\$590	\$270	\$405
2010	Alston & Bird	Houston							
2010	Andrews Kurth	Haddonfield, NJ		\$560	\$305		\$340	\$175	
2010	Archer & Greiner	Washington							
2010	Arent Fox	St. Louis		\$765	\$400		\$475	\$240	
2010	Armstrong Teasdale	Washington		\$475	\$300		\$325	\$200	
2010	Arnold & Porter	Indianapolis							
2010	Baker & Daniels	Cleveland							
2010	Baker & Hostetler	Houston							
2010	Baker Botts LLP	Memphis, TN	\$312	\$595	\$255	\$357	\$320	\$165	\$231
2010	Baker, Donelson, Bearman, Caldwell & Berkowitz	Philadelphia							
2010	Ballard Spahr	Indianapolis	\$367	\$613	\$298	\$416	\$355	\$225	\$261
2010	Barnes & Thornburg	Nashville, TN							
2010	Bass, Berry & Sims	Cleveland	\$315	\$575	\$350	\$335	\$360	\$195	\$245
2010	Benesch, Friedlander, Coplan & Aronoff	Riverside, Calif.		\$550	\$310		\$395	\$225	
2010	Best Best & Krieger								

Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Bingham McCutchen	Boston							
2010	Blank Rome	Philadelphia	\$510	\$855	\$440	\$615	\$360	\$260	\$361
2010	Bond, Schoeneck & King	Syracuse, NY	\$260	\$475	\$220	\$309	\$280	\$160	\$208
2010	Briggs and Morgan	Minneapolis	\$373	\$600	\$290	\$437	\$315	\$210	\$240
2010	Brinks Hofer Gilson & Lyne	Chicago	\$435	\$725	\$345	\$541	\$420	\$195	\$308
2010	Broad and Cassel	Orlando, FL	\$307	\$475	\$260	\$372	\$350	\$175	\$242
2010	Brown Rudnick	Boston							
2010	Brownstein Hyatt Farber Schreck	Denver	\$391	\$810	\$295	\$463	\$360	\$200	\$256
2010	Bryan Cave	St. Louis	\$464	\$790	\$370	\$553	\$550	\$185	\$344
2010	Buchalter Nemer	Los Angeles	\$415	\$625	\$270	\$490	\$450	\$195	\$328
2010	Buchanan Ingersoll & Rooney	Pittsburgh		\$800	\$310		\$465	\$210	
2010	Burr & Forman	Birmingham, AL	\$328	\$500	\$210	\$361	\$335	\$200	\$250
2010	Butzel Long	Detroit		\$750	\$300		\$375	\$200	
2010	Cadwalader, Wickersham & Taft LLP	New York							
2010	Cahill Gordon Reindel LLP	New York							
2010	Carlton Fields	Tampa, FL	\$388	\$775	\$325	\$455	\$375	\$195	\$268
2010	Chadbourne & Parke	New York	\$456	\$995	\$390	\$769	\$625	\$110	\$442
2010	Chapman and Cutler	Chicago							
2010	Clark Hill	Detroit							
2010	Cooley	Palo Alto, CA							
2010	Covington & Burling	Washington							
2010	Cozen O'Connor	Philadelphia	\$422	\$880	\$310	\$497	\$585	\$225	\$326
2010	Crowell & Moring	Washington							
2010	Curtis, Mallett-Prevost, Colt & Mosle	New York	\$489	\$785	\$675	\$669	\$575	\$290	\$365
2010	Davis Wright Tremaine	Seattle	\$355	\$795	\$320	\$486	\$435	\$210	\$304
2010	Day Pitney	Florham Park, NJ							

Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Dewey & Leboeuf LLP	New York							
2010	Dickinson Wright	Detroit		\$575	\$355		\$275	\$195	
2010	Dickstein Shapiro	Washington	\$546	\$950	\$525	\$656	\$530	\$265	\$426
2010	Dinsmore & Shohl	Cincinnati	\$302	\$590	\$220	\$360	\$300	\$175	\$222
2010	DLA Piper	Chicago							
2010	Dorsey & Whitney	Minneapolis	\$410	\$795	\$290	\$515	\$440	\$180	\$285
2010	Duane Morris	Philadelphia	\$483	\$850	\$240	\$560	\$480	\$135	\$349
2010	Dykema Gossett	Detroit	\$445	\$635	\$360	\$495	\$450	\$225	\$325
2010	Eckert Seamans Chertin & Melloff	Pittsburgh		\$625	\$250		\$320	\$150	
2010	Edwards Angell Palmer & Dodge	Boston	\$451	\$780	\$345	\$571	\$610	\$200	\$323
2010	Epstein Becker & Green	New York	\$429	\$850	\$350	\$520	\$450	\$180	\$325
2010	Faegre & Benson LLP	Minneapolis							
2010	Finnegan, Henderson, Farabow, Garrett & Dunner	Washington							
2010	Fish & Richardson	Boston							
2010	Fisher & Phillips	Atlanta		\$505	\$340		\$360	\$220	
2010	Fitzpatrick, Calla, Harper & Scinto	New York		\$730	\$460		\$440	\$275	
2010	Foley & Lardner	Milwaukee	\$554	\$1,035		\$654		\$255	\$426
2010	Foley Hoag	Boston							
2010	Ford & Harrison	Atlanta		\$620	\$375				
2010	Fowler White Boggs	Tampa, FL	\$350	\$575	\$325	\$400	\$390	\$250	\$250
2010	Fox Rothschild	Philadelphia	\$407	\$690	\$315	\$473	\$315	\$235	\$298
2010	Frost Brown Todd	Cincinnati	\$279	\$515	\$200	\$326	\$250	\$150	\$189
2010	Fulbright & Jaworski	Houston							
2010	Gardere Wynne Sewell	Dallas	\$445	\$815	\$380	\$531	\$445	\$195	\$311
2010	Gibbons	Newark, NJ	\$404	\$790	\$390	\$479	\$450	\$250	\$289
2010	Gibson, Dunn & Crutcher LLP	Los Angeles							
2010	Godfrey & Kahn	Milwaukee		\$495	\$325		\$340	\$180	
2010	Goodwin Procter	Boston							

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Gordon & Rees	San Francisco, CA							
2010	GrayRobinson	Orlando, FL		\$750	\$225		\$315	\$150	
2010	Greenberg Traurig	New York	\$453	\$875	\$355	\$550	\$610	\$200	\$332
2010	Harris Beach	Rochester, NY		\$500	\$275		\$250	\$140	
2010	Haynes and Boone	Dallas							
2010	Hinshaw & Culbertson	Chicago							
2010	Hiscock & Barclay	Syracuse, NY	\$311	\$650	\$195	\$348	\$440	\$150	\$234
2010	Hodgson Russ	Buffalo, NY	\$328	\$665	\$230	\$374	\$410	\$175	\$238
2010	Hogan Lovells	Washington							
2010	Holland & Hart LLP	Washington							
2010	Holland & Knight	Washington	\$418	\$850	\$300	\$499	\$480	\$185	\$288
2010	Holme Roberts & Owen	Denver	\$355	\$635	\$285	\$415	\$530	\$170	\$295
2010	Honigman Miller Schwartz and Cohn	Detroit							
2010	Hughes Hubbard & Reed LLP	New York							
2010	Hunton & Williams	Richmond, VA							
2010	Husch Blackwell	St. Louis	\$329	\$804	\$230	\$357	\$415	\$171	\$220
2010	Ice Miller LLP	Indianapolis							
2010	Irell & Manella	Los Angeles							
2010	Jackson Kelly	Charleston, WV		\$495	\$245		\$275	\$155	
2010	Jackson Lewis	White Plains, NY	\$384	\$715	\$260	\$426	\$440	\$150	\$282
2010	Jones Day	Washington							
2010	Jones, Walker, Waechter, Poitavent, Carrara & Denegre	New Orleans		\$520	\$195		\$275	\$140	
2010	K&L Gates	Pittsburgh							
2010	Kelley Drye & Warren	New York		\$900	\$465		\$565	\$275	
2010	Kenyon & Kenyon LLP	New York							

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Kilpatrick Stockton	Atlanta	\$425	\$730	\$375	\$527	\$465	\$225	\$320
2010	Kirkland & Ellis	Chicago							
2010	Knobbe, Martens, Olson & Bear	Irvine, CA	\$432	\$710	\$395	\$511	\$450	\$285	\$332
2010	Kramer Levin Naftalis & Frankel	New York							
2010	Lane Powell	Seattle	\$349	\$600	\$310	\$431	\$350	\$230	\$278
2010	Lathrop & Gage	Kansas City		\$490	\$255		\$265	\$180	
2010	LeClairRyan, Professional Corporation	Richmond, VA							
2010	Leonard, Street and DeNard	Minneapolis							
2010	Lewis and Roca	Phoenix, AZ							
2010	Lewis Brisbois Bisgaard & Smith	Los Angeles							
2010	Lewis, Rice & Fingersh	St. Louis		\$460	\$250		\$315	\$150	\$235
2010	Lindquist & Vennum	Minneapolis	\$330			\$415			\$296
2010	Littler Mendelson	San Francisco	\$372	\$650	\$290	\$445	\$480	\$210	
2010	Locke Lord Bissell & Liddell	Dallas	\$486	\$1,120	\$400	\$599	\$525	\$215	\$320
2010	Loeb & Loeb	New York		\$975	\$475		\$575	\$275	
2010	Lowenstein Sandler	Roseland, NJ		\$825	\$440		\$575	\$235	
2010	Luce, Forward, Hamilton & Scripps	San Diego		\$670	\$350		\$445	\$245	
2010	Manatt, Phelps & Phillips	Los Angeles	\$568	\$850	\$525	\$651	\$525	\$200	\$405
2010	Marshall, Dennehey, Warner, Coleman & Goggin	Philadelphia		\$410	\$145		\$320	\$130	
2010	Maynard, Cooper & Gale	Birmingham, AL		\$600	\$325		\$295	\$235	
2010	McAndrews, Held & Malloy	Chicago		\$675	\$260		\$350	\$225	

Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	McCartier & English	Newark, NJ	\$355	\$825	\$360	\$498	\$405	\$215	\$313
2010	McElroy, Deutsch, Mulvaney & Carpenter	Morristown, N.J.	\$210	\$550	\$295	\$280	\$275	\$150	\$190
2010	McGuireWoods	Richmond, Va.	\$455	\$830	\$325	\$543	\$600	\$220	\$355
2010	McKenna Long & Aldridge	Atlanta	\$455	\$775	\$375	\$540	\$490	\$220	\$366
2010	Michael Best & Friedrich	Milwaukee	\$345	\$650	\$235	\$400	\$320	\$190	\$239
2010	Miles & Stockbridge	Baltimore		\$695	\$325		\$370	\$220	
2010	Miller & Martin	Chattanooga, TN	\$328	\$610	\$235	\$361	\$275	\$180	\$218
2010	Miller, Canfield, Paddock and Stone	Detroit							
2010	Montgomery, McCracken, Walker & Rhoads	Philadelphia		\$625	\$380	\$461	\$395	\$205	\$284
2010	Moore & Van Allen	Charlotte, N.C.	\$364	\$785	\$265	\$441	\$360	\$180	\$257
2010	Morgan, Lewis & Bockius	Philadelphia							
2010	Morris, Manning & Martin	Atlanta	\$424	\$760	\$425	\$492	\$545	\$225	\$353
2010	Morrison & Foerster	San Francisco, CA							
2010	Munger, Tolles & Olson	Los Angeles							
2010	Neal, Gerber & Eisenberg	Chicago							
2010	Nelson Mullins Riley & Scarborough	Columbia, SC	\$347	\$850	\$245	\$399	\$335	\$185	\$248
2010	Nexsen Pruet	Columbia, SC		\$625	\$230		\$250	\$160	
2010	Nixon Peabody	New York		\$905	\$375	\$613	\$580	\$195	\$388
2010	O'Melveny & Myers	Los Angeles	\$429						
2010	Ogletree, Deakins, Nash, Smoak & Stewart	Greenville, S.C.	\$351	\$575	\$300	\$389	\$390	\$195	\$285

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Orick, Herrington & Sutcliffe	San Francisco, CA							
2010	Parker Poe Adams & Bernstein LLP	Charlotte N.C.							
2010	Patton Boggs	Washington	\$482	\$990	\$355	\$645	\$550	\$215	\$399
2010	Paul, Hastings, Janofsky & Walker	New York							
2010	Paul, Weiss, Rifkind Wharton & Garrison LLP	New York							
2010	Pepper Hamilton	Philadelphia	\$326	\$825	\$420	\$547	\$465	\$230	\$329
2010	Perkins Cole	Seattle	\$447	\$825	\$275	\$534	\$570	\$200	\$354
2010	Phelps Dunbar	New Orleans	\$226	\$385	\$180	\$272	\$240	\$145	\$183
2010	Phillips Lytle	Buffalo, NY	\$255	\$535	\$260	\$352	\$450	\$150	\$283
2010	Pillsbury Winthrop Shaw Pittman	New York							
2010	Poisinelli Shughart	Kansas City, MO		\$600	\$250		\$325	\$185	
2010	Quarles & Brady	Milwaukee	\$364	\$660	\$290	\$438	\$400	\$210	\$260
2010	Read Smith	Pittsburgh							
2010	Reinhart Boerner Van Duren	Milwaukee							
2010	Roetzel & Andress	Akron, OH	\$317	\$525	\$225	\$357	\$325	\$165	\$243
2010	Rutan & Tucker	Costa Mesa, CA		\$650	\$355		\$450	\$225	
2010	Saul Ewing	Philadelphia	\$412	\$800	\$320	\$491	\$475	\$225	\$310
2010	Schiff Hardin LLP	Chicago							
2010	Schnader Harrison Segal & Lewis	Philadelphia							
2010	Schulte Roth & Zabel	New York		\$895	\$735		\$690	\$275	
2010	Schwabe, Williamson & Wyatt	Portland, OR	\$350	\$540	\$310	\$415	\$450	\$200	\$260
2010	Sedgwick, Detert, Moran & Arnold	San Francisco							
2010	Seyfarth Shaw	Chicago	\$377	\$770	\$335	\$505	\$535	\$185	\$325

Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Sheppard Mullin	Los Angeles		\$820	\$495		\$620	\$270	
2010	Stelman & Howard	New York							
2010	Shook, Hardy & Bacon	Kansas City, MO							
2010	Shumaker, Loop & Kendrick	Toledo, OH	\$331	\$540	\$250	\$366	\$315	\$185	\$246
2010	Skadden, Arps, Slate, Meagher & Flom	New York							
2010	Smith, Gambrell & Russell	Atlanta		\$740	\$325		\$440	\$195	
2010	Snell & Wilmer	Phoenix							
2010	Squire, Sanders & Dempsey	Cleveland	\$338	\$795	\$315	\$486	\$550	\$175	\$282
2010	Stoetzel & Johnson LLP	Washington							
2010	Stevens & Lee	Reading, PA							
2010	Stinson Morrison Hecker	Kansas City, MO							
2010	Sites & Harbison	Louisville, KY							
2010	Stoel Rives	Portland, OR	\$381	\$600	\$315	\$441	\$390	\$190	\$270
2010	Strasburger & Price	Dallas	\$336	\$617	\$250	\$372	\$306	\$194	\$243
2010	Sullivan & Worcester	Boston	\$537	\$830	\$475	\$647	\$535	\$290	\$383
2010	Sutherland Asbill & Brennan	Atlanta							
2010	Taft, Stettinius & Hollister	Cincinnati	\$315	\$500	\$220	\$358	\$365	\$165	\$227
2010	Thompson & Knight	Dallas		\$825	\$410		\$440	\$265	
2010	Thompson Coburn	St. Louis		\$610	\$300		\$395	\$190	
2010	Townsend and Townsend and Crew	San Francisco, CA	\$320	\$750	\$470	\$563	\$460	\$260	\$345
2010	Troutman Sanders	Atlanta							
2010	Ulmer & Berne	Cleveland		\$665	\$260		\$375	\$185	
2010	Vedder Price	Chicago	\$425	\$720	\$370	\$483	\$365	\$255	\$326
2010	Venable	Washington	\$484	\$950	\$445	\$590	\$500	\$280	\$353

Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Vorys, Sater, Seymour and Pease	Columbus, OH							
2010	Wachtell, Lipton, Rosen & Katz	New York							
2010	Weil, Gotshal & Manges LLP	New York							
2010	White and Williams	Philadelphia							
2010	Wildman, Harrold, Allen & Dixon LLP	Chicago							
2010	Wiley Rein	Washington							
2010	Williams Mullen	Richmond, Va.	\$368	\$645	\$315	\$428	\$370	\$230	\$279
2010	Willkie Farr & Gallagher LLP	New York							
2010	Wilmer Cutler Pickering Hale and Dorr	Washington							
2010	Winstead	Dallas	\$395	\$655	\$340	\$462	\$390	\$215	\$291
2010	Winston & Strawn	Chicago	\$486	\$1,075	\$475	\$670	\$610	\$250	\$393
2010	Womble Carlyle Sandridge & Rice	Winston Salem, NC	\$372	\$625	\$300	\$461	\$445	\$210	\$291
2010	Wyatt, Tarrant & Combs	Louisville, KY		\$500	\$245		\$285	\$180	



2010 NLJ Associate Class Billing Survey

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Fiscal Year	Firm Name	Associate Class							
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
2010	Alston & Bird	\$270 - \$345	\$330 - \$395	\$365 - \$440	\$395 - \$470	\$420 - \$515	\$445 - \$550	\$470 - \$570	
2010	Benesch, Friedlander, Coplan	\$195	\$200	\$215	\$230	\$240	\$250	\$275	
2010	Blank Rome	\$250 - \$275	\$260 - \$290	\$280 - \$305	\$325 - \$360	\$345 - \$400	\$370 - \$435	\$390 - \$460	\$410 - \$480
2010	Brinks Hofer Gilson & Lione	\$240	\$265	\$285	\$310	\$340	\$365	\$390	\$410
2010	Brownstein Hyatt Farber Schreck	\$200							
2010	Bryan Cave	\$185 - \$300	\$215 - \$350	\$250 - \$385	\$275 - \$395	\$300 - \$420	\$275 - \$460	\$330 - \$480	\$340 - \$510
2010	Curtis, Mallet-Prevost, Colt &	\$290	\$335	\$375	\$415	\$455	\$495	\$535	\$575
2010	Davis Wright Tremaine	\$190 - \$285	\$205 - \$295	\$225 - \$325	\$235 - \$345	\$245 - \$365	\$265 - \$380	\$285 - \$405	\$295 - \$415
2010	Dickinson Wright	\$190	\$195	\$205	\$220	\$230	\$240	\$250	
2010	Dickstein Shapiro	\$265 - \$290	\$325 - \$375	\$375 - \$425	\$375 - \$425	\$425 - \$475	\$425 - \$475	\$475 - \$530	\$475 - \$530
2010	Dinsmore & Shohl	\$180	\$190	\$205	\$220	\$230	\$240	\$250	260
2010	Edwards Angell Palmer & Dodge	255	275						
2010	Fitzpatrick, Cella, Harper & Scinto	\$275	\$300	\$325	\$350	\$370	\$385	\$405	\$420

Fiscal Year	Firm Name	Associate Class							
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
2010	Frost Brown Todd	\$150							
2010	Gardere Wynne Sewell	195	210	260	280	300	315	355	385
2010	Harris Beach	\$155	\$170	\$200	\$230	\$230	\$230	\$250	\$250
2010	Hiscock & Barclay	\$150 - \$340	\$150-340	\$165 - \$360	\$165 - \$360	\$165 - \$360	\$175 - \$380	\$175 - \$380	\$185 - \$440
2010	Kelley Dye & Warren	\$305	\$340	\$370	\$410	\$435	\$455	\$485	510
2010	Kipatrick Stockton	250	275	310	325	335	360	375	385
2010	Kiobbe Martens Olson & Bear	\$285	\$310	\$335	\$360	\$385			
2010	Lindquist & Vennum	\$200	\$210	225	235	245	260	265	290
2010	Locke Lord Bissell & Liddell	\$215	\$230	\$253	\$270	\$300	\$321	\$349	\$386
2010	Loeb & Loeb	\$350 - \$375							
2010	Maynard, Cooper & Gale	\$235	\$235	\$245	\$255	\$270	\$280	\$295	
2010	McElroy, Deutsch, Mulvaney & McKenna	\$150	\$175	\$185	\$195	\$200	\$205	\$210	\$220
2010	McKenna Long & Aldridge	279	312	325	346	363	381	382	415
2010	Montgomery, McCracken, Walker & Morris	\$205	\$215	\$235	\$255	\$275	\$295	\$315	\$335
2010	Morris, Manning & Martin	\$200	\$265	\$310	\$340	\$365	\$390	\$415	\$425

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Fiscal Year	Firm Name	Apprentice Class							
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
2010	Frost Brown Todd	\$150							
2010	Gardere Wynne Sewell	195	210	260	280	300	315	355	385
2010	Harris Beach	\$155	\$170	\$200	\$230	\$230	\$230	\$250	\$250
2010	Hiscock & Barclay	\$150 - \$340	\$150 - \$340	\$165 - \$360	\$165 - \$360	\$165 - \$360	\$175 - \$380	\$175 - \$380	\$185 - \$440
2010	Kelley Dye & Warren	\$305	\$340	\$370	\$410	\$435	\$455	\$485	510
2010	Kilpatrick Stockton	250	275	310	325	335	360	375	385
2010	Knobbe Martens Olson & Bear	\$285	\$310	\$335	\$360	\$385			
2010	Lindquist & Vennum	\$200	\$210	225	235	245	260	265	290
2010	Locke Lord Bissell & Liddell	\$215	\$230	\$253	\$270	\$300	\$321	\$349	\$386
2010	Loeb & Loeb	\$350 - \$375							
2010	Maynard, Cooper & Gale	\$235	\$235	\$245	\$255	\$270	\$280	\$295	
2010	McElroy Deutsch, Mulvaney & Aldridge	\$150	\$175	\$185	\$195	\$200	\$205	\$210	\$220
2010	McKenna Long & Aldridge	279	312	325	346	363	381	382	415
2010	Montgomery, McCracken, Walker & Morris, Manning & Martin	\$205	\$215	\$235	\$255	\$275	\$295	\$315	\$335
2010		\$200	\$265	\$310	\$340	\$365	\$390	\$415	\$425

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Fiscal Year	Plan Name	Associate Class							
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
2010	Patton Boggs	\$290	\$315	\$340	\$370	\$400	\$425	\$450	\$480
2010	Pepper Hamilton	\$230	\$275	\$300	\$330	\$355	\$370	\$385	\$395
2010	Perkins Cole	272	290	306	337	345	372	391	436
2010	Phillips Lytle	\$160	\$170	\$190	\$195	\$210	\$225	\$220	235
2010	Quanes & Brady	\$210 - \$235	\$220 - \$240						
2010	Saul Ewing	\$225 - \$235	\$230 - \$260	\$255 - \$275	\$240 - \$315	\$260 - \$285	\$285 - \$300	\$295 - \$425	\$275 - \$320
2010	Schulte Roth & Zabel	\$375	\$445	\$495	\$540	\$560	\$580	\$605	\$625
2010	Schwabe								
2010	Williamson & Wyatt	\$200							
2010	Sheppard, Mullin, Richter & Hampton	\$270 - \$335	\$330 - \$430	\$365 - \$475	\$395 - \$510	\$420 - \$540	\$445 - \$565	\$470 - \$595	\$490 - \$620
2010	Snell & Wilmer	\$185	\$200	\$225	\$260	\$285	\$315	\$350	\$365
2010	Strasburger & Price	\$200	\$220	\$240	\$260	\$280	\$300	\$320	\$340
2010	Sullivan & Worcester	\$290	\$305	\$330	\$350	\$370	\$390	\$425	
2010	Thompson & Knight	\$265	\$300	\$330	\$365	\$385	\$405	\$425	\$440
2010	Townsend and	260	290	325	370	390	420	450	460
2010	Townsend and Crew								
2010	Wedder Price	225	270	290	310	325	345	360	380

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Fiscal Year	Firm Name	Associate Class							
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
2010	Williams Mullen	\$230	\$250	\$265	\$295	\$295	\$310	\$345	\$345
2010	Winstead	\$215	215	227	260	280	300	325	350
2010	Winston & Strawn	\$295 - \$320	\$305 - \$335	\$325 - \$365	\$350 - \$400	\$380 - \$440	\$420 - \$480	\$455 - \$520	\$490 - \$555

Font Size: **Bankruptcy Rates Top \$1,000 Mark in 2008-09**

Amy Kolz
The American Lawyer
December 16, 2009

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A review of bankruptcy rates in Delaware and the Southern District of New York shows that a handful of U.S.-based partners at Am Law 200 firms have inched above the \$1,000 rate barrier, making bankruptcy work as lucrative as it was plentiful in 2008 and 2009. Over a 12-month period ending August 2009, there were more than 13,000 billing rate entries submitted by law firms in the nation's two busiest bankruptcy courts, according to a new database compiled by ALM Media.

Among U.S.-based lawyers at Am Law 200 firms, Shearman & Sterling tax partner Bernie Pistillo topped the rate chart with an hourly fee of \$1,065 for his work on the bankruptcy of Stock Building Supply Holdings LLC, a building products supplier, in Delaware. (One solo practitioner in Pleasantville, N.Y., Alan Harris, surpassed Pistillo's rate, charging \$1,200 an hour for his work as special real estate litigation counsel on the bankruptcy of Digital Printing Systems in the Southern District of New York.) Eleven other U.S.-based Am Law 200 partners were in the \$1,000-plus club, according to the database. Cadwalader, Wickersham & Taft financial restructuring co-chair Daryck Palmer, a former Weil, Gotshal & Manges partner, billed Lyondell Chemical Co. at a rate of \$1,050 for work on its 2009 bankruptcy. Greenberg Traurig bankruptcy co-chair Bruce Zirinsky, who left Cadwalader last January, billed \$1,050 an hour as debtor's counsel for TH Agriculture and Nutrition LLC, as did White & Case global restructuring head Thomas Lauria for WCI Communities Inc., and Robert Pincus, the head of the corporate practice in Skadden, Arps, Slate, Meagher & Flom's Wilmington office, for Hayes Lemmerz International Inc., an automotive wheel supplier.

Neal Stoll, a Skadden antitrust partner, and Sally Thurston, a Skadden tax partner, billed \$1,035 for work on the bankruptcies of VeraSun Energy Corp. and Hayes Lemmerz, respectively, while Latham & Watkins corporate finance chair Kirk Davenport billed at \$1,025 an hour for Dayton Superior Corp.'s filing. Paul, Weiss, Rifkind, Wharton & Garrison partners Carl Reisner and Richard Bronstein billed at \$1,025 for the Buffets Inc., bankruptcy. (Reisner is co-head of the firm's M&A practice and Bronstein is co-chair of its tax practice.) Simpson Thacher & Bartlett partners Lee Meyerson and litigator Michael Chepiga charged Lehman Brothers \$1,000 an hour on the sale of its brokerage to Barclays Bank PLC.

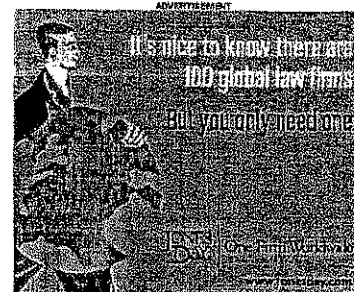
Absent from the \$1,000 club are Weil, Gotshal & Manges restructuring gurus Harvey Miller and Marcia Goldstein. Both clocked rates of \$950 an hour for their work on the Lehman Brothers and BearingPoint Inc. bankruptcies, respectively. Also, Kirkland & Ellis' James Sprayregen billed \$965 an hour for work on the bankruptcies of Lear Corp. and The Reader's Digest Association. And Jones Day partner Corinne Ball charged \$900 an hour for her work on Chrysler's filing.

Comparing the median partner rates among Am Law 200 firms in the database demonstrated that there are few bargains when it comes to Chapter 11 work. Among those charging median partner rates of more than \$900 an hour were: Cadwalader; Cleary Gottlieb Steen & Hamilton; Davis Polk & Wardwell; Milbank, Tweed, Hadley & McCloy; Paul Weiss; Shearman & Sterling; Simpson Thacher; and Skadden. Firms with median partner billing rates between \$800 and \$900 were Gibson Dunn, Fried Frank, Latham, Paul Hastings, Weil Gotshal, and White & Case. Firms billing \$700 or below were Akin Gump Strauss Hauer & Feld, Kirkland, Sidley Austin, and Sonnenschein Nath & Rosenthal. (Medians can be deceiving, since some firms, such as Kirkland, had a difference of more than \$600 between its highest- and lowest-rate partners.)

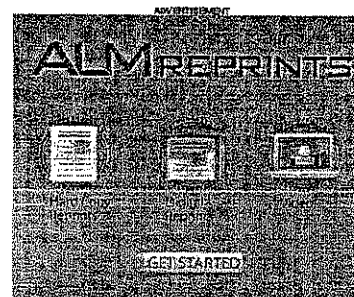
The bankruptcy case with one of the highest median partner rates was Nortel Networks. The phone equipment maker paid firms such as Cleary and Kirkland a median partner rate of \$940. Firms working on the Lehman filing billed a median partner rate of \$810 during the time period, while firms working on the filing of Tribune Co. billed a median of \$690, according to the database.

Associate rates occasionally topped \$700 an hour on bankruptcies including Lehman and Nortel Networks, as well as that of the lesser-known Sportsman's Warehouse. Discovery attorneys, research specialists and benefits consultants sometimes billed between \$500 and \$800 on cases such as Nortel, Charter Communications and Graphics Properties Holdings Inc.

FIRM	MEDIAN PARTNER RATE*	# PARTNERS FILING
Simpson Thacher	\$980	30
Cleary Gottlieb	\$960	47
Shearman & Sterling	\$950	17
Davis Polk	\$948	14
Skadden	\$945	38
Paul Weiss	\$925	24
Cadwalader	\$900	29
Milbank	\$900	55
Weil Gotshal	\$843	142
Gibson Dunn	\$840	29
Fried Frank	\$83	518
Latham & Watkins	\$830	57
White & Case	\$825	21
Paul Hastings	\$810	46
Sidley Austin	\$700	99
Akin Gump	\$690	79



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Law.com - Bankruptcy Rates Top \$1,000 Mark in 2008-09

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Kirkland	\$675	149
Sonnenschein	\$825	47

*U.S.-based partners only.

The American Lawyer will publish a detailed analysis of the bankruptcy billing rates in its February 2010 issue.

[Click here to order the Excel® version of the 2009 Bankruptcy Billing Rates Report.](#)

This article first appeared on The Am Law Daily blog on AmericanLawyer.com.

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\$1,000 Per Hour Isn't Rare Anymore; Nominal billing levels rise, but discounts ease blow. The National Law Journal January 13, 2014 Monday

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THE NATIONAL LAW JOURNAL

The National Law Journal

January 13, 2014 Monday

SECTION: NLJ'S BILLING SURVEY; Pg. 1 Vol. 36 No. 20

LENGTH: 1860 words

HEADLINE: \$1,000 Per Hour **Isn't Rare Anymore;**
Nominal billing levels rise, but discounts ease blow.

BYLINE: KAREN SLOAN

BODY:

As recently as five years ago, law partners charging \$1,000 an hour were outliers. Today, four-figure hourly rates for indemand partners at the most prestigious firms don't raise eyebrows-and a few top earners are closing in on \$2,000 an hour.

These rate increases come despite hand-wringing over price pressures from clients amid a tough economy. But everrising standard billing rates also obscure the growing practice of discounts, falling collection rates, and slow march toward alternative fee arrangements.

Nearly 20 percent of the firms included in The National Law Journal's annual survey of large law firm billing rates this year had at least one partner charging more than \$1,000 an hour. Gibson, Dunn & Crutcher partner Theodore Olson had the highest rate recorded in our survey, billing \$1,800 per hour while representing mobile satellite service provider LightSquared Inc. in Chapter 11 proceedings.

Of course, few law firm partners claim Olson's star power. His rate in that case is nearly the twice the \$980 per hour average charged by Gibson Dunn partners and three times the average \$604 hourly rate among partners at NLJ 350 firms. Gibson Dunn chairman and managing partner Ken Doran said Olson's rate is "substantially" above that of other partners at the firm, and that the firm's standard rates are in line with its peers.

"While the majority of Ted Olson's work is done under alternative billing arrangements, his hourly rate reflects his stature in the legal community, the high demand for his services and the unique value that he offers to clients given his extraordinary experience as a former solicitor general of the United States who has argued more than 60 cases before the U.S. Supreme Court and has counseled several presidents," Doran said.

In reviewing billing data this year, we took a new approach, asking each firm on the NLJ 350-our survey of the nation's 350 largest firms by attorney headcount-to provide their highest, lowest and average billing rates for associates and partners. We supplemented those data through public records. All together, this year's survey includes information for 159 of the country's largest law firms and reflects billing rates as of October.

The figures show that, even in a down economy, hiring a large law firm remains a pricey prospect. The median among the highest partner billing rates reported at each firm is \$775 an hour, while the median low partner rate is \$405. For associates, the median high stands at \$510 and the low at \$235. The average associate rate is \$370.

Multiple industry studies show that law firm billing rates continued to climb during 2013 despite efforts by corporate counsel to rein them in. TyMetrix's 2013 Real Rate Report Snapshot found that the average law firm billing rate increased by 4.8 percent compared with 2012. Similarly, the Center for the Study of the Legal Profession at the Georgetown University Law Center and Thomson Reuters Peer Monitor found that law firms increased their rates by an average 3.5 percent during 2013.

Of course, rates charged by firms on paper don't necessarily reflect what clients actually pay. Billing realization rates-which reflect the percentage of work billed at firms' standard rates- have fallen from 89 percent in 2010 to nearly 87 percent in 2013 on average, according to the Georgetown study. When accounting for billed hours actually collected by firms, the realization rate falls to 83.5 percent.

"What this means, of course, is that- on average-law firms are collecting only 83.5 cents for every \$1.00 of standard time they record," the Georgetown report reads. "To understand the full impact, one need only consider that at the end of 2007, the collected realization rate was at the 92 percent level."

In other words, law firms set rates with the understanding that they aren't likely to collect the full amount, said Mark Medice, who oversees the Peer Monitor Index. That index gauges the strength of the legal market according to economic indicators including demand for legal services, productivity, rates and expenses. "Firms start out with the idea of, 'I want to achieve a certain rate, but it's likely that my client will ask for discounts whether or not I increase my rate,'" Medice said.

Indeed, firms bill nearly all hourly work at discounts ranging from 5 percent to 20 percent off standard rates, said Peter Zeughauser, a consultant with the Zeughauser Group. Discounts can run as high as 50 percent for matters billed under a hybrid system, wherein a law firm can earn a premium for keeping costs under a set level or for obtaining a certain outcome, he added. "Most firms have gone to a two-tier system, with what is essentially an aspirational rate that they occasionally get and a lower rate that they actually budget for," he said.

Most of the discounting happens at the front end, when firms and clients negotiate rates, Medice said. But additional discounting happens at the billing and collections stages. Handling alternative fee arrangements and discounts has become so complex that more than half of the law firms on the Am Law 100-NLJ affiliate The American Lawyer's ranking of firms by gross revenue-have created new positions for pricing directors, Zeughauser said.

THE ROLE OF GEOGRAPHY

Unsurprisingly, rates vary by location. Firms with their largest office in New York had the highest average partner and associate billing rates, at \$882 and \$520, respectively. Similarly, TyMetrix has reported that more than 25 percent of partners at large New York firms charge \$1,000 per

hour or more for contracts and commercial work.

Washington was the next priciest city on our survey, with partners charging an average \$748 and associates \$429. Partners charge an average \$691 in Chicago and associates \$427. In Los Angeles, partners charge an average \$665 while the average associate rate is \$401.

Pricing also depends heavily on practice area, Zeughauser and Medice said. Bet-the-company patent litigation and white-collar litigation largely remain at premium prices, while practices including labor and employment have come under huge pressure to reduce prices.

"If there was a way for law firms to hold rates, they would do it. They recognize how sensitive clients are to price increases," Zeughauser said. But declining profit margins—due in part to higher technology costs and the expensive lateral hiring market—mean that firms simply lack the option to keep rates flat, he said.

BILLING SURVEY METHODOLOGY

The National Law Journal's survey of billing rates of the largest U.S. law firms provides the high, low and average rates for partners and associates.

The NLJ asked respondents to its annual survey of the nation's largest law firms (the NLJ 350) to provide a range of hourly billing rates for partners and associates as of October 2013.

For firms that did not supply data to us, in many cases we were able to supplement billing-rate data derived from public records.

In total, we have rates for 159 of the nation's 350 largest firms.

Rates data include averages, highs and low rates for partners and associates. Information also includes the average full-time equivalent (FTE) attorneys at the firm and the city of the firm's principal or largest office.

We used these data to calculate averages for the nation as a whole and for selected cities.

Billing Rates at the Country's Priciest Law Firms

Here are the 50 firms that charge the highest average hourly rates for partners.

Billing Rates at the Country's Priciest Law Firms

FIRM NAME	LARGEST U.S. OFFICE*	AVERAGE FULL-TIME EQUIVALENT ATTORNEYS*	PARTNER HOURLY RATES	ASSOCIATE HOURLY RATES	AVERAGE	HIGH	LOW
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* Full-time equivalent attorney numbers and the largest U.S. office are from the NLJ 350 published in April 2013. For complete numbers, please see [NLJ.com](http://nlj.com).

** Firm did not exist in this form for the entire year.

Debevoise & Plimpton	New York	615	\$1,055	\$1,075	\$955	\$490	\$760	\$120
Paul, Weiss,	New York	803	\$1,040	\$1,120	\$760	\$600	\$760	\$250

Rifkind, Wharton & Garrison									
Skadden, Arps, Slate, Meagher & Flom	New York	1,735	\$1,035	\$1,150	\$845	\$620	\$845	\$340	
Fried, Frank, Harris, Shriver & Jacobson	New York	476	\$1,000	\$1,100	\$930	\$595	\$760	\$375	
Latham & Watkins	New York	2,033	\$990	\$1,110	\$895	\$605	\$725	\$465	
Gibson, Dunn & Crutcher	New York	1,086	\$980	\$1,800	\$765	\$590	\$930	\$175	
Davis Polk & Wardwell	New York	787	\$975	\$985	\$850	\$615	\$975	\$130	
Willkie Farr & Gallagher	New York	540	\$950	\$1,090	\$790	\$580	\$790	\$350	
Cadwalader, Wickersham & Taft	New York	435	\$930	\$1,050	\$800	\$605	\$750	\$395	
Weil, Gotshal & Manges	New York	1,201	\$930	\$1,075	\$625	\$600	\$790	\$300	
Quinn Emanuel Urquhart & Sullivan	New York	697	\$915	\$1,075	\$810	\$410	\$675	\$320	
Wilmer Cutler Pickering Hale and Dorr	Washington	961	\$905	\$1,250	\$735	\$290	\$695	\$75	
Dechert	New York	803	\$900	\$1,095	\$670	\$530	\$735	\$395	
Andrews Kurth	Houston	348	\$890	\$1,090	\$745	\$528	\$785	\$265	
Hughes Hubbard & Reed	New York	344	\$890	\$995	\$725	\$555	\$675	\$365	
Irell & Manella	Los Angeles	164	\$890	\$975	\$800	\$535	\$750	\$395	
Proskauer Rose	New York	746	\$880	\$950	\$725	\$465	\$675	\$295	
White & Case	New York	1,900	\$875	\$1,050	\$700	\$525	\$1,050	\$220	
Morrison & Foerster	San Francisco	1,010	\$865	\$1,195	\$595	\$525	\$725	\$230	
Pillsbury Winthrop Shaw Pittman	Washington	609	\$865	\$1,070	\$615	\$520	\$860	\$375	
Kaye Scholer	New York	414	\$860	\$1,080	\$715	\$510	\$680	\$320	
Kramer Levin Naftalis & Frankel	New York	320	\$845	\$1,025	\$740	\$590	\$750	\$400	
Hogan Lovells	Washington	2,280	\$835	\$1,000	\$705	-	-	-	

Kasowitz, Benson, Torres & Friedman	New York	365	\$835	\$1,195	\$600	\$340	\$625	\$200
Kirkland & Ellis	Chicago	1,517	\$825	\$995	\$590	\$540	\$715	\$235
Cooley	Palo Alto	632	\$820	\$990	\$660	\$525	\$630	\$160
Arnold & Porter	Washington	748	\$815	\$950	\$670	\$500	\$610	\$345
Paul Hastings	New York	899	\$815	\$900	\$750	\$540	\$755	\$335
Curtis, Mallet- Prevost, Colt & Mosle	New York	322	\$800	\$860	\$730	\$480	\$785	\$345
Winston & Strawn	Chicago	842	\$800	\$995	\$650	\$520	\$590	\$425
Bingham McCutchen	Boston	900	\$795	\$1,080	\$220	\$450	\$605	\$185
Akin Gump Strauss Hauer & Feld	Washington	806	\$785	\$1,220	\$615	\$525	\$660	\$365
Covington & Burling	Washington	738	\$780	\$890	\$605	\$415	\$565	\$320
King & Spalding	Atlanta	838	\$775	\$995	\$545	\$460	\$735	\$125
Norton Rose Fulbright	N/A**	N/A**	\$775	\$900	\$525	\$400	\$515	\$300
DLA Piper	New York	4,036	\$765	\$1,025	\$450	\$510	\$750	\$250
Bracewell & Giuliani	Houston	432	\$760	\$1,125	\$575	\$440	\$700	\$275
Baker & McKenzie	Chicago	4,004	\$755	\$1,130	\$260	\$395	\$925	\$100
Dickstein Shapiro	Washington	308	\$750	\$1,250	\$590	\$475	\$585	\$310
Jenner & Block	Chicago	432	\$745	\$925	\$565	\$465	\$550	\$380
Jones Day	New York	2,363	\$745	\$975	\$445	\$435	\$775	\$205
Manatt, Phelps & Phillips	Los Angeles	325	\$740	\$795	\$640	-	-	-
Seward & Kissel	New York	152	\$735	\$850	\$625	\$400	\$600	\$290
O'Melveny & Myers	Los Angeles	738	\$715	\$950	\$615	-	-	-
McDermott Will & Emery	Chicago	1,024	\$710	\$835	\$525	-	-	-
Reed Smith	Pittsburgh	1,468	\$710	\$945	\$545	\$420	\$530	\$295
Dentons	N/A**	N/A**	\$700	\$1,050	\$345	\$425	\$685	\$210
Jeffer Mangels Butler & Mitchell	Los Angeles	126	\$690	\$875	\$560	-	-	-
Sheppard,	Los	521	\$685	\$875	\$490	\$415	\$535	\$275

Mullin, Richter Angeles
 & Hampton

Alston & Bird	Atlanta	805	\$675	\$875	\$495	\$425	\$575	\$280
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THE FOUR-FIGURE CLUB

These 10 firms posted the highest partner billing rates.

THE FOUR-FIGURE CLUB

Gibson, Dunn & Crutcher	\$1,800
Dickstein Shapiro	\$1,250
Wilmer Cutler Pickering Hale and Dorr	\$1,250
Akin Gump Strauss Hauer & Feld	\$1,220
Kasowitz, Benson, Torres & Friedman	\$1,195
Morrison & Foerster	\$1,195
Skadden, Arps, Slate, Meagher & Flom	\$1,150
Baker & McKenzie	\$1,130
Bracewell & Giuliani	\$1,125
Paul, Weiss, Rifkind, Wharton & Garrison	\$1,120

Contact Karen Sloan at ksloan@alm.com

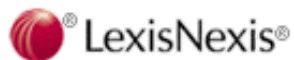
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FIRM RESUME

With offices in Florida, New York, and California, BURSOR & FISHER lawyers have represented both plaintiffs and defendants in state and federal courts throughout the country.

The lawyers at our firm have an active civil trial practice, having won multi-million-dollar verdicts or recoveries in six of six class action jury trials since 2008. Our most recent class action trial victory came in May 2019 in *Perez v. Rash Curtis & Associates*, in which Mr. Bursor served as lead trial counsel and won a \$267 million jury verdict against a debt collector found to have violated the Telephone Consumer Protection Act. During the pendency of the defendant's appeal, the case settled for \$75.6 million, the largest settlement in the history of the Telephone Consumer Protection Act.

In August 2013 in *Ayyad v. Sprint Spectrum L.P.*, in which Mr. Bursor served as lead trial counsel, we won a jury verdict defeating Sprint's \$1.06 billion counterclaim and securing the class's recovery of more than \$275 million in cash and debt relief.

In *Thomas v. Global Vision Products, Inc. (II)*, we obtained a \$50 million jury verdict in favor of a certified class of 150,000 purchasers of the Avacor Hair Regrowth System. The legal trade publication VerdictSearch reported that this was the second largest jury verdict in California in 2009, and the largest in any class action.

The lawyers at our firm have an active class action practice and have won numerous appointments as class counsel to represent millions of class members, including customers of Honda, Verizon Wireless, AT&T Wireless, Sprint, Haier America, and Michaels Stores as well as purchasers of Avacor™, Hydroxycut, and Sensa™ products. Bursor & Fisher lawyers have been court-appointed Class Counsel or Interim Class Counsel in:

1. *O'Brien v. LG Electronics USA, Inc.* (D.N.J. Dec. 16, 2010) to represent a certified nationwide class of purchasers of LG French-door refrigerators,
2. *Ramundo v. Michaels Stores, Inc.* (N.D. Ill. June 8, 2011) to represent a certified nationwide class of consumers who made in-store purchases at Michaels Stores using a debit or credit card and had their private financial information stolen as a result,
3. *In re Haier Freezer Consumer Litig.* (N.D. Cal. Aug. 17, 2011) to represent a certified class of purchasers of mislabeled freezers from Haier America Trading, LLC,
4. *Rodriguez v. CitiMortgage, Inc.* (S.D.N.Y. Nov. 14, 2011) to represent a certified nationwide class of military personnel against CitiMortgage for illegal foreclosures,

5. *Rossi v. The Procter & Gamble Co.* (D.N.J. Jan. 31, 2012) to represent a certified nationwide class of purchasers of Crest Sensitivity Treatment & Protection toothpaste,
6. *Dzielak v. Whirlpool Corp. et al.* (D.N.J. Feb. 21, 2012) to represent a proposed nationwide class of purchasers of mislabeled Maytag Centennial washing machines from Whirlpool Corp., Sears, and other retailers,
7. *In re Sensa Weight Loss Litig.* (N.D. Cal. Mar. 2, 2012) to represent a certified nationwide class of purchasers of Sensa weight loss products,
8. *In re Sinus Buster Products Consumer Litig.* (E.D.N.Y. Dec. 17, 2012) to represent a certified nationwide class of purchasers,
9. *Ebin v. Kangadis Food Inc.* (S.D.N.Y. Feb. 25, 2014) to represent a certified nationwide class of purchasers of Capatriti 100% Pure Olive Oil,
10. *Forcellati v. Hyland's, Inc.* (C.D. Cal. Apr. 9, 2014) to represent a certified nationwide class of purchasers of children's homeopathic cold and flu remedies,
11. *Ebin v. Kangadis Family Management LLC, et al.* (S.D.N.Y. Sept. 18, 2014) to represent a certified nationwide class of purchasers of Capatriti 100% Pure Olive Oil,
12. *In re Scotts EZ Seed Litig.* (S.D.N.Y. Jan. 26, 2015) to represent a certified class of purchasers of Scotts Turf Builder EZ Seed,
13. *Dei Rossi v. Whirlpool Corp., et al.* (E.D. Cal. Apr. 28, 2015) to represent a certified class of purchasers of mislabeled KitchenAid refrigerators from Whirlpool Corp., Best Buy, and other retailers,
14. *Hendricks v. StarKist Co.* (N.D. Cal. July 23, 2015) to represent a certified nationwide class of purchasers of StarKist tuna products,
15. *In re NVIDIA GTX 970 Graphics Card Litig.* (N.D. Cal. May 8, 2015) to represent a proposed nationwide class of purchasers of NVIDIA GTX 970 graphics cards,
16. *Melgar v. Zicam LLC, et al.* (E.D. Cal. March 30, 2016) to represent a certified ten-jurisdiction class of purchasers of Zicam Pre-Cold products,
17. *In re Trader Joe's Tuna Litigation* (C.D. Cal. December 21, 2016) to represent purchaser of allegedly underfilled Trader Joe's canned tuna.
18. *In re Welspun Litigation* (S.D.N.Y. January 26, 2017) to represent a proposed nationwide class of purchasers of Welspun Egyptian cotton bedding products,
19. *Retta v. Millennium Products, Inc.* (C.D. Cal. January 31, 2017) to represent a certified nationwide class of Millennium kombucha beverages,
20. *Moeller v. American Media, Inc.,* (E.D. Mich. June 8, 2017) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,
21. *Hart v. BHH, LLC* (S.D.N.Y. July 7, 2017) to represent a nationwide class of purchasers of Bell & Howell ultrasonic pest repellers,
22. *McMillion v. Rash Curtis & Associates* (N.D. Cal. September 6, 2017) to represent a certified nationwide class of individuals who received calls from Rash Curtis & Associates,

23. *Lucero v. Solarcity Corp.* (N.D. Cal. September 15, 2017) to represent a certified nationwide class of individuals who received telemarketing calls from Solarcity Corp.,
24. *Taylor v. Trusted Media Brands, Inc.* (S.D.N.Y. Oct. 17, 2017) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,
25. *Gasser v. Kiss My Face, LLC* (N.D. Cal. Oct. 23, 2017) to represent a proposed nationwide class of purchasers of cosmetic products,
26. *Gastelum v. Frontier California Inc.* (S.F. Superior Court February 21, 2018) to represent a certified California class of Frontier landline telephone customers who were charged late fees,
27. *Williams v. Facebook, Inc.* (N.D. Cal. June 26, 2018) to represent a proposed nationwide class of Facebook users for alleged privacy violations,
28. *Ruppel v. Consumers Union of United States, Inc.* (S.D.N.Y. July 27, 2018) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,
29. *Bayol v. Health-Ade* (N.D. Cal. August 23, 2018) to represent a proposed nationwide class of Health-Ade kombucha beverage purchasers,
30. *West v. California Service Bureau* (N.D. Cal. September 12, 2018) to represent a certified nationwide class of individuals who received calls from California Service Bureau,
31. *Gregorio v. Premier Nutrition Corporation* (S.D.N.Y. Sept. 14, 2018) to represent a nationwide class of purchasers of protein shake products,
32. *Moeller v. Advance Magazine Publishers, Inc. d/b/a Condé Nast* (S.D.N.Y. Oct. 24, 2018) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,
33. *Bakov v. Consolidated World Travel Inc. d/b/a Holiday Cruise Line* (N.D. Ill. Mar. 21, 2019) to represent a certified class of individuals who received calls from Holiday Cruise Line,
34. *Martinelli v. Johnson & Johnson* (E.D. Cal. March 29, 2019) to represent a certified class of purchasers of Benecol spreads labeled with the representation “No Trans Fat,”
35. *Edwards v. Hearst Communications, Inc.* (S.D.N.Y. April 24, 2019) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,
36. *Galvan v. Smashburger* (C.D. Cal. June 25, 2019) to represent a proposed class of purchasers of Smashburger’s “Triple Double” burger,
37. *Kokoszki v. Playboy Enterprises, Inc.* (E.D. Mich. Feb. 7, 2020) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,
38. *Russett v. The Northwestern Mutual Life Insurance Co.* (S.D.N.Y. May 28, 2020) to represent a class of insurance policyholders that were allegedly charged unlawful paper billing fees,
39. *In re: Metformin Marketing and Sales Practices Litigation* (D.N.J. June 3, 2020) to represent a proposed nationwide class of purchasers of generic diabetes medications that were contaminated with a cancer-causing carcinogen,

40. *Hill v. Spirit Airlines, Inc.* (S.D. Fla. July 21, 2020) to represent a proposed nationwide class of passengers whose flights were cancelled by Spirit Airlines due to the novel coronavirus, COVID-19, and whose tickets were not refunded,
41. *Kramer v. Alterra Mountain Co.* (D. Colo. July 31, 2020) to represent a proposed nationwide class of purchasers to recoup the unused value of their Ikon ski passes after Alterra suspended operations at its ski resorts due to the novel coronavirus, COVID-19,
42. *Qureshi v. American University* (D.D.C. July 31, 2020) to represent a proposed nationwide class of students for tuition and fee refunds after their classes were moved online by American University due to the novel coronavirus, COVID-19,
43. *Hufford v. Maxim Inc.* (S.D.N.Y. Aug. 13, 2020) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,
44. *Desai v. Carnegie Mellon University* (W.D. Pa. Aug. 26, 2020) to represent a proposed nationwide class of students for tuition and fee refunds after their classes were moved online by Carnegie Mellon University due to the novel coronavirus, COVID-19,
45. *Heigl v. Waste Management of New York, LLC* (E.D.N.Y. Aug. 27, 2020) to represent a class of waste collection customers that were allegedly charged unlawful paper billing fees,
46. *Stellato v. Hofstra University* (E.D.N.Y. Sept. 18, 2020) to represent a proposed nationwide class of students for tuition and fee refunds after their classes were moved online by Hofstra University due to the novel coronavirus, COVID-19,
47. *Kaupelis v. Harbor Freight Tools USA, Inc.* (C.D. Cal. Sept. 23, 2020), to represent consumers who purchased defective chainsaws,
48. *Soo v. Lorex Corporation* (N.D. Cal. Sept. 23, 2020), to represent consumers whose security cameras were intentionally rendered non-functional by manufacturer,
49. *Miranda v. Golden Entertainment (NV), Inc.* (D. Nev. Dec. 17, 2020), to represent consumers and employees whose personal information was exposed in a data breach,
50. *Benbow v. SmileDirectClub, Inc.* (Cir. Ct. Cook Cnty. Feb. 4, 2021), to represent a certified nationwide class of individuals who received text messages from SmileDirectClub, in alleged violation of the Telephone Consumer Protection Act,
51. *Suren v. DSV Solutions, LLC* (Cir. Ct. DuPage Cnty. Apr. 8, 2021), to represent a certified class of employees who used a fingerprint clock-in system, in alleged violation of the Illinois Biometric Information Privacy Act,
52. *De Lacour v. Colgate-Palmolive Co.* (S.D.N.Y. Apr. 23, 2021), to represent a certified class of consumers who purchased allegedly “natural” Tom’s of Maine products,
53. *Wright v. Southern New Hampshire University* (D.N.H. Apr. 26, 2021), to represent a certified nationwide class of students for tuition and fee refunds after their classes were moved online by Southern New Hampshire University due to the novel coronavirus, COVID-19,

54. *Sahlin v. Hospital Housekeeping Systems, LLC* (Cir. Ct. Williamson Cnty. May 21, 2021), to represent a certified class of employees who used a fingerprint clock-in system, in alleged violation of the Illinois Biometric Information Privacy Act,
55. *Landreth v. Verano Holdings LLC, et al.* (Cir. Ct. Cook Cnty. June 2, 2021), to represent a certified class of employees who used a fingerprint clock-in system, in alleged violation of the Illinois Biometric Information Privacy Act.
56. *Rocchio v. Rutgers, The State University of New Jersey*, (Sup. Ct., Middlesex Cnty. October 27, 201), to represent a certified nationwide class of students for fee refunds after their classes were moved online by Rutgers due to the novel coronavirus, COVID-19,
57. *Malone v. Western Digital Corp.*, (N.D. Cal. Dec. 22, 2021), to represent a class of consumers who purchased hard drives that were allegedly deceptively advertised,
58. *Jenkins v. Charles Industries, LLC*, (Cir. Ct. DuPage Cnty. Dec. 21, 2021) to represent a certified class of employees who used a fingerprint clock-in system, in alleged violation of the Illinois Biometric Information Privacy Act,
59. *Frederick v. Examsoft Worldwide, Inc.*, (Cir. Ct. DuPage Cnty. Jan. 6, 2022) to represent a certified class of exam takers who used virtual exam proctoring software, in alleged violation of the Illinois Biometric Information Privacy Act,
60. *Isaacson v. Liqui-Box Flexibles, LLC, et al.*, (Cir. Ct. Will Cnty. Jan. 18, 2022) to represent a certified class of employees who used a fingerprint clock-in system, in alleged violation of the Illinois Biometric Information Privacy Act,
61. *Goldstein et al. v. Henkel Corp.*, (D. Conn. Mar. 3, 2022) to represent a proposed class of purchasers of Right Guard-brand antiperspirants that were allegedly contaminated with benzene,
62. *McCall v. Hercules Corp.*, (N.Y. Sup. Ct., Westchester Cnty. Mar. 14, 2022) to represent a certified class of who laundry card purchasers who were allegedly subjected to deceptive practices by being denied cash refunds,
63. *Lewis v. Trident Manufacturing, Inc.*, (Cir. Ct. Kane Cnty. Mar. 16, 2022) to represent a certified class of workers who used a fingerprint clock-in system, in alleged violation of the Illinois Biometric Information Privacy Act,
64. *Croft v. Spinx Games Limited, et al.*, (W.D. Wash. Mar. 31, 2022) to represent a certified class of Washington residents who lost money playing mobile applications games that allegedly constituted illegal gambling under Washington law,
65. *Fischer v. Instant Checkmate LLC*, (N.D. Ill. Mar. 31, 2022) to represent a certified class of Illinois residents whose identities were allegedly used without their consent in alleged violation of the Illinois Right of Publicity Act,
66. *Rivera v. Google LLC*, (Cir. Ct. Cook Cnty. Apr. 25, 2022) to represent a certified class of Illinois residents who appeared in a photograph in Google Photos, in alleged violation of the Illinois Biometric Information Privacy Act,
67. *Loftus v. Outside Integrated Media, LLC*, (E.D. Mich. May 5, 2022) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,

68. *D'Amario v. The University of Tampa*, (S.D.N.Y. June 3, 2022) to represent a certified nationwide class of students for tuition and fee refunds after their classes were moved online by The University of Tampa due to the novel coronavirus, COVID-19,
69. *Fittipaldi v. Monmouth University*, (D.N.J. Sept. 22, 2022) to represent a certified nationwide class of students for tuition and fee refunds after their classes were moved online by Monmouth University due to the novel coronavirus, COVID-19,
70. *Armstead v. VGW Malta Ltd. et al.* (Cir. Ct. Henderson Cnty. Oct. 3, 2022) to present a certified class of Kentucky residents who lost money playing mobile applications games that allegedly constituted illegal gambling under Kentucky law,
71. *Cruz v. The Connor Group, A Real Estate Investment Firm, LLC*, (N.D. Ill. Oct. 26, 2022) to represent a certified class of workers who used a fingerprint clock-in system, in alleged violation of the Illinois Biometric Information Privacy Act;
72. *Delcid et al. v. TCP HOT Acquisitions LLC et al.* (S.D.N.Y. Oct. 28, 2022) to represent a certified nationwide class of purchasers of Sure and Brut-brand antiperspirants that were allegedly contaminated with benzene,
73. *Kain v. The Economist Newspaper NA, Inc.* (E.D. Mich. Dec. 15, 2022) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,
74. *Strano v. Kiplinger Washington Editors, Inc.* (E.D. Mich. Jan. 6, 2023) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act,
75. *Moeller v. The Week Publications, Inc.* (E.D. Mich. Jan. 6, 2023) to represent a class of magazine subscribers under the Michigan Preservation of Personal Privacy Act.
76. *Ambrose v. Boston Globe Media Partners, LLC* (D. Mass. May 25, 2023) to represent a class of newspaper subscribers who were also Facebook users under the Video Privacy Protection Act.
77. *In re: Apple Data Privacy Litigation*, (N.D. Cal. July 5, 2023) to represent a putative nationwide class of all persons who turned off permissions for data tracking and whose mobile app activity was still tracked on iPhone mobile devices.

SCOTT A. BURSOR

Mr. Bursor has an active civil trial practice, having won multi-million verdicts or recoveries in six of six civil jury trials since 2008. Mr. Bursor's most recent victory came in May 2019 in *Perez v. Rash Curtis & Associates*, in which Mr. Bursor served as lead trial counsel and won a \$267 million jury verdict against a debt collector for violations of the Telephone Consumer Protection Act (TCPA).

In *Ayyad v. Sprint Spectrum L.P.* (2013), where Mr. Bursor served as lead trial counsel, the jury returned a verdict defeating Sprint's \$1.06 billion counterclaim and securing the class's recovery of more than \$275 million in cash and debt relief.

In *Thomas v. Global Vision Products, Inc.* (2009), the jury returned a \$50 million verdict in favor of the plaintiff and class represented by Mr. Bursor. The legal trade publication VerdictSearch reported that this was the second largest jury verdict in California in 2009.

Class actions are rarely tried to verdict. Other than Mr. Bursor and his partner Mr. Fisher, we know of no lawyer that has tried more than one class action to a jury. Mr. Bursor's perfect record of six wins in six class action jury trials, with recoveries ranging from \$21 million to \$299 million, is unmatched by any other lawyer. Each of these victories was hard-fought against top trial lawyers from the biggest law firms in the United States.

Mr. Bursor graduated from the University of Texas Law School in 1996. He served as Articles Editor of the Texas Law Review, and was a member of the Board of Advocates and Order of the Coif. Prior to starting his own practice, Mr. Bursor was a litigation associate at a large New York based law firm where he represented telecommunications, pharmaceutical, and technology companies in commercial litigation.

Mr. Bursor is a member of the state bars of New York, Florida, and California, as well as the bars of the United States Court of Appeals for the Second, Third, Fourth, Sixth, Ninth and Eleventh Circuits, and the bars of the United States District Courts for the Southern and Eastern Districts of New York, the Northern, Central, Southern and Eastern Districts of California, the Southern and Middle Districts of Florida, and the Eastern District of Michigan.

Representative Cases

Mr. Bursor was appointed lead or co-lead class counsel to the largest, 2nd largest, and 3rd largest classes ever certified. Mr. Bursor has represented classes including more than 160 million class members, roughly 1 of every 2 Americans. Listed below are recent cases that are representative of Mr. Bursor's practice:

Mr. Bursor negotiated and obtained court-approval for two landmark settlements in *Nguyen v. Verizon Wireless* and *Zill v. Sprint Spectrum* (the largest and 2nd largest classes ever certified). These settlements required Verizon and Sprint to open their wireless networks to third-party devices and applications. These settlements are believed to be the most significant legal development affecting the telecommunications industry since 1968, when the FCC's Carterfone decision similarly opened up AT&T's wireline telephone network.

Mr. Bursor was the lead trial lawyer in *Ayyad v. Sprint Spectrum, L.P.* representing a class of approximately 2 million California consumers who were charged an early termination fee under a Sprint cellphone contract, asserting claims that such fees were unlawful liquidated damages under the California Civil Code, as well as other statutory and common law claims. After a five-week combined bench-and-jury trial, the jury returned a verdict in June 2008 and the Court issued a Statement of Decision in December 2008 awarding the plaintiffs \$299 million in cash and debt cancellation. Mr. Bursor served as lead trial counsel for this class again in 2013 during a month-long jury trial in which Sprint asserted a \$1.06 billion counterclaim against the class. Mr. Bursor secured a verdict awarding Sprint only \$18.4 million, the exact amount calculated by the class's damages expert. This award was less than 2% of the damages Sprint sought, less than 6% of the amount of the illegal termination fees Sprint charged to class.

members. In December 2016, after more than 13 years of litigation, the case was settled for \$304 million, including \$79 million in cash payments plus \$225 million in debt cancellation.

Mr. Bursor was the lead trial lawyer in *White v. Cellco Partnership d/b/a Verizon Wireless* representing a class of approximately 1.4 million California consumers who were charged an early termination fee under a Verizon cellphone contract, asserting claims that such fees were unlawful liquidated damages under the California Civil Code, as well as other statutory and common law claims. In July 2008, after Mr. Bursor presented plaintiffs' case-in-chief, rested, then cross-examined Verizon's principal trial witness, Verizon agreed to settle the case for a \$21 million cash payment and an injunction restricting Verizon's ability to impose early termination fees in future subscriber agreements.

Mr. Bursor was the lead trial lawyer in *Thomas v. Global Visions Products Inc.* Mr. Bursor represented a class of approximately 150,000 California consumers who had purchased the Avacor® hair regrowth system. In January 2008, after a four-week combined bench-and-jury trial, Mr. Bursor obtained a \$37 million verdict for the class, which the Court later increased to \$40 million.

Mr. Bursor was appointed class counsel and was elected chair of the Official Creditors' Committee in *In re Nutraquest Inc.*, a Chapter 11 bankruptcy case before Chief Judge Garrett E. Brown, Jr. (D.N.J.) involving 390 ephedra-related personal injury and/or wrongful death claims, two consumer class actions, four enforcement actions by governmental agencies, and multiple adversary proceedings related to the Chapter 11 case. Working closely with counsel for all parties and with two mediators, Judge Nicholas Politan (Ret.) and Judge Marina Corodemus (Ret.), the committee chaired by Mr. Bursor was able to settle or otherwise resolve every claim and reach a fully consensual Chapter 11 plan of reorganization, which Chief Judge Brown approved in late 2006. This settlement included a \$12.8 million recovery to a nationwide class of consumers who alleged they were defrauded in connection with the purchase of Xenadrine® dietary supplement products.

Mr. Bursor was the lead trial lawyer in *In re: Pacific Bell Late Fee Litigation*. After filing the first class action challenging Pac Bell's late fees in April 2010, winning a contested motion to certify a statewide California class in January 2012, and defeating Pac Bell's motion for summary judgment in February 2013, Mr. Bursor obtained final approval of the \$38 million class settlement. The settlement, which Mr. Bursor negotiated the night before opening statements were scheduled to commence, included a \$20 million cash payment to provide refunds to California customers who paid late fees on their Pac Bell wireline telephone accounts, and an injunction that reduced other late fee charges by \$18.6 million.

L. TIMOTHY FISHER

L. Timothy Fisher has an active practice in consumer class actions and complex business litigation and has also successfully handled a large number of civil appeals.

Mr. Fisher has been actively involved in numerous cases that resulted in multi-million dollar recoveries for consumers and investors. Mr. Fisher has handled cases involving a wide range of issues including nutritional labeling, health care, telecommunications, corporate

governance, unfair business practices and consumer fraud. With his partner Scott A. Bursor, Mr. Fisher has tried five class action jury trials, all of which produced successful results. In *Thomas v. Global Vision Products*, Mr. Fisher obtained a jury award of \$50,024,611 — the largest class action award in California in 2009 and the second-largest jury award of any kind. In 2019, Mr. Fisher served as trial counsel with Mr. Bursor and his partner Yeremey Krivoshey in *Perez. v. Rash Curtis & Associates*, where the jury returned a verdict for \$267 million in statutory damages under the Telephone Consumer Protection Act.

Mr. Fisher was admitted to the State Bar of California in 1997. He is also a member of the bars of the United States Court of Appeals for the Ninth Circuit, the United States District Courts for the Northern, Central, Southern and Eastern Districts of California, the Northern District of Illinois, the Eastern District of Michigan, and the Eastern District of Missouri. Mr. Fisher taught appellate advocacy at John F. Kennedy University School of Law in 2003 and 2004. In 2010, he contributed jury instructions, a verdict form and comments to the consumer protection chapter of Justice Elizabeth A. Baron's *California Civil Jury Instruction Companion Handbook* (West 2010). In January 2014, Chief Judge Claudia Wilken of the United States District Court for the Northern District of California appointed Mr. Fisher to a four-year term as a member of the Court's Standing Committee on Professional Conduct.

Mr. Fisher received his Juris Doctor from Boalt Hall at the University of California at Berkeley in 1997. While in law school, he was an active member of the Moot Court Board and participated in moot court competitions throughout the United States. In 1994, Mr. Fisher received an award for Best Oral Argument in the first-year moot court competition.

In 1992, Mr. Fisher graduated with highest honors from the University of California at Berkeley and received a degree in political science. Prior to graduation, he authored an honors thesis for Professor Bruce Cain entitled "The Role of Minorities on the Los Angeles City Council." He is also a member of Phi Beta Kappa.

Representative Cases

Thomas v. Global Vision Products, Inc. (Alameda County Superior Court). Mr. Fisher litigated claims against Global Vision Products, Inc. and other individuals in connection with the sale and marketing of a purported hair loss remedy known as Avacor. The case lasted more than seven years and involved two trials. The first trial resulted in a verdict for plaintiff and the class in the amount of \$40,000,000. The second trial resulted in a jury verdict of \$50,024,611, which led to a \$30 million settlement for the class.

In re Cellphone Termination Fee Cases - Handset Locking Actions (Alameda County Superior Court). Mr. Fisher actively worked on five coordinated cases challenging the secret locking of cell phone handsets by major wireless carriers to prevent consumers from activating them on competitive carriers' systems. Settlements have been approved in all five cases on terms that require the cell phone carriers to disclose their handset locks to consumers and to provide unlocking codes nationwide on reasonable terms and conditions. The settlements fundamentally changed the landscape for cell phone consumers regarding the locking and unlocking of cell phone handsets.

In re Cellphone Termination Fee Cases - Early Termination Fee Cases (Alameda County Superior Court and Federal Communications Commission). In separate cases that are a part of the same coordinated litigation as the Handset Locking Actions, Mr. Fisher actively worked on claims challenging the validity under California law of early termination fees imposed by national cell phone carriers. In one of those cases, against Verizon Wireless, a nationwide settlement was reached after three weeks of trial in the amount of \$21 million. In a second case, which was tried to verdict, the Court held after trial that the \$73 million of flat early termination fees that Sprint had collected from California consumers over an eight-year period were void and unenforceable.

Selected Published Decisions

Melgar v. Zicam LLC, 2016 WL 1267870 (E.D. Cal. Mar. 30, 2016) (certifying 10-jurisdiction class of purchasers of cold remedies, denying motion for summary judgment, and denying motions to exclude plaintiff's expert witnesses).

Salazar v. Honest Tea, Inc., 2015 WL 7017050 (E.D. Cal. Nov. 12, 2015) (denying motion for summary judgment).

Dei Rossi v. Whirlpool Corp., 2015 WL 1932484 (E.D. Cal. Apr. 27, 2015) (certifying California class of purchasers of refrigerators that were mislabeled as Energy Star qualified).

Bayol v. Zipcar, Inc., 78 F.Supp.3d 1252 (N.D. Cal. 2015) (denying motion to dismiss claims alleging unlawful late fees under California Civil Code § 1671).

Forcellati v. Hyland's, Inc., 2015 WL 9685557 (C.D. Cal. Jan. 12, 2015) (denying motion for summary judgment in case alleging false advertising of homeopathic cold and flu remedies for children).

Bayol v. Zipcar, Inc., 2014 WL 4793935 (N.D. Cal. Sept. 25, 2014) (denying motion to transfer venue pursuant to a forum selection clause).

Forcellati v. Hyland's Inc., 2014 WL 1410264 (C.D. Cal. Apr. 9, 2014) (certifying nationwide class of purchasers of homeopathic cold and flu remedies for children).

Hendricks v. StarKist Co., 30 F.Supp.3d 917 (N.D. Cal. 2014) (denying motion to dismiss in case alleging underfilling of 5-ounce cans of tuna).

Dei Rossi v. Whirlpool Corp., 2013 WL 5781673 (E.D. Cal. October 25, 2013) (denying motion to dismiss in case alleging that certain KitchenAid refrigerators were misrepresented as Energy Star qualified).

Forcellati v. Hyland's Inc., 876 F.Supp.2d 1155 (C.D. Cal. 2012) (denying motion to dismiss complaint alleging false advertising regarding homeopathic cold and flu remedies for children).

Clerkin v. MyLife.com, 2011 WL 3809912 (N.D. Cal. August 29, 2011) (denying defendants' motion to dismiss in case alleging false and misleading advertising by a social networking company).

In re Cellphone Termination Fee Cases, 186 Cal.App.4th 1380 (2010) (affirming order approving \$21 million class action settlement).

Gatton v. T-Mobile USA, Inc., 152 Cal.App.4th 571 (2007) (affirming order denying motion to compel arbitration).

Selected Class Settlements

Melgar v. Zicam (Eastern District of California) - \$16 million class settlement of claims alleging cold medicine was ineffective.

Gastelum v. Frontier California Inc. (San Francisco Superior Court) - \$10.9 million class action settlement of claims alleging that a residential landline service provider charged unlawful late fees.

West v. California Service Bureau, Inc. (Northern District of California) - \$4.1 million class settlement of claims under the Telephone Consumer Protection Act.

Gregorio v. Premier Nutrition Corp. (Southern District of New York) - \$9 million class settlement of false advertising claims against protein shake manufacturer.

Morris v. SolarCity Corp. (Northern District of California) - \$15 million class settlement of claims under the Telephone Consumer Protection Act.

Retta v. Millennium Products, Inc. (Central District of California) - \$8.25 million settlement to resolve claims of bottled tea purchasers for alleged false advertising.

Forcellati v. Hyland's (Central District of California) – nationwide class action settlement providing full refunds to purchasers of homeopathic cold and flu remedies for children.

Dei Rossi v. Whirlpool (Eastern District of California) – class action settlement providing \$55 cash payments to purchasers of certain KitchenAid refrigerators that allegedly mislabeled as Energy Star qualified.

In Re NVIDIA GTX 970 Graphics Chip Litigation (Northern District of California) - \$4.5 million class action settlement of claims alleging that a computer graphics card was sold with false and misleading representations concerning its specifications and performance.

Hendricks v. StarKist Co. (Northern District of California) – \$12 million class action settlement of claims alleging that 5-ounce cans of tuna were underfilled.

In re Zakskorn v. American Honda Motor Co. Honda (Eastern District of California) – nationwide settlement providing for brake pad replacement and reimbursement of out-of-pocket expenses in case alleging defective brake pads on Honda Civic vehicles manufactured between 2006 and 2011.

Correa v. Sensa Products, LLC (Los Angeles Superior Court) - \$9 million settlement on behalf of purchasers of the Sensa weight loss product.

In re Pacific Bell Late Fee Litigation (Contra Costa County Superior Court) - \$38.6 million settlement on behalf of Pac Bell customers who paid an allegedly unlawful late payment charge.

In re Haier Freezer Consumer Litigation (Northern District of California) - \$4 million settlement, which provided for cash payments of between \$50 and \$325.80 to class members who purchased the Haier HNCM070E chest freezer.

Thomas v. Global Vision Products, Inc. (Alameda County Superior Court) - \$30 million settlement on behalf of a class of purchasers of a hair loss remedy.

Guyette v. Viacom, Inc. (Alameda County Superior Court) - \$13 million settlement for a class of cable television subscribers who alleged that the defendant had improperly failed to share certain tax refunds with its subscribers.

JOSEPH I. MARCHESE

Joseph I. Marchese is a Partner with Bursor & Fisher, P.A. Joe focuses his practice on consumer class actions, employment law disputes, and commercial litigation. He has represented corporate and individual clients in a wide array of civil litigation, and has substantial trial and appellate experience.

Joe has diverse experience in litigating and resolving consumer class actions involving claims of mislabeling, false or misleading advertising, privacy violations, data breach claims, and violations of the Servicemembers Civil Relief Act.

Joe also has significant experience in multidistrict litigation proceedings. Recently, he served on the Plaintiffs' Executive Committee in *In Re: Blue Buffalo Company, Ltd. Marketing And Sales Practices Litigation*, MDL No. 2562, which resulted in a \$32 million consumer class settlement. Currently, he serves on the Plaintiffs' Steering Committee for Economic Reimbursement in *In Re: Valsartan Products Liability Litigation*, MDL No. 2875.

Joe is admitted to the State Bar of New York and is a member of the bars of the United States District Courts for the Southern District of New York, the Eastern District of New York, and the Eastern District of Michigan, as well as the United States Court of Appeals for the Second Circuit.

Joe graduated from Boston University School of Law in 2002 where he was a member of The Public Interest Law Journal. In 1998, Joe graduated with honors from Bucknell University.

Selected Published Decisions:

Boelter v. Hearst Communications, Inc., 269 F. Supp. 3d 172 (S.D.N.Y. Sept. 7, 2017), granting plaintiff's motion for partial summary judgment on state privacy law violations in putative class action.

Boelter v. Hearst Communications, Inc., 192 F. Supp. 3d 427 (S.D.N.Y. June 17, 2016), denying publisher's motion to dismiss its subscriber's allegations of state privacy law violations in putative class action.

In re Scotts EZ Seed Litigation, 304 F.R.D. 397 (S.D.N.Y. 2015), granting class certification of false advertising and other claims brought by New York and California purchasers of grass seed product.

Ebin v. Kangadis Food Inc., 297 F.R.D. 561 (S.D.N.Y. 2014), granting nationwide class certification of false advertising and other claims brought by purchasers of purported “100% Pure Olive Oil” product.

In re Michaels Stores Pin Pad Litigation, 830 F. Supp. 2d 518 (N.D. Ill. 2011), denying retailer’s motion to dismiss its customers’ state law consumer protection and privacy claims in data breach putative class action.

Selected Class Settlements:

Edwards v. Hearst Communications, Inc., Case No. 15-cv-09279-AT (S.D.N.Y. 2019) – final approval granted for \$50 million class settlement to resolve claims of magazine subscribers for alleged statutory privacy violations.

Moeller v. Advance Magazine Publishers, Inc. d/b/a Condé Nast, Case No. 15-cv-05671-NRB (S.D.N.Y. 2019) – final approval granted for \$13.75 million class settlement to resolve claims of magazine subscribers for alleged statutory privacy violations.

In re Scotts EZ Seed Litigation, Case No. 12-cv-4727-VB (S.D.N.Y. 2018) – final approval granted for \$47 million class settlement to resolve false advertising claims of purchasers of combination grass seed product.

In Re: Blue Buffalo Marketing And Sales Practices Litigation, Case No. 14-MD-2562-RWS (E.D. Mo. 2016) – final approval granted for \$32 million class settlement to resolve claims of pet owners for alleged false advertising of pet foods.

Rodriguez v. Citimortgage, Inc., Case No. 11-cv-4718-PGG (S.D.N.Y. 2015) – final approval granted for \$38 million class settlement to resolve claims of military servicemembers for alleged foreclosure violations of the Servicemembers Civil Relief Act, where each class member was entitled to \$116,785 plus lost equity in the foreclosed property and interest thereon.

O’Brien v. LG Electronics USA, Inc., et al., Case No. 10-cv-3733-DMC (D.N.J. 2011) – final approval granted for \$23 million class settlement to resolve claims of Energy Star refrigerator purchasers for alleged false advertising of the appliances’ Energy Star qualification.

SARAH N. WESTCOT

Sarah N. Westcot is the Managing Partner of Bursor & Fisher’s Miami office. She focuses her practice on consumer class actions, complex business litigation, and mass torts.

She has represented clients in a wide array of civil litigation, and has substantial trial and appellate experience. Sarah served as trial counsel in *Ayyad v. Sprint Spectrum L.P.*, where Bursor & Fisher won a jury verdict defeating Sprint’s \$1.06 billion counterclaim and securing the class’s recovery of more than \$275 million in cash and debt relief.

Sarah also has significant experience in high-profile, multi-district litigations. She currently serves on the Plaintiffs’ Steering Committee in *In re Zantac (Ranitidine) Products*

Liability Litigation, MDL No. 2924 (S.D. Florida). She also serves on the Plaintiffs' Executive Committee in *In re Apple Inc. App Store Simulated Casino-Style Games Litigation*, MDL No. 2985 (N.D. Cal.) and *In Re: Google Play Store Simulated Casino-Style Games Litigation*, MDL No. 3001 (N.D. Cal.).

Sarah is admitted to the State Bars of California and Florida, and is a member of the bars of the United States District Courts for the Northern, Central, Southern, and Eastern Districts of California, the United States District Courts for the Southern and Middle Districts of Florida, and the bars of the United States Courts of Appeals for the Second, Eighth, and Ninth Circuits.

Sarah received her Juris Doctor from the University of Notre Dame Law School in 2009. During law school, she was a law clerk with the Cook County State's Attorney's Office in Chicago and the Santa Clara County District Attorney's Office in San Jose, CA, gaining early trial experience in both roles. She graduated with honors from the University of Florida in 2005.

Sarah is a member of The National Trial Lawyers Top 100 Civil Plaintiff Lawyers, and was selected to The National Trial Lawyers Top 40 Under 40 Civil Plaintiff Lawyers for 2022.

JOSHUA D. ARISOHN

Joshua D. Arisohn is a Partner with Bursor & Fisher, P.A. Josh has litigated precedent-setting cases in the areas of consumer class actions and terrorism. He participated in the first ever trial to take place under the Anti-Terrorism Act, a statute that affords U.S. citizens the right to assert federal claims for injuries arising out of acts of international terrorism. Josh's practice continues to focus on terrorism-related matters as well as class actions.

Josh is admitted to the State Bar of New York and is a member of the bars of the United States District Courts for the Southern District of New York, the Eastern District of New York, the District Court for the District of Columbia, and the United States Courts of Appeals for the Second and Ninth Circuits.

Josh previously practiced at Dewey & LeBoeuf LLP and DLA Piper LLP. He graduated from Columbia University School of Law in 2006, where he was a Harlan Fiske Stone Scholar, and received his B.A. from Cornell University in 2002. Josh has been honored as a 2015, 2016 and 2017 Super Lawyer Rising Star.

Selected Published Decisions:

Fields v. Syrian Arab Republic, Civil Case No. 18-1437 (RJL), entering a judgment of approximately \$850 million in favor of the family members of victims of terrorist attacks carried out by ISIS with the material support of Syria.

Farwell v. Google LLC, 2022 WL 1568361 (C.D. Ill. Mar. 31, 2022), denying social media defendant's motion to dismiss BIPA claims brought on behalf of Illinois school students using Google's Workspace for Education platform on laptop computers.

Weiman v. Miami University, Case No. 2020-00614JD (Oh. Ct. Claims), certifying a class of students alleging a breach of contract based on their school's failure to provide a full semester of in-person classes.

Smith v. The Ohio State University, Case No. 2020-00321JD (Oh. Ct. Claims), certifying a class of students alleging a breach of contract based on their school's failure to provide a full semester of in-person classes.

Waitt v. Kent State University, Case No. 2020-00392JD (Oh. Ct. Claims), certifying a class of students alleging a breach of contract based on their school's failure to provide a full semester of in-person classes.

Duke v. Ohio University, Case No. 2021-00036JD (Oh. Ct. Claims), certifying a class of students alleging a breach of contract based on their school's failure to provide a full semester of in-person classes.

Keba v. Bowling Green State University, Case No. 2020-00639JD (Oh. Ct. Claims), certifying a class of students alleging a breach of contract based on their school's failure to provide a full semester of in-person classes.

Kirkbride v. The Kroger Co., Case No. 2:21-cv-00022-ALM-EPD, denying motion to dismiss claims based on the allegation that defendant overstated its usual and customary prices and thereby overcharged customers for generic drugs.

Selected Class Settlements:

Morris v. SolarCity Corp., Case No. 3:15-cv-05107-RS (N.D. Cal.) - final approval granted for \$15 million class settlement to resolve claims under the Telephone Consumer Protection Act ("TCPA"), 47 U.S.C. § 227 *et seq.*

Marquez v. Google LLC, Case No. 2021-CH-1460 (Cir. Ct. Cook Cnty. 2022) – final approval granted for \$100 million class settlement to resolve alleged BIPA violations of Illinois residents appearing in photos on the Google Photos platform.

JOEL D. SMITH

Joel D. Smith is a Partner with Bursor & Fisher, P.A. Joel is a trial attorney who has practiced in lower court and appeals courts across the country, as well as the U.S. Supreme Court.

Prior to joining Bursor & Fisher, Joel was a litigator at Crowell & Moring, where he represented Fortune 500 companies, privately held businesses, and public entities in a wide variety of commercial, environmental, and class action matters. Among other matters, Joel served as defense counsel for AT&T, Enterprise-Rent-A-Car, Flowers Foods, and other major U.S. businesses in consumer class actions, including a class action seeking to hold U.S. energy companies accountable for global warming. Joel represented four major U.S. retailers in a case arising from a devastating arson fire and ensuing state of emergency in Roseville, California,

which settled on the eve of a trial that was expected to last several months and involve several dozen witnesses. Joel also was part of the trial team in a widely publicized trial over the death of a contestant who died after participating in a Sacramento radio station's water drinking contest.

More recently, Joel's practice focuses on consumer class actions involving automotive and other product defects, financial misconduct, false advertising, and privacy violations.

Joel received both his undergraduate and law degrees from the University of California at Berkeley. While at Berkeley School of Law, he was a member of the California Law Review, received several academic honors, externed for the California Attorney General's office and published an article on climate change policy and litigation.

Joel is admitted to the State Bar of California, as well as the United States Courts of Appeals for the Second, Third and Ninth Circuits; all California district courts; the Eastern District of Michigan; and the Northern District of Illinois.

Selected Published Decisions:

Javier v. Assurance IQ, LLC, --- Fed App'x --- 2022 WL 1744107 (9th Cir. May 31, 2022), reversing dismissal in a class action alleging surreptitious monitoring of internet communications.

Revitch v. DIRECTV, LLC, 977 F.3d 713 (9th Cir. 2020), affirming denial of motion to compel arbitration in putative class action alleging unlawful calls under the Telephone Consumer Protection Act.

Kaupelis v. Harbor Freight Tools USA, Inc., 2020 WL 5901116 (C.D. Cal. Sept. 23, 2020), granting class certification of consumer protection claims brought by purchasers of defective chainsaws.

Selected Class Settlements:

Recinos et al. v. The Regents of the University of California, Superior Court for the State of California, County of Alameda, Case No. RG19038659 – final approval granted for a settlement providing debt relief and refunds to University of California students who were charged late fees.

Crandell et al. v. Volkswagen Group of America, Case No. 2:18-cv-13377-JSA (D.N.J.) – final approval granted for a settlement providing relief for Volkswagen Touareg owners to resolve allegations that defects in Touareg vehicles caused the engines to ingest water when driving in the rain.

Isley et al. v. BMW of N. America, LLC, Case No. 2:19-cv-12680-ESK (D.N.J.) – final approval granted for settlement providing BMW owners with reimbursements and credit vouchers to resolve allegations that defects in the BMW N63TU engine caused excessive oil consumption.

Kaupelis v. Harbor Freight Tools USA, Inc., 8:19-cv-01203-JVS-DFM (C.D. Cal.) – final approval granted for a settlement valued up to \$40 million to resolve allegations that Harbor

Freight sold chainsaws with a defective power switch that could prevent the chainsaws from turning off.

Morris v. SolarCity Corp., Case No. 3:15-cv-05107-RS (N.D. Cal.) - final approval granted for \$15 million class settlement to resolve claims under the Telephone Consumer Protection Act (“TCPA”), 47 U.S.C. § 227 *et seq.*

NEAL J. DECKANT

Neal J. Deckant is a Partner with Bursor & Fisher, P.A., where he serves as the firm's Head of Information & e-Discovery. Neal focuses his practice on complex business litigation and consumer class actions. Prior to joining Bursor & Fisher, Neal counseled low-income homeowners facing foreclosure in East Boston.

Neal is admitted to the State Bars of California and New York, and is a member of the bars of the United States District Court for the Northern District of California, the United States District Court for the Eastern District of California, the United States District Court for the Central District of California, the United States District Court for the Southern District of California, the United States District Court for the Southern District of New York, the United States District Court for the Eastern District of New York, and the bars of the United States Courts of Appeals for the Second and Ninth Circuits.

Neal received his Juris Doctor from Boston University School of Law in 2011, graduating cum laude with two Dean’s Awards. During law school, Neal served as a Senior Articles Editor for the Review of Banking and Financial Law, where he authored two published articles about securitization reforms, both of which were cited by the New York Court of Appeals, the highest court in the state. Neal was also awarded Best Oral Argument in his moot court section, and he served as a Research Assistant for his Securities Regulation professor. Neal has also been honored as a 2014, 2015, 2016, and 2017 Super Lawyers Rising Star. In 2007, Neal graduated with Honors from Brown University with a dual major in East Asian Studies and Philosophy.

Selected Published Decisions:

Martinelli v. Johnson & Johnson, 2019 WL 1429653 (N.D. Cal. Mar. 29, 2019), granting class certification of false advertising and other claims brought by purchasers of Benecol spreads labeled with the representation “No Trans Fats.”

Dzielak v. Whirlpool Corp., 2017 WL 6513347 (D.N.J. Dec. 20, 2017), granting class certification of consumer protection claims brought by purchasers of Maytag Centennial washing machines marked with the “Energy Star” logo.

Duran v. Obesity Research Institute, LLC, 204 Cal. Rptr. 3d 896 (Cal. Ct. App. 2016), reversing and remanding final approval of a class action settlement on appeal, regarding allegedly mislabeled dietary supplements, in connection with a meritorious objection.

Marchuk v. Faruqi & Faruqi, LLP, et al., 100 F. Supp. 3d 302 (S.D.N.Y. 2015), granting individual and law firm defendants' motion for judgment as a matter of law on plaintiff's claims for retaliation and defamation, as well as for all claims against law firm partners, Nadeem and Lubna Faruqi.

Ebin v. Kangadis Food Inc., 297 F.R.D. 561 (S.D.N.Y. 2014), granting nationwide class certification of false advertising and other claims brought by purchasers of purported "100% Pure Olive Oil" product.

Ebin v. Kangadis Food Inc., 2014 WL 737878 (S.D.N.Y. Feb. 25, 2014), denying distributor's motion for summary judgment against nationwide class of purchasers of purported "100% Pure Olive Oil" product.

Selected Class Settlements:

In Re NVIDIA GTX 970 Graphics Chip Litigation, Case No. 15-cv-00760-PJH (N.D. Cal. Dec. 7, 2016) – final approval granted for \$4.5 million class action settlement to resolve claims that a computer graphics card was allegedly sold with false and misleading representations concerning its specifications and performance.

Hendricks v. StarKist Co., 2016 WL 5462423 (N.D. Cal. Sept. 29, 2016) – final approval granted for \$12 million class action settlement to resolve claims that 5-ounce cans of tuna were allegedly underfilled.

In re: Kangadis Food Inc., Case No. 8-14-72649 (Bankr. E.D.N.Y. Dec. 17, 2014) – class action claims resolved for \$2 million as part of a Chapter 11 plan of reorganization, after a corporate defendant filed for bankruptcy, following claims that its olive oil was allegedly sold with false and misleading representations.

Selected Publications:

Neal Deckant, *X. Reforms of Collateralized Debt Obligations: Enforcement, Accounting and Regulatory Proposals*, 29 Rev. Banking & Fin. L. 79 (2009) (cited in *Quadrant Structured Products Co., Ltd. v. Vertin*, 16 N.E.3d 1165, 1169 n.8 (N.Y. 2014)).

Neal Deckant, *Criticisms of Collateralized Debt Obligations in the Wake of the Goldman Sachs Scandal*, 30 Rev. Banking & Fin. L. 407 (2010) (cited in *Quadrant Structured Products Co., Ltd. v. Vertin*, 16 N.E.3d 1165, 1169 n.8 (N.Y. 2014)); *Lyon Village Venetia, LLC v. CSE Mortgage LLC*, 2016 WL 476694, at *1 n.1 (Md. Ct. Spec. App. Feb. 4, 2016); Ivan Ascher, *Portfolio Society: On the Capitalist Mode of Prediction*, at 141, 153, 175 (Zone Books / The MIT Press 2016); Devon J. Steinmeyer, *Does State National Bank of Big Spring v. Geithner Stand a Fighting Chance?*, 89 Chi.-Kent. L. Rev. 471, 473 n.13 (2014)).

YITZCHAK KOPEL

Yitzchak Kopel is a Partner with Bursor & Fisher, P.A. Yitz focuses his practice on consumer class actions and complex business litigation. He has represented corporate and

individual clients before federal and state courts, as well as in arbitration proceedings.

Yitz has substantial experience in successfully litigating and resolving consumer class actions involving claims of consumer fraud, data breaches, and violations of the telephone consumer protection act. Since 2014, Yitz has obtained class certification on behalf of his clients five times, three of which were certified as nationwide class actions. Bursor & Fisher was appointed as class counsel to represent the certified classes in each of the cases.

Yitz is admitted to the State Bars of New York and New Jersey, the bar of the United States Court of Appeals for the Second, Eleventh, and Ninth Circuits, and the bars of the United States District Courts for the Southern District of New York, Eastern District of New York, Eastern District of Missouri, Eastern District of Wisconsin, Northern District of Illinois, and District of New Jersey.

Yitz received his Juris Doctorate from Brooklyn Law School in 2012, graduating *cum laude* with two Dean's Awards. During law school, Yitz served as an Articles Editor for the Brooklyn Law Review and worked as a Law Clerk at Shearman & Sterling. In 2009, Yitz graduated *cum laude* from Queens College with a B.A. in Accounting.

Selected Published Decisions:

Bassaw v. United Industries Corp., --- F. Supp. 3d ---, 2020 WL 5117916 (S.D.N.Y. Aug. 31, 2020), denying motion to dismiss claims in putative class action concerning insect foggers.

Poppiti v. United Industries Corp., 2020 WL 1433642 (E.D. Mo. Mar. 24, 2020), denying motion to dismiss claims in putative class action concerning citronella candles.

Bakov v. Consolidated World Travel, Inc., 2019 WL 6699188 (N.D. Ill. Dec. 9, 2019), granting summary judgment on behalf of certified class in robocall class action.

Krumm v. Kittrich Corp., 2019 WL 6876059 (E.D. Mo. Dec. 17, 2019), denying motion to dismiss claims in putative class action concerning mosquito repellent.

Crespo v. S.C. Johnson & Son, Inc., 394 F. Supp. 3d 260 (S.D.N.Y. 2019), denying defendant's motion to dismiss fraud and consumer protection claims in putative class action regarding Raid insect fogger.

Bakov v. Consolidated World Travel, Inc., 2019 WL 1294659 (N.D. Ill. Mar. 21, 2019), certifying a class of persons who received robocalls in the state of Illinois.

Bourbia v. S.C. Johnson & Son, Inc., 375 F. Supp. 3d 454 (S.D.N.Y. 2019), denying defendant's motion to dismiss fraud and consumer protection claims in putative class action regarding mosquito repellent.

Hart v. BHH, LLC, 323 F. Supp. 3d 560 (S.D.N.Y. 2018), denying defendants' motion for summary judgment in certified class action involving the sale of ultrasonic pest repellents.

Hart v. BHH, LLC, 2018 WL 3471813 (S.D.N.Y. July 19, 2018), denying defendants' motion to exclude plaintiffs' expert in certified class action involving the sale of ultrasonic pest repellers.

Penrose v. Buffalo Trace Distillery, Inc., 2018 WL 2334983 (E.D. Mo. Feb. 5, 2018), denying bourbon producers' motion to dismiss fraud and consumer protection claims in putative class action.

West v. California Service Bureau, Inc., 323 F.R.D. 295 (N.D. Cal. 2017), certifying a nationwide class of "wrong-number" robocall recipients.

Hart v. BHH, LLC, 2017 WL 2912519 (S.D.N.Y. July 7, 2017), certifying nationwide class of purchasers of ultrasonic pest repellers.

Browning v. Unilever United States, Inc., 2017 WL 7660643 (C.D. Cal. Apr. 26, 2017), denying motion to dismiss fraud and warranty claims in putative class action concerning facial scrub product.

Brenner v. Procter & Gamble Co., 2016 WL 8192946 (C.D. Cal. Oct. 20, 2016), denying motion to dismiss warranty and consumer protection claims in putative class action concerning baby wipes.

Hewlett v. Consolidated World Travel, Inc., 2016 WL 4466536 (E.D. Cal. Aug. 23, 2016), denying telemarketer's motion to dismiss TCPA claims in putative class action.

Bailey v. KIND, LLC, 2016 WL 3456981 (C.D. Cal. June 16, 2016), denying motion to dismiss fraud and warranty claims in putative class action concerning snack bars.

Hart v. BHH, LLC, 2016 WL 2642228 (S.D.N.Y. May 5, 2016) denying motion to dismiss warranty and consumer protection claims in putative class action concerning ultrasonic pest repellers.

Marchuk v. Faruqi & Faruqi, LLP, et al., 100 F. Supp. 3d 302 (S.D.N.Y. 2015), granting clients' motion for judgment as a matter of law on claims for retaliation and defamation in employment action.

In re Scotts EZ Seed Litigation, 304 F.R.D. 397 (S.D.N.Y. 2015), granting class certification of false advertising and other claims brought by New York and California purchasers of grass seed product.

Brady v. Basic Research, L.L.C., 101 F. Supp. 3d 217 (E.D.N.Y. 2015), denying diet pill manufacturers' motion to dismiss its purchasers' allegations for breach of express warranty in putative class action.

Ward v. TheLadders.com, Inc., 3 F. Supp. 3d 151 (S.D.N.Y. 2014), denying online job board's motion to dismiss its subscribers' allegations of consumer protection law violations in putative class action.

Ebin v. Kangadis Food Inc., 297 F.R.D. 561 (S.D.N.Y. 2014), granting nationwide class certification of false advertising and other claims brought by purchasers of purported “100% Pure Olive Oil” product.

Ebin v. Kangadis Food Inc., 2014 WL 737878 (S.D.N.Y. Feb. 25, 2014), denying distributor’s motion for summary judgment against nationwide class of purchasers of purported “100% Pure Olive Oil” product.

Selected Class Settlements:

Hart v. BHH, LLC, Case No. 1:15-cv-04804 (S.D.N.Y. Sept. 22, 2020), resolving class action claims regarding ultrasonic pest repellers.

In re: Kangadis Food Inc., Case No. 8-14-72649 (Bankr. E.D.N.Y. Dec. 17, 2014), resolving class action claims for \$2 million as part of a Chapter 11 plan of reorganization, after a corporate defendant filed for bankruptcy following the certification of nationwide claims alleging that its olive oil was sold with false and misleading representations.

West v. California Service Bureau, Case No. 4:16-cv-03124-YGR (N.D. Cal. Jan. 23, 2019), resolving class action claims against debt-collector for wrong-number robocalls for \$4.1 million.

FREDERICK J. KLORCZYK III

Frederick J. Klorczyk III is a Partner with Bursor & Fisher, P.A. Fred focuses his practice on complex business litigation and consumer class actions.

Fred has substantial experience in successfully litigating and resolving consumer class actions involving claims of mislabeling, false or misleading advertising, and privacy violations. In 2019, Fred certified both a California and a 10-state express warranty class on behalf of purchasers of a butter substitute. In 2014, Fred served on the litigation team in *Ebin v. Kangadis Food Inc.* At class certification, Judge Rakoff adopted Fred’s choice of law fraud analysis and research directly into his published decision certifying a nationwide fraud class.

Fred is admitted to the State Bars of California, New York, and New Jersey, and is a member of the bars of the United States District Courts for the Northern, Central, Eastern, and Southern Districts of California, the Southern, Eastern, and Northern Districts of New York, the District of New Jersey, the Northern District of Illinois, the Eastern District of Missouri, the Eastern District of Wisconsin, and the Eastern District of Michigan, as well as the bars of the United States Court of Appeals for the Second and Ninth Circuits.

Fred received his Juris Doctor from Brooklyn Law School in 2013, graduating *magna cum laude* with two CALI Awards for the highest grade in his classes on conflict of laws and criminal law. During law school, Fred served as an Associate Managing Editor for the Brooklyn Journal of Corporate, Financial and Commercial Law and as an intern to the Honorable Alison J. Nathan of the United States District Court for the Southern District of New York and the Honorable Janet Bond Arterton of the United States District Court for the District of Connecticut. In 2010, Fred graduated from the University of Connecticut with a B.S. in Finance.

Selected Published Decisions:

Revitch v. New Moosejaw, LLC, 2019 WL 5485330 (N.D. Cal. Oct. 23, 2019), denying defendants' motions to dismiss consumer's allegations of state privacy law violations in putative class action.

In re Welspun Litigation, 2019 WL 2174089 (S.D.N.Y. May 20, 2019), denying retailers' and textile manufacturer's motion to dismiss consumers' allegations of false advertising relating to purported "100% Egyptian Cotton" linen products.

Martinelli v. Johnson & Johnson, 2019 WL 1429653 (E.D. Cal. Mar. 29, 2019), granting class certification of California false advertising claims and multi-state express warranty claims brought by purchasers of a butter substitute.

Porter v. NBTY, Inc., 2016 WL 6948379 (N.D. Ill. Nov. 28, 2016), denying supplement manufacturer's motion to dismiss consumers' allegations of false advertising relating to whey protein content.

Weisblum v. Prophase Labs, Inc., 88 F. Supp. 3d 282 (S.D.N.Y. 2015), denying supplement manufacturer's motion to dismiss consumers' allegations of false advertising relating to a homeopathic cold product.

In re Scotts EZ Seed Litigation, 304 F.R.D. 397 (S.D.N.Y. 2015), granting class certification of false advertising and other claims brought by New York and California purchasers of grass seed product.

Marchuk v. Faruqi & Faruqi, LLP, et al., 100 F. Supp. 3d 302 (S.D.N.Y. 2015), granting individual and law firm defendants' motion for judgment as a matter of law on plaintiff's claims for retaliation and defamation, as well as for all claims against law firm partners, Nadeem and Lubna Faruqi.

Ebin v. Kangadis Food Inc., Case No. 13-4775 (2d Cir. Apr. 15, 2015), denying olive oil manufacturer's Rule 23(f) appeal following grant of nationwide class certification.

Ebin v. Kangadis Food Inc., 297 F.R.D. 561 (S.D.N.Y. 2014), granting nationwide class certification of false advertising and other claims brought by purchasers of purported "100% Pure Olive Oil" product.

Ebin v. Kangadis Food Inc., 2014 WL 737878 (S.D.N.Y. Feb. 25, 2014), denying distributor's motion for summary judgment against nationwide class of purchasers of purported "100% Pure Olive Oil" product.

Selected Class Settlements:

Gregorio v. Premier Nutrition Corp., Case No. 17-cv-05987-AT (S.D.N.Y. 2019) – final approval granted for \$9 million class settlement to resolve claims of protein shake purchasers for alleged false advertising.

Ruppel v. Consumers Union of United States, Inc., Case No. 16-cv-02444-KMK (S.D.N.Y. 2018) – final approval granted for \$16.375 million class settlement to resolve claims of magazine subscribers for alleged statutory privacy violations.

In Re: Blue Buffalo Marketing And Sales Practices Litigation, Case No. 14-MD-2562-RWS (E.D. Mo. 2016) –final approval granted for \$32 million class settlement to resolve claims of pet owners for alleged false advertising of pet foods.

In re: Kangadis Food Inc., Case No. 8-14-72649 (Bankr. E.D.N.Y. Dec. 17, 2014) – resolved class action claims for \$2 million as part of a Chapter 11 plan of reorganization, after a corporate defendant filed for bankruptcy following the certification of nationwide claims alleging that its olive oil was sold with false and misleading representations.

YEREMEY O. KRIVOSHEY

Yeremey O. Krivoshey is a Partner with Bursor & Fisher, P.A. Mr. Krivoshey has particular expertise in COVID-19 related consumer litigation, unlawful fees and liquidated damages in consumer contracts, TCPA cases, product recall cases, and fraud and false advertising litigation. He has represented clients in a wide array of civil litigation, including appeals before the Ninth Circuit.

Mr. Krivoshey served as trial counsel with Mr. Bursor in *Perez. v. Rash Curtis & Associates*, where, in May 2019, the jury returned a verdict for \$267 million in statutory damages under the Telephone Consumer Protection Act. Since 2017, Mr. Krivoshey has secured over \$200 million for class members in consumer class settlements. Mr. Krivoshey has been honored multiple times as a Super Lawyers Rising Star.

Mr. Krivoshey is admitted to the State Bar of California. He is also a member of the bars of the United States Court of Appeals for the Ninth Circuit and the United States District Courts for the Northern, Central, Southern, and Eastern Districts of California, as well as the District of Colorado.

Mr. Krivoshey graduated from New York University School of Law in 2013, where he was a Samuel A. Herzog Scholar. Prior to Bursor & Fisher, P.A., Mr. Krivoshey worked as a Law Clerk at Vladeck, Waldman, Elias & Engelhard, P.C, focusing on employment discrimination and wage and hour disputes. In law school, he has also interned at the American Civil Liberties Union and the United States Department of Justice. In 2010, Mr. Krivoshey graduated *cum laude* from Vanderbilt University.

Representative Cases:

Perez v. Rash Curtis & Associates, Case No. 16-cv-03396-YGR (N.D. Cal. May 13, 2019). Mr. Krivoshey litigated claims against a national health-care debt collection agency on behalf of people that received autodialed calls on their cellular telephones without their prior express consent. Mr. Krivoshey successfully obtained nationwide class certification, defeated the defendant's motion for summary judgment, won summary judgment as to the issue of prior express consent and the use of automatic telephone dialing systems, and navigated the case

towards trial. With his partner, Scott Bursor, Mr. Krivoshey obtained a jury verdict finding that the defendant violated the Telephone Consumer Protection Act (“TCPA”) 534,712 times. Under the TCPA, class members are entitled to \$500 per each call made in violation of the TCPA – in this case, \$267 million for 534,712 unlawful calls.

Selected Published Decisions:

Goodrich, et al. v. Alterra Mountain Co., et al., 2021 WL 2633326 (D. Col. June 25, 2021), denying ski pass company’s motion to dismiss its customers’ allegations concerning refunds owed due to cancellation of ski season due to COVID-19.

Bayol v. Zipcar, Inc., 2014 WL 4793935 (N.D. Cal. Sept. 25, 2014), denying enforcement of forum selection clause based on public policy grounds.

Bayol v. Zipcar, Inc., 78 F. Supp. 3d 1252 (N.D. Cal. Jan. 29, 2015), denying car-rental company’s motion to dismiss its subscriber’s allegations of unlawful late fees.

Brown v. Comcast Corp., 2016 WL 9109112 (C.D. Cal. Aug. 12, 2016), denying internet service provider’s motion to compel arbitration of claims alleged under the Telephone Consumer Protection Act.

Chaisson, et al. v. University of Southern California (Cal. Sup. Ct. Mar. 25, 2021), denying university’s demurrer as to its students’ allegations of unfair and unlawful late fees.

Choi v. Kimberly-Clark Worldwide, Inc., 2019 WL 4894120 (C.D. Cal. Aug. 28, 2019), denying tampon manufacturer’s motion to dismiss its customer’s design defect claims.

Horanzy v. Vemma Nutrition Co., Case No. 15-cv-298-PHX-JJT (D. Ariz. Apr. 16, 2016), denying multi-level marketer’s and its chief scientific officer’s motion to dismiss their customer’s fraud claims.

McMillion, et al. v. Rash Curtis & Associates, 2017 WL 3895764 (N.D. Cal. Sept. 6, 2017), granting nationwide class certification of Telephone Consumer Protection Act claims by persons receiving autodialed and prerecorded calls without consent.

McMillion, et al. v. Rash Curtis & Associates, 2018 WL 692105 (N.D. Cal. Feb. 2, 2018), granting plaintiffs’ motion for partial summary judgment on Telephone Consumer Protection Act violations in certified class action.

Perez v. Indian Harbor Ins. Co., 2020 WL 2322996 (N.D. Cal. May 11, 2020), denying insurance company’s motion to dismiss or stay assigned claims of bad faith and fair dealing arising out of \$267 million trial judgment.

Perez v. Rash Curtis & Associates, 2020 WL 1904533 (N.D. Cal. Apr. 17, 2020), upholding constitutionality of \$267 million class trial judgment award.

Salazar v. Honest Tea, Inc., 2015 WL 7017050 (E.D. Cal. Nov. 12, 2015), denying manufacturer’s motion for summary judgment as to customer’s false advertising claims.

Sholopa v. Turk Hava Yollari A.O., Inc. (d/b/a Turkish Airlines), 2022 WL 976825 (S.D.N.Y. Mar. 31, 2022), denying airline's motion to dismiss its customers claims for failure to refund flights cancelled due to COVID-19.

Selected Class Settlements:

Perez v. Rash Curtis & Associates, Case No. 16-cv-03396-YGR (N.D. Cal. Oct. 1, 2021) granting final approval to a \$75.6 million non-reversionary cash common fund settlement, the largest ever consumer class action settlement stemming from a violation of the Telephone Consumer Protection Act.

Strassburger v. Six Flags Theme Parks Inc., et al. (Ill. Cir. Ct. 2022) granting final approval to \$83.6 million settlement to resolve claims of theme park members for alleged wrongful charging of fees during the COVID-19 pandemic.

Juarez-Segura, et al. v. Western Dental Services, Inc. (Cal. Sup. Ct. Aug. 9, 2021) granting final approval to \$35 million settlement to resolve claims of dental customers for alleged unlawful late fees.

Moore v. Kimberly-Clark Worldwide, Inc. (Ill. Cir. Ct. July 22, 2020) granting final approval to \$11.2 million settlement to resolve claims of tampon purchasers for alleged defective products.

Retta v. Millennium Prods., Inc., 2017 WL 5479637 (C.D. Cal. Aug. 22, 2017) granting final approval to \$8.25 million settlement to resolve claims of kombucha purchasers for alleged false advertising.

Cortes v. National Credit Adjusters, L.L.C. (E.D. Cal. Dec. 7, 2020) granting final approval to \$6.8 million settlement to resolve claims of persons who received alleged autodialed calls without prior consent in violation of the TCPA.

Bayol et al. v. Health-Ade LLC, et al. (N.D. Cal. Oct. 11, 2019) – granting final approval to \$3,997,500 settlement to resolve claims of kombucha purchasers for alleged false advertising.

PHILIP L. FRAIETTA

Philip L. Fraietta is a Partner with Bursor & Fisher, P.A. Phil focuses his practice on data privacy, complex business litigation, consumer class actions, and employment law disputes. Phil has been named a “Rising Star” in the New York Metro Area by Super Lawyers® every year since 2019.

Phil has significant experience in litigating consumer class actions, particularly those involving privacy claims under statutes such as the Michigan Preservation of Personal Privacy Act, the Illinois Biometric Information Privacy Act, and Right of Publicity statutes. Since 2016, Phil has recovered over \$100 million for class members in privacy class action settlements. In addition to privacy claims, Phil has significant experience in litigating and settling class action claims involving false or misleading advertising.

Phil is admitted to the State Bars of New York, New Jersey, Illinois, and Michigan, the bars of the United States District Courts for the Southern District of New York, the Eastern District of New York, the Western District of New York, the Northern District of New York, the District of New Jersey, the Eastern District of Michigan, the Western District of Michigan, the Northern District of Illinois, the Central District of Illinois, and the United States Court of Appeals for the Second, Third, and Ninth Circuits. Phil was a Summer Associate with Bursor & Fisher prior to joining the firm.

Phil received his Juris Doctor from Fordham University School of Law in 2014, graduating cum laude. During law school, Phil served as an Articles & Notes Editor for the Fordham Law Review, and published two articles. In 2011, Phil graduated cum laude from Fordham University with a B.A. in Economics.

Selected Published Decisions:

Fischer v. Instant Checkmate LLC, 2022 WL 971479 (N.D. Ill. Mar. 31, 2022), certifying class of Illinois residents for alleged violations of Illinois' Right of Publicity Act by background reporting website.

Kolebuck-Utz v. Whitepages Inc., 2021 WL 157219 (W.D. Wash. Apr. 22, 2021), denying defendant's motion to dismiss for alleged violations of Ohio's Right to Publicity Law.

Bergeron v. Rochester Institute of Technology, 2020 WL 7486682 (W.D.N.Y. Dec. 18, 2020), denying university's motion to dismiss for failure to refund tuition and fees for the Spring 2020 semester in light of the COVID-19 pandemic.

Porter v. NBTY, Inc., 2019 WL 5694312 (N.D. Ill. Nov. 4, 2019), denying supplement manufacturer's motion for summary judgment on consumers' allegations of false advertising relating to whey protein content.

Boelter v. Hearst Communications, Inc., 269 F. Supp. 3d 172 (S.D.N.Y. 2017), granting plaintiff's motion for partial summary judgment on state privacy law violations in putative class action.

Selected Class Settlements:

Edwards v. Hearst Communications, Inc., Case No. 15-cv-09279-AT (S.D.N.Y. 2019) – final approval granted for \$50 million class settlement to resolve claims of magazine subscribers for alleged statutory privacy violations.

Ruppel v. Consumers Union of United States, Inc., Case No. 16-cv-02444-KMK (S.D.N.Y. 2018) – final approval granted for \$16.375 million class settlement to resolve claims of magazine subscribers for alleged statutory privacy violations.

Moeller v. Advance Magazine Publishers, Inc. d/b/a Condé Nast, Case No. 15-cv-05671-NRB (S.D.N.Y. 2019) – final approval granted for \$13.75 million class settlement to resolve claims of magazine subscribers for alleged statutory privacy violations.

Benbow v. SmileDirectClub, LLC, Case No. 2020-CH-07269 (Cir. Ct. Cook Cnty. 2021) – final approval granted for \$11.5 million class settlement to resolve claims for alleged TCPA violations.

Gregorio v. Premier Nutrition Corp., Case No. 17-cv-05987-AT (S.D.N.Y. 2019) – final approval granted for \$9 million class settlement to resolve claims of protein shake purchasers for alleged false advertising.

Taylor v. Trusted Media Brands, Inc., Case No. 16-cv-01812-KMK (S.D.N.Y. 2018) – final approval granted for \$8.225 million class settlement to resolve claims of magazine subscribers for alleged statutory privacy violations.

Moeller v. American Media, Inc., Case No. 16-cv-11367-JEL (E.D. Mich. 2017) – final approval granted for \$7.6 million class settlement to resolve claims of magazine subscribers for alleged statutory privacy violations.

Rocchio v. Rutgers, The State University of New Jersey, Case No. MID-L-003039-20 (Sup. Ct. Middlesex Cnty. 2022) – final approval granted for \$5 million class settlement to resolve claims for failure to refund mandatory fees for the Spring 2020 semester in light of the COVID-19 pandemic.

Heigl v. Waste Management of New York, LLC, Case No. 19-cv-05487-WFK-ST (E.D.N.Y. 2021) – final approval granted for \$2.7 million class settlement to resolve claims for charging allegedly unlawful fees pertaining to paper billing.

Frederick v. Examsoft Worldwide, Inc., Case No. 2021L001116 (Cir. Ct. DuPage Cnty. 2022) – final approval granted for \$2.25 million class settlement to resolve claims for alleged BIPA violations.

ALEC M. LESLIE

Alec Leslie is a Partner with Bursor & Fisher, P.A. He focuses his practice on consumer class actions, employment law disputes, and complex business litigation.

Alec is admitted to the State Bar of New York and is a member of the bar of the United States District Courts for the Southern and Eastern Districts of New York. Alec was a Summer Associate with Bursor & Fisher prior to joining the firm.

Alec received his Juris Doctor from Brooklyn Law School in 2016, graduating *cum laude*. During law school, Alec served as an Articles Editor for Brooklyn Law Review. In addition, Alec served as an intern to the Honorable James C. Francis for the Southern District of New York and the Honorable Vincent Del Giudice, Supreme Court, Kings County. Alec graduated from the University of Colorado with a B.A. in Philosophy in 2012.

Selected Class Settlements:

Gregorio v. Premier Nutrition Corp., Case No. 17-cv-05987-AT (S.D.N.Y. 2019) – final

approval granted for class settlement to resolve claims of protein shake purchasers for alleged false advertising.

Wright v. Southern New Hampshire Univ., Case No. 1:20-cv-00609-LM (D.N.H. 2021) – final approval granted for class settlement to resolve claims over COVID-19 tuition and fee refunds to students.

Mendoza et al. v. United Industries Corp., Case No. 21PH-CV00670 (Phelps Cnty. Mo. 2021) – final approval granted for class settlement to resolve false advertising claims on insect repellent products.

Kaupelis v. Harbor Freight Tools USA, Inc., Case No. 8:19-cv-01203-JVS-DFM (C.D. Cal. 2021) – final approval granted for class settlement involving allegedly defective and dangerous chainsaws.

Rocchio v. Rutgers Univ., Case No. MID-L-003039-20 (Middlesex Cnty. N.J. 2021) – final approval granted for class settlement to resolve claims over COVID-19 fee refunds to students.

Malone v. Western Digital Corporation, Case No. 5:20-cv-03584-NC (N.D. Cal.) – final approval granted for class settlement to resolve false advertising claims on hard drive products.

Frederick et al. v. ExamSoft Worldwide, Inc., Case No. 2021L001116 (DuPage Cnty. Ill. 2021) – final approval granted for class settlement to resolve claims over alleged BIPA violations with respect to exam proctoring software.

STEPHEN BECK

Stephen is an Associate with Bursor & Fisher, P.A. Stephen focuses his practice on complex civil litigation and class actions.

Stephen is admitted to the State Bar of Florida and is a member of the bars of the United States District Courts for the Southern and Middle Districts of Florida.

Stephen received his Juris Doctor from the University of Miami School of Law in 2018. During law school, Stephen received an Honors distinction in the Litigation Skills Program and was awarded the Honorable Theodore Klein Memorial Scholarship for excellence in written and oral advocacy. Stephen also received the CALI Award in Legislation for earning the highest grade on the final examination. Stephen graduated from the University of North Florida with a B.A. in Philosophy in 2015.

STEFAN BOGDANOVICH

Stefan Bogdanovich is an Associate with Bursor & Fisher, P.A. Stefan litigates complex civil and class actions typically involving privacy, intellectual property, entertainment, and false advertising law.

Prior to working at Bursor & Fisher, Stefan practiced at two national law firms in Los Angeles. He helped represent various companies in false advertising and IP infringement cases, media companies in defamation cases, and motion picture producers in royalty disputes. He also advised corporations and public figures on complying with various privacy and advertising laws and regulations.

Stefan is admitted to the State Bar of California and all of the California Federal District Courts. He is also a Certified Information Privacy Professional.

Stefan received his Juris Doctor from the University of Southern California Gould School of Law in 2018, where he was a member of the Hale Moot Court Honors Program and the Trial Team. He received the highest grade in his class in three subjects, including First Amendment Law.

BRITTANY SCOTT

Brittany Scott is an Associate with Bursor & Fisher, P.A. Brittany focuses her practice on data privacy, complex civil litigation, and consumer class actions. Brittany was an intern with Bursor & Fisher prior to joining the firm.

Brittany has substantial experience litigating consumer class actions, including those involving data privacy claims under statutes such as the Illinois Biometric Information Privacy Act, the Fair Credit Reporting Act, and the Michigan Preservation of Personal Privacy Act. In addition to data privacy claims, Brittany has significant experience in litigating class action claims involving false and misleading advertising.

Brittany is admitted the State Bar of California and is a member of the bars of the United States District Courts for the Northern, Central, Southern, and Eastern Districts of California, the Eastern District of Wisconsin, and the Northern District of Illinois.

Brittany received her Juris Doctor from the University of California, Hastings College of the Law in 2019, graduating cum laude. During law school, Brittany was a member of the Constitutional Law Quarterly, for which she was the Executive Notes Editor. Brittany published a note in the Constitutional Law Quarterly entitled “Waiving Goodbye to First Amendment Protections: First Amendment Waiver by Contract.” Brittany also served as a judicial extern to the Honorable Andrew Y.S. Cheng for the San Francisco Superior Court. In 2016, Brittany graduated from the University of California Berkeley with a B.A. in Political Science.

Selected Class Settlements:

Morrissey v. Tula Life, Inc., Case No. 2021L0000646 (Cir. Ct. DuPage Cnty. 2021) – final approval granted for \$4 million class settlement to resolve claims of cosmetics purchasers for alleged false advertising.

Clarke et al. v. Lemonade Inc., Case No. 2022LA000308 (Cir. Ct. DuPage Cnty. 2022) – final approval granted for \$4 million class settlement to resolve claims for alleged BIPA violations.

Whitlock v. Jabil Inc., Case No. 2021CH00626 (Cir. Ct. Cook Cnty. 2022) – final approval granted for \$995,000 class settlement to resolve claims for alleged BIPA violations.

MAX S. ROBERTS

Max Roberts is an Associate in Bursor & Fisher's New York office. Max focuses his practice on class actions concerning data privacy and consumer protection. Max was a Summer Associate with Bursor & Fisher prior to joining the firm and is now Co-Chair of the firm's Appellate Practice Group.

Max received his Juris Doctor from Fordham University School of Law in 2019, graduating *cum laude*. During law school, Max was a member of Fordham's Moot Court Board, the Brennan Moore Trial Advocates, and the Fordham Urban Law Journal, for which he published a note entitled [*Weaning Drug Manufacturers Off Their Painkiller: Creating an Exception to the Learned Intermediary Doctrine in Light of the Opioid Crisis*](#). In addition, Max served as an intern to the Honorable Vincent L. Briccetti of the Southern District of New York and the Fordham Criminal Defense Clinic. Max graduated from Johns Hopkins University in 2015 with a B.A. in Political Science.

Outside of the law, Max is an avid triathlete.

Selected Published Decisions:

Jackson v. Amazon.com, Inc., --- F.4th ---, 2023 WL 2997031 (9th Cir. Apr. 19, 2023), affirming district court's denial of motion to compel arbitration. Max personally argued the appeal before the Ninth Circuit, which can be viewed [here](#).

Javier v. Assurance IQ, LLC, 2022 WL 1744107 (9th Cir. May 31, 2022), reversing district court and holding that Section 631 of the California Invasion of Privacy Act requires prior consent to wiretapping. Max personally argued the appeal before the Ninth Circuit, which can be viewed [here](#).

Mora v. J&M Plating, Inc., --- N.E.3d ---, 2022 WL 17335861 (Ill. App. Ct. 2d Dist. Nov. 30, 2022), reversing circuit court and holding that Section 15(a) of Illinois' Biometric Information Privacy Act requires an entity to establish a retention and deletion schedule for biometric data at the first moment of possession. Max personally argued the appeal before the Second District, which can be listened to [here](#).

Cristostomo v. New Balance Athletics, Inc., 2022 WL 17904394 (D. Mass. Dec. 23, 2022), denying motion to dismiss and motion to strike class allegations in case involving sneakers marketed as "Made in the USA."

Carroll v. Myriad Genetics, Inc., 2022 WL 16860013 (N.D. Cal. Nov. 9, 2022), denying in part motion to dismiss in case involving non-invasive prenatal testing product.

Louth v. NFL Enterprises LLC, 2022 WL 4130866 (D.R.I. Sept. 12, 2022), denying motion to dismiss alleged violations of the Video Privacy Protection Act.

Sholopa v. Turk Hava Yollari A.O., Inc. d/b/a Turkish Airlines, 2022 WL 976825 (S.D.N.Y. Mar. 31, 2022), denying motion to dismiss passenger's allegations that airline committed a breach of contract by failing to refund passengers for cancelled flights during the COVID-19 pandemic.

Saleh v. Nike, Inc., 562 F. Supp. 3d 503 (C.D. Cal. 2021), denying in part motion to dismiss alleged violations of California Invasion of Privacy Act.

Soo v. Lorex Corp., 2020 WL 5408117 (N.D. Cal. Sept. 9, 2020), denying defendants' motion to compel arbitration and denying in part motion dismiss consumer protection claims in putative class action concerning security cameras.

Selected Class Settlements:

Miranda v. Golden Entertainment (NV), Inc., Case No. 2:20-cv-534-AT (D. Nev. 2021) – final approval granted for class settlement valued at over \$4.5 million to resolve claims of customers and employees of casino company stemming from data breach.

Malone v. Western Digital Corp., Case No. 5:20-cv-3584-NC (N.D. Cal. 2021) – final approval granted for class settlement valued at \$5.7 million to resolve claims of hard drive purchasers for alleged false advertised.

Frederick v. ExamSoft Worldwide, Inc., Case No. 2021-L-001116 (18th Judicial Circuit Court DuPage County, Illinois 2021) – final approval granted for \$2.25 million class settlement to resolve claims of Illinois students for alleged violations of the Illinois Biometric Information Privacy Act.

Bar Admissions

- New York State
- Southern District of New York
- Eastern District of New York
- Northern District of New York
- Northern District of Illinois
- Central District of Illinois
- Eastern District of Michigan
- District of Colorado
- Ninth Circuit Court of Appeals
- Seventh Circuit Court of Appeals

CHRISTOPHER R. REILLY

Chris Reilly is an Associate with Bursor & Fisher, P.A. Chris focuses his practice on consumer class actions and complex business litigation.

Chris is admitted to the State Bar of Florida and is a member of the bar of the United States District Courts for the Southern and Middle Districts of Florida.

Chris received his Juris Doctor from Georgetown University Law Center in 2020. During law school, Chris clerked for the Senate Judiciary Committee, where he worked on antitrust and food and drug law matters under Senator Richard Blumenthal. He has also clerked for the Mecklenburg County District Attorney's Office, the ACLU Prison Project, and the Pennsylvania General Counsel's Office. Chris served as Senior Editor of Georgetown's Journal of Law and Public Policy. In 2017, Chris graduated from the University of Florida with a B.A. in Political Science.

JULIA K. VENDITTI

Julia Venditti is an Associate with Bursor & Fisher, P.A. Julia focuses her practice on complex civil litigation and class actions. Julia was a Summer Associate with Bursor & Fisher prior to joining the firm.

Julia is admitted to the State Bar of California and is a member of the bars of the United States District Courts for the Northern, Eastern, Central, and Southern Districts of California.

Julia received her Juris Doctor in 2020 from the University of California, Hastings College of the Law, where she graduated *cum laude* with two CALI Awards for the highest grade in her Evidence and California Community Property classes. During law school, Julia was a member of the UC Hastings Moot Court team and competed at the Evans Constitutional Law Moot Court Competition, where she finished as a national quarterfinalist and received a best brief award. Julia was also inducted into the UC Hastings Honors Society and was awarded Best Brief and an Honorable Mention for Best Oral Argument in her First-Year Moot Court section. In addition, Julia served as a Research Assistant for her Constitutional Law professor, as a Teaching Assistant for Legal Writing & Research, and as a Law Clerk at the San Francisco Public Defender's Office. In 2017, Julia graduated *magna cum laude* from Baruch College/CUNY, Weissman School of Arts and Sciences, with a B.A. in Political Science.

JULIAN DIAMOND

Julian Diamond is an Associate with Bursor & Fisher, P.A. Julian focuses his practice on privacy law and class actions. Julian was a Summer Associate with Bursor & Fisher prior to joining the firm.

Julian received his Juris Doctor from Columbia Law School, where he was a Harlan Fiske Stone Scholar. During law school, Julian was Articles Editor for the Columbia Journal of Environmental Law. Prior to law school, Julian worked in education. Julian graduated from California State University, Fullerton with a B.A. in History and a single subject social science teaching credential.

MATTHEW GIRARDI

Matt Girardi is an Associate with Bursor & Fisher, P.A. Matt focuses his practice on complex civil litigation and class actions, and has focused specifically on consumer class actions involving product defects, financial misconduct, false advertising, and privacy violations. Matt was a Summer Associate with Bursor & Fisher prior to joining the firm.

Matt is admitted to the State Bar of New York, and is a member of the bars of the United States District Courts for the Southern District of New York, the Eastern District of New York, and the Eastern District of Michigan

Matt received his Juris Doctor from Columbia Law School in 2020, where he was a Harlan Fiske Stone Scholar. During law school, Matt was the Commentary Editor for the Columbia Journal of Tax Law, and represented fledgling businesses for Columbia's Entrepreneurship and Community Development Clinic. In addition, Matt worked as an Honors Intern in the Division of Enforcement at the U.S. Securities and Exchange Commission. Prior to law school, Matt graduated from Brown University in 2016 with a B.A. in Economics, and worked as a Paralegal Specialist at the U.S. Department of Justice in the Antitrust Division.

JENNA GAVENMAN

Jenna Gavenman is an Associate with Bursor & Fisher, P.A. Jenna focuses her practice on complex civil litigation and consumer class actions. Jenna was a Summer Associate and a part-time intern with Bursor & Fisher prior to joining the firm as a full-time Associate in September 2022.

Jenna is admitted to the State Bar of California and is a member of the bars of the United States District Courts for the Northern, Eastern, Central, and Southern Districts of California.

Jenna received her Juris Doctor in 2022 from the University of California, Hastings College of the Law (now named UC Law SF). During law school, she was awarded an Honorable Mention for Best Oral Argument in her First-Year Moot Court section. Jenna also participated in both the Medical Legal Partnership for Seniors (MLPS) and the Lawyering for Children Practicum at Legal Services for Children—two of UC Hastings's nationally renowned clinical programs. Jenna was awarded the Clinic Award for Outstanding Performance in MLPS for her contributions to the clinic. In addition, Jenna volunteered with her law school's Legal Advice and Referral Clinic and as a LevelBar Mentor.

In 2018, Jenna graduated *cum laude* from Villanova University with a B.A. in Sociology and Spanish (double major). Jenna was a Division I athlete, competing on the Villanova Women's Water Polo varsity team for four consecutive years.

EMILY HORNE

Emily Horne is an Associate with Bursor & Fisher, P.A. Emily focuses her practice on complex civil litigation and consumer class actions. Emily was a Summer Associate with Bursor & Fisher prior to joining the firm.

Emily is admitted to the State Bar of California.

Emily received her Juris Doctor from the University of California, Hastings College of the Law in 2022 (now UC, Law SF). During law school, Emily served as Editor-in-Chief for the UC Hastings Communications and Entertainment Law Journal, and she competed on the Moot Court team. Emily also served as a judicial extern in the Northern District of California and as a Teaching Assistant for Legal Writing & Research. In 2015, Emily graduated from Scripps College with a B.A. in Sociology.

IRA ROSENBERG

Ira Rosenberg is an Associate with Bursor & Fisher, P.A. Ira focuses his practice on complex civil litigation and class actions.

Ira received his Juris Doctor in 2022 from Columbia Law School. During law school, Ira served as a Student Honors Legal Intern with Division of Enforcement at the U.S. Securities and Exchange Commission. Ira also interned during law school in the Criminal Division at the United States Attorney's Office for the Southern District of New York and with the Investor Protection Bureau at the Office of the New York State Attorney General. Ira graduated in 2018 from Beth Medrash Govoha with a B.A. in Talmudic Studies.

LUKE SIRONSKI-WHITE

Luke Sironski-White is an Associate with Bursor & Fisher, P.A., focusing on complex civil litigation and consumer class actions. Luke joined the firm as a full-time Associate in August 2022.

Luke is admitted to the State Bar of California.

Luke received his Juris Doctor in 2022 from the University of California, Berkeley School of Law. During law school, Luke was on the board of the Consumer Advocacy and Protection Society (CAPS), edited for the Berkeley Journal of Employment and Labor Law, and volunteered with the Prisoner Advocacy Network.

In 2017, Luke graduated from the University of Chicago with a B.A. in Anthropology. Before entering the field of law Luke was a professional photographer and filmmaker.

JONATHAN L. WOLLOCH

Jonathan L. Wolloch is an Associate with Bursor & Fisher, P.A. Jonathan focuses his practice on complex civil litigation and class actions. Jonathan was a Summer Associate with Bursor & Fisher prior to joining the firm.

Jonathan is admitted to the State Bar of Florida and the bars of the United States District Courts for the Southern and Middle Districts of Florida.

Jonathan received his Juris Doctor from the University of Miami School of Law in 2022, graduating magna cum laude. During law school, Jonathan served as a judicial intern to the Honorable Beth Bloom for the Southern District of Florida. He received two CALI Awards for earning the highest grade in his Trusts & Estates and Substantive Criminal Law courses, and he was elected to the Order of the Coif. Jonathan was also selected for participation in a semester long externship at the Florida Supreme Court, where he served as a judicial extern to the Honorable John D. Couriel. In 2018, Jonathan graduated from the University of Michigan with a B.A. in Political Science.